## Town of Salem



2023/2024 BUDGET Approved Budget May 10, 2023 7:00 PM

General Government: \$ 4,824,791

Board of Education: \$ 11,304,501

Capital Expenditures: \$ 1,086,302

\$ 17,215,594

Department 1	00 Selectman								1
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-100-201	Membership Fees	\$4,464	\$5,669	\$5,703	\$5,800	\$6,060	\$260	4.48%	SE CT Council of Govt, Council of Small Towns
5-100-301	Mileage	\$960	\$960	\$331	\$960	\$1,000	\$40	4.17%	First Selectman's Travel
5-100-401	Other Expenses	\$545	\$941	\$48	\$900	\$1,000	\$100		Supplies
5-100-4011	Public Safety Study	\$0	\$0	\$15,250	\$30,500		\$0	0.00%	Public Safety Study
	Department total	\$5,968	\$7,570		\$38,160	\$8,060	\$400	5.00%	% Variance excludes Public Saf Study
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Department 1	05 Salaries								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
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5-105-100	First Selectman	\$69,323	\$71,475	\$29,701	\$73,544		\$2,722		
5-105-101	Admin. Assistants/Senior Liaison	\$34,232	\$38,105	\$21,030	\$45,684	\$42,569	-\$3,115	·	Efficiency Restructure
5-105-102	Town Clerk	\$54,021	\$55,217	\$22,810	\$56,482	\$61,282	\$4,800		
5-105-103	Town Clerk Assistants	\$15,387	\$19,444	\$8,163	\$18,960	\$19,662	\$702	3,70%	
5-105-104	Tax Collector	\$53,987	\$42,462	\$22,810	\$56,482	\$61,282	\$4,800		I D. I.
5-105-105	Asst Tax Collector	\$37,030	\$18,213	\$4,247	\$19,240		-\$6,290	-32.69%	Efficiency Restructure
5-105-106	Assessor	\$54,024	\$57,549	\$30,464	\$75,000	\$77,775	\$2,775	3.70%	re-t
5-105-107	Assessor Assts	\$25,885	\$31,939	\$1,174	\$18,214		-\$8,464	-46.47%	Efficiency Restructure
5-105-108	Treasurer	\$19,701	\$20,130	\$8,498	\$21,043	\$21,822	\$779		
5-105-109 5-105-110	Financial/HR Administrative	\$56,854	\$63,062	\$35,138	\$75,000	\$77,775	\$2,775	3.70%	
5-105-110 5-105-111	Reg. Of Voters ZEO/WEO/ Bld. Off.	\$13,929	\$14,247	\$6,107	\$15,122	\$15,682	\$560		
5-105-111		\$38,974	\$47,813	\$21,936	\$49,681	\$65,831	\$16,150		
5-105-113 5-105-114	Recording Secretaries Administrative FT/PT Fin & HR	\$12,320	\$13,900 \$18,785	\$5,600	\$12,820		\$3,980	279.79%	Restructure
5-105-114 5-105-115	Recreation Coordinator	\$12,396 \$10.191	\$18,785 \$14,431	\$5,364 \$6,319	\$13,258	\$50,352 \$14,518	\$37,094	3,70%	Restructure
5-105-116	Public Works	\$327,681	\$396,717		\$14,000	\$455,361	\$518	5.55%	Union Contract/Foreman
5-105-117	Public Works Dir	\$16,925	\$396,717 \$13,611		\$431,400 \$0		\$23,961	0.00%	Official Contractor Orentain
5-105-117 5-105-118	Public Works Summer Help	\$16,925				\$1	\$1 \$340	3.69%	
5-105-116	Fire Marshall/CP		\$8,395	\$6,480	\$9,208			113,48%	
5-105-120 5-105-121	EMT/Maintenance	\$21,944 \$168,048	\$17,687	\$5,832 \$77,511	\$23,103 \$226,631	\$49,320 \$290,931	\$26,217	28.37%	Union Contract
5-105-121 5-105-123	Asst Library Staff		\$211,466				\$64,300	28.37%	Part Time Staff
5-105-123 5-105-124	Head Librarian	\$58,652 \$62,778	\$65,438	\$27,037	\$68,530	\$88,299	\$19,769	28.85% 0,67%	r art time Stati
5-105-124 5-105-125			\$62,348		\$66,233	\$66,679			
·	Acting Selectman	\$6,828 \$1,179,176	\$8,476		\$8,240		\$305	3.70%	
	Department Total	\$1,179,176	\$1,310,909	\$534,031	\$1,397,875	\$1,593,000	\$195,125	13.96%	2*
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Department	110 Building Official/Sanitarian								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-110-402	Bldg. Official Expenses								Office Supplies, Inspection Supplies, Building Inspector Membership, Building Official Mileage,
		\$4,281	\$3,726	\$808	\$4,348	\$4,503	\$155	3.56%	Code Books
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	Department Total	\$4,281	\$3,726	\$808	\$4,348		\$155	3.56%	
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Department	112 Town Clerk					CHEAPTH SEASON		<b> </b>	
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-112-143	Vital Statistics	\$60	\$25	\$0	\$0	ramaya cerakkiya daga	\$0	0.00%	Vital Fees to Other Towns/Qu Pmts to CT DPH
5-112-303	Conf/Mileage/Dues	\$1,271	\$1,525	\$908	\$1,400	\$1,300	-\$100	-7.14%	CTCA & NL County Dues, Conference Fees and Mileage, Education
5-112-433	Ledgers (Books)	\$14,314	\$15,333	\$3,712	\$15,484	\$15,589	\$105	0.68%	NewVision Software & Annual Audit & Review of Land Records, Archival Supplies & Restoration, Microfilm & Scanning Maps Film storage, Map Machine Maint.
ad Park of	Department Total	\$15,645	\$16,883	\$4,619	\$16,884	-\$16,889	14-400 philips \$5	0.03%	
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Department 1	14 Treasurer/Auditor/BOF								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-114-204	Contract (Auditor)	\$36,789	604.000	6704	<b>****</b>	000 700	04 500	3.77%	Auditor, CPA Services, Federal Audit (Town
	· · ·	\$30,789	\$34,920	\$761	\$38,268	\$39,768	\$1,500	3,77%	Portion)
5-114-304	Mileage	\$0	\$193	\$0	\$280	\$280	\$0	0.00%	Mileage-Treasurer/ HR /Finance
5-114-454	Expenses/Town Report	\$1,172	\$3,256	\$141	\$1,300	\$1,300	\$0	0.00%	Producing Town Report (limited printed copies due to availability online) Classes\ Workshops fo Treasurer/HR/Finance
40 (4.44) (5.44) (5.44)	Department Total	\$37,961	\$38,369	\$903	\$39,848	\$41,348	\$1,500	3.76%	
						111年4月1日日本			
<b>Department 1</b>	16 Assessor								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-116-205	Bd. of Assessment Appeals	\$617	\$1,554	\$682	\$1,000	\$1,000	\$0	0.00%	Advertising /Mailings
5-116-305	Conf/Mileage/Dues	\$1,830	\$2,212	\$409	\$2,000	\$1,600	-\$400	-20.00%	Education, Dues and Training. Mandatory for Assessor to Maintain Certification. CED/NADA Pricing Guides
5-116-405	Binding/DMV Expenses	\$1,785	\$2,006	\$1,073	\$1,950	\$1,200	-\$750	-38.46%	Grand List Binding/ DMV Program/LexisNexis
5-116-435	Ledgers /Mapping	\$2,247	\$1,500	\$1,000	\$2,013	\$1,400	-\$613	-30.45%	For Software Licensing (Vision) and Professional Services Used for Revising Maps and Ledgers/GEO Sys/Arc GIS
5-116-436	Vision 8 Software System	\$12,682	\$13,828	\$3,747	\$14,137	\$15,900	\$1,763	12.47%	Vision CAMA Software, Software Maint. Fee includes Back-Up to Cloud
	Department Total	\$19,162	\$21,100	\$6,911	\$21,100	\$21,100	\$100 AND \$10	0.00%	
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	118 Tax Collector								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-118-306	Conf/Mileage/Dues	\$1,640	\$1,937	\$123	\$2,450	\$2,450	\$0	0.00%	NE Regional Conf., 2.5days, CTX Annual Conf., 2.5days, Dues, Spring & Fall MeetIngs, Mileage, Mileage and Certification Classes
5-118-406	Supplies	\$1,723	\$1,342	\$319	\$1,800	\$1,800	\$0	0.00%	Binders & Release Pads, Trip Deposit Ticket Books, Office Supplies not Provided by TOB
5-118-456	Tax Bills	\$8,335	\$5,971	\$25	\$9,000	\$9,000	\$0	0.00%	Tax Bill & Rate Book Paper, Rate Book Binding, GEMNI Software Web Maint., LexisNexis
5-118-466	DMV Expenses	\$250	\$0	\$0	\$250		\$0	0.00%	CT DMV Online Service Fee
	Department Total	\$11,948	\$9,250	\$466	\$13,500	\$13,500	\$0	0.00%	
Department	122 Registrar					1204 x 1210			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
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5-122-207	Election Workers	\$5,584	\$2,268	\$4,830	\$5,755	\$9,120	\$3,365	58.47%	Election Workers - 4 Events - 2 Districts
5-122-307	Conf/Mileage/Dues	\$705	\$940	\$1,231	\$3,405	\$4,621	\$1,216	35.71%	Conferences/Mileage/Dues-Registrar Training/ Continuing Education
5-122-407	Other Expenses	\$360	\$134	\$19	\$400	\$400	\$0	0.00%	Toner, Ballot Pens, etc.
5-122-457	Election Expenses	\$4,831	\$6,721	\$2,286	\$5,100	<b>\$6,197</b>	\$1,097	21.51%	Memory Cards Programming, Ballot Printing, Tabulator Maint., etc. Based on 4 Events and 2 Districts
5-122-459	Deputy Stipend	\$0	\$0	\$0	\$0	\$450	\$450	0.00%	Deputy Stipend
5-122-467	Canvass Expenses	\$60	\$75		\$100		\$0	0.00%	Canvass Expenses
	Department Total	\$11,539	\$10,138	\$8,365	\$14,760	\$20,888	\$6,128	41.52%	
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Department 1	26 Town Counsel								I
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-126-202	Labor Relations	\$5,610	\$358	\$0	\$4,000	\$8,000	\$4,000	100.00%	Contract Negotiation/Labor Issues
5-126-208	Town Issues	\$42,645	\$71,205		\$36,000		\$40,000		Town's Legal Issues
	Department Total	\$48,255	\$71,563	\$38,797	\$40,000		\$44,000		*
Department 1	34 Town Office Operation								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-134-209	Misc. Services	\$325	\$396	\$0	\$400	\$400	\$0	0.00%	
5-134-211	Town/Commission Printing	\$1,252	\$691	\$252			-\$300		Town Stationary and Envelopes
5-134-212	Town/Commission Advertising	\$3,150	\$7,139						Legal Notices-Required
5-134-249	Copier Cost	\$10,027	\$11,131	\$4,761	\$10,000		\$1,500		CBS Printers-Supplies/Maint., CBS Map/Printer, DeLage-Lease, A&A Maintenance
5-134-259	Cleaning Services and supplies	\$3,089	\$1,923	\$228	\$3,000	\$2,500	-\$500	-16.67%	Town Hall/Library
5-134-269	Water Treatment	\$5,675	\$7,349	\$2,814	\$5,800	\$7,196	\$1,396	24.07%	Culligan-Library, TOB, PW, Crystal Rock Water, Allston Cleaning Supplies, EOC, Fire Dept
5-134-299	Computer Expense	\$51,198	\$54,599	\$37,363	\$54,000	\$58,980	\$4,980	9.22%	Yucatech Computer Services, Comcast, Virtual Town Hall, Gov Website, GEMNI Software
5-134-409	Office Supplies	\$7,151	\$8,045	\$3,190	\$8,300	\$8,300	\$0	0.00%	Office Supplies
5-134-479	Payroll Service	\$7,874	\$5,900	\$2,522	\$8,200		-\$400	-4.88%	Payroli Services
5-134-499	Postage	\$9,742	\$9,060	\$980	\$11,800		-\$1,400		Mailing-Postage for Library, Town Office, Tax Collector, Delinquent Taxes, Assessor, Registrar
	Department Total	\$99,482	\$106,232	\$54,720	\$107,000	\$115,776	\$8,776	8.20%	
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<u>Department</u>	<u>135 Municipal Building Mainte</u>					3 than 12			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
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5-135-210	Maintenance Contracts	\$7,372	\$12,359		\$10,320		\$1,540	14.92%	Contract Library HVAC, Town Hall Small Boiler
5-135-608	Exterminator Services	\$2,180	\$4,664	\$2,450	\$3,200		\$1,804	56.38%	TOB/Library/SVFC/GLVCO/
-135-609	Building Maintenance	\$50,201	\$31,777		\$39,900		\$6,100	15.29%	Maintenance of All Town Buildings
5-135-6135	Quarterly Water Testing	\$4,457	\$6,767	\$912	\$4,500	\$6,500	\$2,000	44.44%	Quarterly Water Testing Town Building
	Department Total	\$64,210	\$55,567	\$34,154	\$57,920	\$69,364	\$11,444	19.76%	
						Profit in a supply a service of			
						ggaraga Object			
						special fire a			
Department	138 Employee Benefits					786menn			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12,08,22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
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5-138-800	FICA (ER Portion)	\$75,179	\$83,721	\$34,859	\$83,436	\$86,360	\$2,924	3.50%	FICA (ER Portion)
-138-801	Medicare (ER Portion)	\$17,582	\$19,580	\$8,153	\$19,512	\$20,195	\$683	3.50%	Medicare (ER Portion)
-138-802	Insurance (PHS & BC Dent)	\$165,592	\$223,704	\$106,488	\$295,427	\$316,335	\$20,908	7.08%	Health Insurance increase
5-138-803	Pension/Retirement Plan Match	\$49,010	\$53,715	\$22,723	\$67,000	\$86,610	\$19,610	29.27%	457/401 Town Retirement Plan, Town Match (Contract)
-138-804	Unemployment	\$0	\$0	\$0	\$500	\$500	\$0	0.00%	Unemployment
-138-805	Firemen Awards	\$4,400	\$5,500	\$0	\$8,000	\$8,000	\$0	0.00%	Emer Service Stipends/SVF GLVF
	Department Total	\$311,763	\$386,219	\$172,223	\$473,875	\$518,000	\$44,125	9.31%	
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*Projections from	Health Insurance 7+% increase					The Walter Commence of the Com			
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<u>Department</u>									
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-140-700	Telephone TOB	\$5,601	\$5,841	\$2,966	\$6,800	\$9,068	\$2,268	33,35%	
5-140-702	Telephone Library	\$2,572	\$3,488						
-140-703	Telephone GLFCO	\$2,649	\$2,953						PENDING
-140-704	Telephone SVFCO	\$3,754	\$3,380						, Litoliko
-140-706	Telephone Transfer Station	\$586	\$702						
-140-707	Mobile Phone PW/TOB	\$2,522	\$3,718				*****		
-140-708	Mobile Phone SVFC	\$1,618	\$1,124				\$1,164		
-140-709	Heat, Center School	\$1,352	\$1,200				\$129		
-140-710	Heat TOB	\$6,915	\$8,259				\$1,000		
-140-711	Heat Old Library	\$0,510	\$0, <u>233</u>				\$1,300		
-140-712	Heat New Library	\$7,936	\$2,252				-\$3,220	***************************************	
-140-713	Heat GLVFCO	\$6,765	\$9,043				\$772		PENDING
-140-714	Heat SVFCO	\$6,212	\$8,398				\$898		
-140-715	Heat Public Works	\$5,764	\$7,347				\$784	11.00%	
-140-720	Electricity TOB	\$12,187	\$12,041				\$540		
-140-721	Electricity Old Library	\$543	\$543		\$600		\$0		
-140-722	Electricity New Library	\$16,063	\$18,802				\$3,530	23.69%	
-140-723	Electricity GLVFCO	\$7,545	\$8,217	\$4,107			\$700		PENDING
-140-724	Electricity SVFCO	\$7,815	\$7,128				\$0		
-140-725	Electricity PW	\$9,665	\$12,840				\$2,110		
-140-726	Electricity Transfer Station	\$2,924	\$2,799				\$192	6,00%	
-140-727	Electricity Rec Fields	\$1,733	\$1,673		\$1,980		\$119	6.01%	
-140-730	Veh Fuel Security/Fire Marshal	\$102	\$331	\$0			\$0	0.00%	
-140-733	Veh Fuel GLVFCO/Ambulance	\$3,725	\$9,057	\$1,750	\$8,050	\$8,500	\$450	5,59%	
-140-734	Veh Fuel SVFCO	\$1,850	\$5,008				\$485	10.29%	
-140-735	Veh Fuel PW	\$11,733	\$21,405				\$1,378	6.00%	
Contract to the contract of th	Department totals	\$130,131	\$157,549	\$45,850	\$165,790	\$181,119	\$15,329	9.25%	i i
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Department	152 Town Services								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-152-810	Historical Society	\$660	\$300	\$300	\$300	\$300	\$0	0.00%	Historical Society
5-152-811	Cemeteries	\$0	\$965	\$0	\$1,000	\$1,000	\$0	0.00%	Cemeteries
5-152-812	Senior Services	\$9,464	\$7,511	\$2,873	\$13,960	\$14,980	\$1,020	7.31%	Senior Transport, Senior Donation, Expanded Activities
5-152-813	Gardner Lake Authority	\$10,000	\$10,000	\$0	\$11,000	\$12,500	\$1,500	13.64%	Water Quality/Police Patrol
5-152-814	Health Services	\$25,698	\$39,280	\$21,412	\$34,520	\$36,510	\$1,990	5.76%	Health Services
5-152-815	Memorial Day	\$204	\$152		\$600	\$600	\$0	0.00%	Memorial Day Activities
5-152-816	Pavilion/Community Events and "Our Town Salem"	\$2,947	\$2,565	\$550	\$3,500	\$3,000	-\$500	-14.29%	"Our Town Salem" Quarterly
5-157-000	ACO Agreement - new in 2016-17	\$11,620	\$12,942	\$0	\$13,820	\$14,303	\$483	3.49%	Regional/Montville
5-152-826	Planning Services	\$40,658	\$40,270	\$10,048	\$41,000	\$43,280	\$2,280	5.56%	sccog
- 1	Department Total	\$101,251	\$113,984	\$35,182	\$119,700	\$126,473	\$6,773	5.66%	
						424247444			
Department	157 Regional Services					1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
				4700	<b>4</b> 700	1999年2月2日 - <b>199</b> 0年1月	\$0	0.00%	Donation
5-157-820	Women's Center/Safe Futures	\$700	\$750	<u> </u>	\$700			99.00%	Donation (ARPA Funded 2022)
5-157-821	T.V.C.C.A.	\$1,000	\$1,000		\$1	\$1,000	\$999	99.00%	Reimburse from the State/Pass through to BOE
5-157-822	Adult Ed	\$4,122	\$3,864	\$0	\$4,400	\$4,400	\$0	0.00%	Residuise som tile State/Fass silough to BOE
5-157-824	Regional Probate	\$3,465	\$3,313	\$0	\$3,860	\$4,800	\$940	24.35%	Salem Percentage-Agreement Increase, Upgrad Probate Office
5-157-825	SECTER	\$1,453	\$1,453	\$1,475	\$1,453	\$1,896	\$443	30.49%	Dues
5-157-828	Homeless Shelter	\$1,000	\$1,000		\$1,000		\$0	0.00%	Regional Allocation
Transfer	Department Total	\$11,740	\$11,380	\$2,175	\$11,414	\$13,796	\$2,382	20.87%	
						in a strategy through the			

<u>Department</u>	158 Library								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-158-015	Equipment	\$10.734	\$7.355	\$2,907	\$8,300	\$9,400	\$1,100	13.25%	(3) Computers @ \$1200 each for Computers: SAAD4ULT04, SAADULT02, and DESK1 with Technician to Install New Computers/Software, Anti Virus Deep Freeze, LibData/Ninite, Bibliomation Computer Sevice & Repair, TechSoup, Leases, Microsoft Ltc, Copier/Printe Maint., and Supplies, Other Unanticipated
5-158-315	Conf/Mileage/Dues			4=(1.11		SVS SUID VIDEOUS	<b>\$1,100</b>	10.20%	ALA & CLC Membership & Workshops/Conf.
		\$681	\$915	\$746	\$1,200	\$2,000	\$800	66.67%	1
5-158-415	Other Expenses	\$1,698	\$1,977		\$2,000		\$0	0.00%	CT CEN Internet, Other Misc Expenses
5-158-458	Supplies	\$2,433	\$3,705	\$1,733	\$3,700	\$4,100	\$400	10.81%	Library Supplies
5-158-515	Circulation Materials	\$16,695	\$18,393	\$7,886	\$18,450	\$19,300	\$850	4,61%	Books, Movies, Audiobooks, LP, Overdrive, etc. Junior Library Guild Subscription, WT Cox Periodical Subscription, Hoopla (Downloadable Electronic Content), JobNow Database
5-158-615	Biblomation Service Fees	\$5,484	\$5,654	\$5,825	\$5,825	\$6,000	\$175	3.00%	Bibliomation Annual Contract (Circ. & Cataloging Network)
	Department Total	\$37,725	\$37,999	\$20,058	\$39,475	\$42,800	\$3,325	8.42%	
						Walle Calculate			
Department 2	210 Security								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-210-016	Equipment	20.005							
5-210-016	Resident Troopers	\$9,395	\$6,800	\$0	\$1,500	\$1,500	\$0	0.00%	Radio, Batteries, etc.
	· ·	\$319,204	\$301,364	\$387	\$382,000	\$382,000	\$0	0.00%	Reflects State of CT Cost-Share to Towns Payin 85% of Full Salary and Benefits
5-210-416	Other Expenses (Supplies)	\$1,983	\$1,918	\$460	\$800	\$800	\$0	0.00%	Office Supplies
5-210-516	Training Expense	\$0	\$0	\$495	\$800	\$800	\$0	0.00%	Training
5-210-616	Maintenance	\$1,156	\$199	\$0	\$0	\$0	\$0	0.00%	Speed Signs
1. [16] [16] A A A A A A A A A A A A A A A A A A A	Department Total	\$331,738	\$310,281	\$1,341	\$385,100	\$385,100	\$0	0.00%	
						SAME AND RESIDENCE OF THE SAME			

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Denartment 1	220 Gardner Lake Fire Company	·							
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
	Chief's Account	\$1,442	\$502	\$0	\$2,500	\$2,500	\$0	0.00%	Mileage, Meetings, and Training
5-220-436	Chier's Account	ψ1,442	<b>4002</b>	•	V		-		Subscriptions, Dues and Permits
					40 -00	42 500		0.00%	
	DEPT TOTAL	\$1,442	\$502	\$0	\$2,500	\$2,500	30	0.00701	

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Department	222 Salem Fire Department								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-222-013	GLVFC Equipment	\$6,885	\$10,624	\$221	\$2,750	\$2,750	\$0	0.00%	Replacement & Equipment Hand Tools/Power Tools
5-222-018	SVFC Equipment	\$5,822	\$5,864	\$0	\$5,750	\$5,750	\$0	0.00%	FAST Team Supplies, Misc. Firefighter Equipment, Flashlights, Hand Tools
5-222-217	GLVFC Professional Fees	\$3,178	\$1,252	\$2,230	\$3,250	\$3,250	\$0	0.00%	Legal Atty /Anti Virus Prog/Computer Rep & Maint.
5-222-218	SVFC Professional Fees	\$3,979	\$3,643		\$4,000	\$4,000	\$0	0,00%	Copier & Supplies/MVR/IAR, Computer Backup
5-222-222	SVFC Physicals	\$2,315	\$1,027	\$174	\$4,000	\$4,000	\$0	0.00%	Member Physicals
5-222-225	GLVFC Physicals	\$666	\$675	\$936	\$5,000	\$5,000	\$0	0.00%	Annual NFPA/DOT CDL, Members Physicals, Shots and Co Pay Reimbursement
5-222-437	Supplies (Medical) SVFC ('21 Covid	-\$1,417	\$823	\$0	\$1,500	\$1,500	\$0	0.00%	Misc. Supplies, Ballistic Vest
5-222-438	Chief's Account	\$2,832	\$3,038	\$945	\$2,500	\$2,500	\$0	0.00%	Fuel/Maint/Equipment/Lights/Siren Repair
5-222-477	SVFC Expendables	\$4,148	\$3,778	\$1,819	\$5,250	\$5,250	\$0	0.00%	Cleaning Supp/Toilet Supp/Paper Goods/Batter
5-222-478	GLVFC Expendables	\$5,168	\$4,394	\$1,431	\$3,450	\$3,450	\$0	0.00%	Oll Dry, Haz-Mat Pads, Toilet Tissue, Paper Towels, Cleaning Supplies, Water Treatment System
5-222-518	SVFC Training	\$4,555	\$5,142	\$528	\$7,300	\$7.300	\$0	0.00%	Firefighting Training, FAST Team Training, and EMS Training/Management
5-222-517	GLVFC Training	\$6,145	\$7,183	\$1,462	\$7,500	\$7,500	\$0	0.00%	Fire Training FF182 Class/Driver Training Q/CE Officer Training FF182 Class/Driver Training Q/CE Officer Training Fire Officer 1, Fire Instr 1 //Haz Mat Aw&Oper Class/Training Materials, Copies, Supplies
5-222-529	SVFC Insurance	\$26,455	\$28,042	\$28,313	\$30,000	\$31,000	\$1,000	3.33%	Building, Auto, Sickness & Health, Liab
5-222-527	GLVFC Insurance	\$27,412	\$26,903	\$27,598	\$31,256	\$31,258	\$0	0.00%	Emergency Vehicles/Gen Liab Sta 27
5-222-432	GLVFC Fire Wells	\$549	\$608	\$0	\$2,000	\$2,000	\$0	0.00%	Install and Maintain Fittings and Equipment
5-222-618	SVFC Repair/ Maintenance of Equipment	\$26,909	\$37,519	\$13,956	\$21,000	\$29,000	\$8,000	38.10%	Equipment Maint Small Engines, Computer & Motor Repairs, Vehicles Batteries, Aerial Service Pump Service, Meter Maint, Ladder Tires & Hu Tool Service
5-222-612	GLVFC Vehicle Maintenance	\$12,720	\$7,952	\$5,038	\$16,500	\$16,500	\$0	0.00%	Prev Repair/Maint/Engine Tank 127/Tanker 127/Forestry 127/Portable Pumps
i-222-619	SVFC Testing	\$5,101	\$4,941	\$3,649	\$4,500	\$5,500	\$1,000	22,22%	Ladder Testing, SCBA Flow Testing, Compressor Service & Air testing, Extinguishers
-222-614	GLVFC Testing	\$8,415	\$7,386	\$4,434	\$8,975	\$8,975	\$0	0.00%	Hose Testing - Annual NFPA /DOT OSHA Testing, SCBA Pump Testing, CO Meters, Scott Meter
-222-622	SVFC Radio Repair	\$5,987	\$2,207	\$0	\$3,200	\$3,200	\$0	0.00%	Portable Radios, Radio Repairs, Radio Batteries Alpha Pagers, Voice Pager Repairs
-222-629	GLVFC Radio Repair	\$1,724	\$3,030	\$144	\$4,525	\$4,525	\$0	0.00%	Emerg. Lights & Radios & Sirens/Install and Repair Portable Radio Batts & Replacement
-222-829	GLVFC Building Maintenance	\$3,309	\$6,543	\$0	\$3,335	\$3,335	\$0	0.00%	Building Maintenance: Repair Services, OH Doors, Maint. Agreement
	Department Total	\$162,857	\$172,576	\$94,771	\$177,541	\$187,541	\$10,000	5.63%	
ine numbers					:				

	230 Ambulance					Andrew Commence		0/ 1/	10.00
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-230-019	Equipment	\$12,697	\$9,518	\$213	\$5,385	\$5,385	\$0	0.00%	Rope Rescue Replacement, Hand Tools, Tool Batt's/Water Rescue PPE /Safety /Gurney Batteries/Cold Water Rescue PPE/Safety Harnesses/Safety Equipment
5-230-519	Training	\$9,969	\$10,903	\$120	\$8,950	\$8,950	\$0	0.00%	In-Service EMS Training 27, EMT Bridge, EMT, EMR Classes, Training Material, Copies
5-230-531	Insurance	\$5,448	\$5,301	\$4,125	\$4,244	\$4,244	\$0	0.00%	Vehicle Liability, Errors and Omissions, Deductibles
5-230-605	Biohazard Transportation	\$0	\$0	\$235	\$700	\$700	\$0	0.00%	Supplies, BioHazard Transportation, Salem School, GL Fire, SV Fire
5-230-623	Radio Repair	\$558	\$2,833	\$495	\$1,950	\$1,950	\$0	0.00%	installation/Repair/Portable Batteries, Replacement Antennae's, Officer Vehs, Pagers
5-230-624	Repair/Maintenance of Equipment	\$15,795	\$16,682	\$6,169	\$5,775	.\$5,775	\$0	0.00%	Prev. Maint & Repair/Rescue127/Service 127/Marine 127 /Util 127/Trailer Maint. Maxi Can Replacement
5-230-919	Uniforms	\$2,040	\$832	\$0,	\$1,800	\$1,800	\$0	0.00%	Staff Uniforms, Shirts, Sweatshirts
213 M M M M	Department Total	\$46,507	\$46,069	\$11,357	\$28,804	\$28,804	\$0	0.00%	
						Sec. 1968			
Department	240 Public Safety					3750444 (14)2804040			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08,22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-240-020	Communications/Communication Equipment	\$11,820	\$6,167	\$2,800	\$8,000	\$8,000	\$0	0.00%	Internet, Prof. Fees, Zoom, Pagers, Website- Public Communications, Call Phones, Emergenc Communication Equipment, Tower Maintenance
5-240-220	911 Emergency Contract	\$18,063	\$16,248	\$12,697	\$23,000	\$38,000	\$15,000	65.22%	911 Contract/Required Expenses/Record Management/EOC Radio Upgrades/ESO lamResponding
5-240-420	Fire Marshal Expense	\$5,776	\$2,530	\$0	\$3,600	\$3,600	\$0	0.00%	Books, Investigation and Inspection Supplies, Training, Uniforms, Fire Prevention Materials for new PSAP, Code Access
5-240-421	Emer Management Dept/Civ Prep Expense	\$9,847	\$14,998	\$5,140	\$12,400	\$12,400	\$0	0.00%	Emergency Equipment/Supplies-Notification/PSA Services, Planning, Training
5-240-625	Alarm Maintenance	\$7,013	\$5,944	\$1,508	\$7,000	\$12,000	\$5,000	71.43%	Alarm Maintenance for All Buildings-Maint. Rep Fire Water Supply Wells (Dry Hydrants)
5-240-920	Fire Police	\$1,896	\$3,197	\$2,000	\$5,000	\$5,000	\$0		Radio/Repair/Materials
5-240-951	Fire Training Building	\$0	\$591	\$0	\$1,500	\$2,500	\$1,000	66.67%	Expenses for Fire Training Building Maintenance
5-240-952	Training Classes Career FF/EMT	\$0	\$0		\$0	\$2,500	\$2,500	0.00%	Training Classes for FT FF/EMT Staff
5-240-960	Gear-FF/EMT	\$6,235	\$16,053		\$12,500		-\$9,500	0.00%	Required Gear for Paid FF/EMT
5-240-970	On-Call Fees Public Safety***	\$47,250	\$60,540	\$5,920	\$50,000	\$90,000	\$40,000	0.00%	Public Safety Restructure from Department 105
. / 1200 Mariana	Department Total	\$107,900	\$126,266	\$31,196	\$123,000	\$177,000	\$54,000	43.90%	
	On-Call Public Safety Fees-ARPA Funded***		\$20,180	\$15,820					
	TOTAL On-Call Public Safety Fees		\$80,720	\$21,740		er esserence			
				1		removed SATERS care			

	310 Public Works								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22		Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-310-021	Small & Gas Power Equipment	\$6,609	\$8,813	\$1,981	\$9,200	\$9,910	\$710	7,72%	All Small Electric and Gas Powered Equipment
5-310-023	Repair/Maint.Vehicles	\$81,201	\$61,440				\$0		Maintenance of All PW Vehicles
5-310-026	Mech/Equip/Tools	\$5,197	\$14,707	\$5,277		\$10,000	\$0		Mechanic Tools, Equipment and Fuel Pump Maintenance
5-310-439	Materials	\$7,339	\$23,221	\$5,827	\$23,000	\$24,860	\$1,860	8.09%	All Other Supplies, Consumables, Traffic Signs, Safety Equipment, etc.
5-310-441	Snow Removal Supplies	\$52,305	\$64,040	\$37,051	\$67,610	\$69,000	\$1,390	2.06%	Treated Salt/Sand
5-310-633	Field Maintenance	\$28,945	\$18,497	\$14,349	\$20,000	\$21,500	\$1,500	7.50%	Park & Rec. Fields
5-310-634	Oil/Road Repairs	\$64,075	\$60,036	\$55,625	\$70,000	\$74,000	\$4,000	5.71%	Maintenance/Spot Repairs of Town Roads, Drainage & Tree Removal
5-310-921	Engineering	\$2,431	\$4,600	\$450	\$4,900	\$4,500	-\$400	-8.16%	Engineering Primarily for Road Work
5-310-923	Uniforms, Meals and Supplies	\$6,222	\$7,399	\$2,886	\$6,850	\$7,650	\$800	11.68%	Clothing Allowance, Overtime Meal Allowance, DOT Testing, School, Seminars
n nagaraga anda Nagaraga	Department Total	\$254,324	\$262,753	\$166,196	\$276,060	\$285,920	\$9,860	3.57%	
						ELECTRIC STREET			
Department	410 Transfer Station								1
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	1	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-410-241	<u> </u>		400 100						Contract
	Management Contract	\$64,125	\$65,408	\$33,358			\$1,407	2.00%	
5-410-442	Operating Costs	\$3,139	\$1,909	\$1,155	\$3,500	\$3,810	\$310	8.86%	Cost of DEEP Permits, Additional Employees for Amnesty day, Misc. Supplies, I.E. Passes, Flyers OC Recyclable Programs
5-410-541	Trash Bags	\$5,768	\$16,528	\$0	\$11,600	\$13,126	\$1,526	13,16%	Revenue Offsets Expense
5-410-627	Maintenance and Improvements	\$15,523	\$2,144	\$700	\$5,000	\$9,860	\$4,860	97.20%	General Maintenance of Site, Additional Compactor Maintenance
5-410-628	Water Testing	\$4,663	\$4,300	\$0	\$4,300	\$4,300	\$0	0.00%	DEEP Requirements
5-410-922	Engineering	\$0	\$903	\$0	\$2,000	\$1,500	-\$500	-25.00%	Cost of Permit Changes
5-410-931	Bulky Waste Tipping	\$6,879	\$4,987	\$1,808		\$7,000	-\$800		
5-410-932	Trash Tipping (CRRA)	\$30,314	\$35,054	\$17,449		\$38,540	\$5,040		
5-410-933	Trash Hauling	\$5,798	\$5,331	\$3,432		\$9,600	\$0	0.00%	
5-410-934	Bulky Waste Hauling	\$5,242	\$6,971			\$6,600	\$0		
5-410-935	Recyclable Hauling	\$26,727	\$24,280			\$32,000	\$4,000	14.29%	Cost of Recyclables
5-410-936	Toxic Waste	\$1,972	\$3,556	\$1,758	\$4,900	\$4,000	-\$900	-18.37%	
5-410-937	CFC Evacuation Response	\$0		\$0		\$0	\$0		
· · · · · · · · · · · · · · · · · · ·	Department Total	\$170,150	\$171,370	\$74,906	\$187,180	\$202,123	\$14,943	7.98%	8
Dont 440 Tearries	Station in EV 2000/40 0400 000				-				
	Station in FY 2009/10 was \$190,686							ļ	
Ennanced Recyclin	ng and Compacting Recyclables Saves \$\$\$	1 1 1		<u></u>					
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Department	600 Economic Development								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
						284 tv			
5-600-223	Consulting	\$500	\$0	\$0	\$0	\$300	\$300	0.00%	Consultant
5-600-323	Dues & Education	\$0	\$0	\$0	\$100	\$0	-\$100	-100.00%	EDC-Related Classes
5-600-498	Mailings & Materials	\$1,115	\$348	\$0	\$1,400	\$1,200	-\$200	-14.29%	Promotional Materials
	Department Total	\$1,615	\$348	\$0	\$1,500	\$1,500	\$0	0.00%	
						Transport Law			
						94998951 2 <b>2</b> 7			
						Royal Grande			
Department	610 Inland Wetlands Conservat	on Commiss	ion			angangangaP			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
				710 01 12.00.22		Resource of the second			
5-610-261	Legal Service	\$0	\$0	\$0	\$1,500	\$1,500	\$0	0.00%	Written Opinions, Research, Court/Meetings Appearances/Prep as Necessary
5-610-324	Conferences	\$0	\$0	\$0	\$200	\$200	\$0	0.00%	Seminars/Workshops, Memberships, and Subscriptions
5-610-523	GIS Expenses	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%	Map Express-GIS internet Licensing
5-610-525	WEO Mileage	\$67	\$199	\$0	\$150	\$150	\$0	0.00%	Mileage
5-610-941	Engineering	\$0	\$0	\$0	\$750	\$750	\$0	0.00%	Professional Engineers to Review Plans, Prepar Plans, Visit/Inspect Sites, Attend Meetings
	Department Total	\$1,067	\$1,199	\$1,000	\$3,600	\$3,600	\$0	0.00%	
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						greety, a			<del></del>

	630 Planning and Zoning Comm	nission							
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-630-224	Legal Services	\$20,221	\$20,309	\$10,010	\$20,000	\$20,000	\$0	0.00%	Documents & Reviews, Telephonic & Written Correspondence, and in-Court Time as Necessary
5-630-325	ZEO Mileage/exp.	\$393	\$0	\$0	\$1,000	\$500	-\$500	-50.00%	ZEO Mileage
5-630-425	Other	\$1,231	\$1,397	\$1,000	\$1,500	\$1,800	\$300	20,00%	Seminars, Training, and Membership Dues
5-630-430	Planning of Conservation & Development	\$807	\$0	\$0	\$3,000		-\$1,300	-43.33%	Ongoing Reporting, Noticing for any POCD Amendments
5-630-924	Engineering	\$2,249	\$1,192	\$0	\$1,600	\$1,600	\$0	0.00%	Consult, Site Verification, Drawing/Plan Review Plan Prep., Doc Reviews/Telephonic/Written/Corrrespond/Court Time
	Department Total	\$24,901	\$22,898	\$11,010	\$27,100	\$25,600	-\$1,500	-5.54%	8
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	640 Zoning Board of Appeals	:	· · ·			365000000000000000000000000000000000000			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-640-226	Zoning Board of Appeals	\$110	\$414	\$0	\$800	\$800	\$0	0.00%	As Needed for Books, Classes, and Mileage
in (2):440	Department Total	\$110	\$414			T	\$0		***
	i service	25.55		. 15	\$ 6.895 S				
	A Secretary of the Cartiff of the Ca								

<u>Department</u>	645 Recreation Commission								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
*** ***********************************			····		<del></del>				
5-645-645	Maintenance	\$17,295	\$19,557	\$3,059	\$13,000	\$13,000	\$0	0.00%	Field/Facilities/Trails Repairs and Maintenance and/or Portable Restrooms Rental Costs
5-645-927	Salem Recreation Association Programs	\$18,110	\$8,139	\$1,000	\$11,300	\$7,300	-\$4,000	-35.40%	Support for Youth Sports Leagues and Sport Program Expenses
5-645-928	Holiday Activities	\$633	\$1,174	\$401	\$1,200	\$1,200	\$0		Holiday Events and Activities: Tree Lighting/Easter/Memorial Day and Halloween
5-645-929	Community Out Reach/Appropriated Exp.	\$548	\$3,367	\$1,109			\$3,000	150.00%	Dues, Conferences, Service Projects, Mileage
5-645-945	Week-end Access	\$0	\$4,185	\$0	\$5,000	\$6,972	\$1,972	0.00%	Provide Services for Weekend Programs at School
5-645-946	Fee Base Activities	\$5,232	\$10,049	\$6,512	\$15,000	1975 Bellingstan	\$0	0.00%	Fee-Based Summer Camps, Classes and Activities
	Department Total	\$41,818	\$46,472	\$12,082	\$47,500	\$48,472	\$972	2.05%	
<u> </u>								<u> </u>	
						i de en conte d'ae (1777)			
						ation of the same a			
						1944/FINSHEED (1947)			
Department	710 Municipal Insurance					1800annessana			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-710-571	Insurance	\$119,602	\$122,297	\$70,951	\$132,886	\$132,886	\$0	0.00%	Gen Liability/Property/ Workers Compensation, Insur/Buildings except School
5-710-572	Insurance	\$3,095	\$2,406	\$217	\$2,348	\$2,500	\$152	6.47%	Bonds/Crime
New	Cyber	\$0	\$0				\$5,229	53.52%	Cyber** Cal Yr. Pol \$9,771.00
New	Active Assailant	\$0	\$0			\$1,749	\$1,749	0.00%	Active Assailant*
						PRESIDENCE STREET			
	Department Total	\$122,697	\$124,703	\$79,311	\$145,005	\$152,135	\$7,130	4.92%	
*\$1M Coverage						White Connection on			
	his yr, but so volatile that they wouldn't offer a %					z upomperiteratórkasycs			
***3rd Yr. of contra									
						3/12/16/19/19			

Department 8	310 Unanticipated Expenses								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-810-830	Unanticipated Expenses	\$949	\$1,000	\$100	\$1,000	\$1,200	\$200	20.00%	Unanticipated Expenses
With the	Department total	\$949	\$1,000	\$100	\$1,000	\$1,200	\$200	20.00%	
						可以自由的社会的可能的	********		
		. 1							
Department !	910 Interest Payments								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-910-992	2012 School Bond Payment	\$95,063	\$77,375	\$133,500	\$133,500	\$116,875	-\$16,625	-12.45%	School Bond Interest Payment
199	Department Total	\$95,063	\$77,375	\$133,500	\$133,500	\$116,875	-\$16,625	-12.45%	8

Department	920 Principal Payable								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-920-000	School Bond Payment	\$325,000	\$325,000	\$330,000	\$330,000	\$335,000	\$5,000	1.52%	School Bond Payment
	Department Total	\$325,000	\$325,000	\$330,000	\$330,000	\$335,000	\$5,000	1.52%	
					:	Land Masses			
Department	 925 - Capital Reserve Account					1 07 000 0 00000000			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-925-0010	Transfers to CIP	\$0	\$1,135,172	\$998,830	\$998,830	\$1	-\$998,829	0.00%	
5-925-000	Appropriation	\$0	\$0	\$0	\$0	.\$1	\$0	0.00%	Reserve Account for Future Capital Expenses
	Department Total	\$0	\$1,135,172	\$998,830	\$998,830	<b>\$2</b>	-\$998,829	0.00%	
						, Alexander			

epartment 9	26 Open Space Land Acquisition	on Fund							
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
26-95-10	Open Space Fund	\$0	\$0	\$0	\$1	\$1	\$0	0.00%	
26-95-11	Land Acquisition Fund	\$0			\$0		\$0	0.00%	<u> </u>
	Department Total	₩ <b>50</b>			\$1				
	- Boparanene Total		Ψ0	<b>4</b> 0	Senter-Management Brightson 1				
								T T	
					227.				
Jonardmont 0	35 Revaluation								
Account	Description	Actual	Actual	Cunandituras	Dudoot	Budget	\$ Variance*	% Variance*	Comments and Clarifications
Account	Description	2020-2021	2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	2023-2024	φ Variance	70 Variance	Comments and Clarifications
35-95-10	Appropriation	\$82,000	\$0	so	\$1	\$1	\$0	0.00%	Reval Completed 20-21
	Department Total	\$82,000			\$1		\$0		8
	Next Revaluation								
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Account	partment - Capital Expenditure  Description	Budget	Budget	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
Account	Безоприоп	2020-2021	2021-2022	2022-23 Budget As of 12.08.22	2022-2023	2023-2024	φ variance	70 Variation	Comments and Clarifications
BOE	Replace 1994 Boilers					\$114,400			
OE	Replace Milestone Video Recording Server		\$52,860						
OE	Fuel Tank Replacement	\$155,000							
OE	Clock System	\$17,500	\$17,933						
OE	Traffic Signals				\$16,490		****		
ŌE	Independent Technology Analysis '21, '22	\$100,000	\$20,000		\$109,768				
OE	Network Upgrades-Tech Purchases			74		\$139,459			
OE Library	Carpet Replacement		\$23,001			Petropole			
OE	Teacher Retirement Plan	\$125,000							
OE	Gymnasium Wall Padding					\$0			
own Library	HVAC Fuel Replacement Sys	\$200,000	\$85,000						
own Library	Fuel Tanks	\$5,000	•						
tecreation	Disc Golf		\$23,499			27.53			
ecreation	Vol Park	··	,,						
W	Fuel Tanks	\$37,077	\$80,000		\$76,000				
W	Bucket Truck	+5.,5.7	\$155,000		4, 0,000				
w	Commercial Mower		<b>V100,000</b>						
W	Pick up Truck					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
w	PW Snow/Plow Truck #2	\$66,000	\$66,000		\$85,000				
w	PW Road Rehab	\$318,071	\$433,572		\$433,572	\$442,243			
w	Large Snowplow truck #1	4010,011	Ψ100 <sub>1</sub> 01 Z		Ψ400,012	-74 17 man			
W	SVFC Driveway					181 (2.07)			
w	Field Groomer		\$23,307						
W	Bingham Field Restoration	\$11,000	\$11,000		\$11,000	and a remain Add			
W	Front End Loader	\$11,000	φ11,000		\$70,000				
w	Mower - Over Rail				\$50,000	\$57,000		<u> </u>	
W	Heavy duty Mechanical Thumb/Hydraulic				450,000	\$7,000			
W	Ford Expedition								
	Hydraulic Rescue Tools/Exhaust Sys					\$0			
	SVFCO Gear & Hoses	640,000	£44.000		640.000	240 000			
VFCO & GLVFCO		\$13,000	\$14,000		\$13,000	\$13,000			
	SBCA Replace/Grant appropriation	\$11,800	040.000		2// 222	jerotijaši			
LVFCO	GLVFC Gear and Hoses	\$11,500	\$10,000		\$14,000	\$14,000			
LVFCO	Tanker truck	\$120,000				也 5 m (4 m / 4 m			
LVFCO	Firefighting Turn out gear					2077 PHINE			
LVFCO	Fire Rescue Boat								
VFCO	Engine tanker		\$120,000		\$120,000	\$120,000			
VFCO	Storage building					TENTO TRANS			
VFCO	F350					CONTRACTOR OF THE STATE OF THE			
VFCO	Scott4500 psi SCBA Air Packs (includes GLVFCO)					\$97,200			
OB	Roof	\$35,195				4.28年87年的安定区			
EN GOVT	Public Safety-Required Gear for Career FF					\$12,000			
OTAL CAPITAL		\$1,226,143	\$1,135,172	\$0	\$998,830	\$1,086,302	\$87,472	8.76%	
otal General Gov	ernment	\$3,860,375	\$4,047,666	\$2,926,194	\$4,431,841	\$4,824,791	\$392,950	8.87%	
otal BOE xpenditures -		\$10,949,395	\$10,955,532	\$3,248,214	\$11,327,158	\$11,304,501	-\$22,657	-0.20%	
	enditures enditures			1375 11 2215	omparary (national selection)	1.0	THE RELATIVE	markting digiti	

Department 9	General Property Taxes								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
1010	General Property Taxes, Current Year	\$12,126,637	\$12,572,245	\$12,512,981	\$12,452,005	\$13,094,691	\$642,686	5.16%	
1020	General Property Taxes prior years	\$94,761	\$96,438	\$64,987	\$50,000		\$0	0.00%	
1030	Interest on General Property Taxes	\$91,222	\$63,352	\$43,793	\$40,000		\$0	0.00%	
1040	Liens	\$1,332	\$708	\$630	\$500		\$0	0.00%	
1050	MV Supplement	\$142,357	\$178,901	\$117,317	\$100,000	\$100,000	\$0	0.00%	
1070	MV Interest	\$806	\$2,505	\$0	\$500	\$500	\$0	0.00%	
080	Refunds- Curr Yr	-\$38,609	-\$32,970	-\$16,496	-\$20,000	-\$20,000	\$0	0.00%	
085	Refunds- Prev Yr	-\$663	-\$6,784	-\$2,213	-\$750	-\$750	\$0	0.00%	
	Subtotal Gen Property Taxes Curr Year	\$12,088,028	\$12,539,275	\$12,496,485	\$12,432,005	\$13,074,691	\$642,686	5.17%	
		15	,	ALC: N					
	Subtotal Gen Property Taxes Prior Years	\$329,815	\$335,120	\$224,514	\$190,250	\$190,250	\$0	0.00%	
					1.				
or The Francisco	Total Department 91	\$12,417,843	\$12,874,395	\$12,720,999	\$12,622,255	\$13,264,941	\$642,686	5,09%	
								-	
	Allow the profits	İ							

Department	92 State/Federal Grants								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
012	Munic Grants	\$4,699	\$4,699	\$0	\$4,699	\$4,699	\$0	0.00%	
001	Town Aid Road(TAR)	\$193,274	\$193,018	\$193,713	\$193,018	\$193,018	\$0	0.00%	
0016	Office of Policy & Mgmt.(FEMA)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
002	Civil Preparedness	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
0020	Telephone Access Line	\$8,035	\$6,846	\$0	\$5,000	\$5,000	\$0	0.00%	
0023	Veterans Tax Relief	\$2,834	\$2,834	\$2,534	\$2,834	\$2,834	\$0	0.00%	
004	Payment in Lieu of Taxes (PILOT)	\$35,653	\$42,030	\$56,966	\$56,966	\$56,966	\$0	0.00%	
005	MRSA		\$14,936	\$81,509	\$25,800	\$25,800	\$0	100.00%	
006	Tax Relief for the Elderly	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
007	Tax Relief for the Disabled	\$349	\$339	\$285	\$0	\$0	\$0	0.00%	
009	Pequot/Mohegan	\$7,370	\$7,370	\$2,457	\$7,370	\$7,370	\$0	0.00%	
011	LOCIP (Infra-structure)	\$0	\$0	\$99,604	\$32,946	\$32,946	\$0	0.00%	
014	Library Grant	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
038	Municipal Stability Grant	\$132,694	\$132,694	\$132,694	\$132,694	\$132,694	\$0	0.00%	
099	Miscellaneous-ESSER II-Fed Stimulus**	\$3,319	\$5,570	\$9,733	\$55,906	\$55,906	\$0	0.00%	
	Department total	\$388,227	\$410,334	\$579,495	\$517,233	\$517,233	\$0	0.00%	
	93 State/Federal Grants for Edu	ıcation							
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
						***		2 2224	
31	Transportation	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
35	Education Equalization	\$2,509,808	\$2,570,032	\$1,262,540	\$2,525,078	\$2,437,078	-\$88,000	-3.49%	
36	Adult Education	\$4,147	\$3,864	\$2,310	\$3,671	\$3,671	\$0	0.00%	
151	Excess Cost Grant	\$0	\$0		\$0	\$0 \$0	\$0 \$0		
	Special Education	\$0	\$0		\$0			0.00%	
	Grants - Other	\$0	\$0		\$0	\$0	\$0	0.00%	
	Teacher's Retirement Contribution	\$0	\$0	\$0	\$0	\$0 	\$0	0,00%	
	Department total	\$2,513,955	\$2,573,896	\$1,296,452	\$2,528,749	\$2,440,749	-\$88,000	-3.48%	
						14770			

Department	94 Licenses & Permits								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
042	Electrical	\$15,901	\$7,350	\$10,661	\$7,500	\$9,000	\$1,500	20.00%	
043	Plumbing	\$5,691	\$905	\$2,200	\$2,000	\$2,000	\$0	0.00%	
044	Heating	\$13,816	\$7,362	\$9,976	\$5,000	\$9,000	\$4,000	80.00%	
045	Wells	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
046	Zoning compliance	\$1,385	\$625	\$1,005	\$500	\$500	\$0	0.00%	
047	Building	\$96,504	\$50,629	\$41,574	\$40,000	\$45,000	\$5,000	12.50%	
048	Town Engineering Fees	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
049	Conveyance Tax	\$91,730	\$71,704	\$53,859	\$70,000	\$70,000	\$0	0.00%	
050	Pistol Permits/Sport Licenses	\$4,300	\$2,310	\$910	\$1,000	\$1,000	\$0	0.00%	
051	Warrant Fees	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
052	Landfill Fees - BW	\$9,375	\$9,555	\$5,372	\$7,000	\$7,000	\$0	0.00%	
053	Garbage Bag Revenue	\$38,742	\$43,928	\$27,237	\$32,000	\$35,000	\$3,000	9.38%	
0533	Tipping Hauling Fees	\$2,053	\$1,855	\$1,349	\$0	\$0	\$0	0.00%	
054	Misc./Other	\$1,690	\$1,060	\$2,445	\$1,000	\$1,000	\$0	0.00%	
eta e e esta	Department total	\$281,187	\$197,283	\$156,588	\$166,000	\$179,500	\$13,500	8.13%	
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Department 9	5 Charges for Current Service	s							
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
056	Recording Fees	\$27,411	\$23,061	\$9,483	\$16,000	\$16,000	\$0	0.00%	
057	Sale of Maps	\$104	\$132	\$164	\$50	\$50	\$0	0.00%	
058	Sale of Copies	\$3,590	\$4,906	\$2,983		\$3,000	\$0	0.00%	
059	Zoning Board of Appeals	\$0	\$400	\$400	\$0	\$0	\$0	0.00%	
060	Sale of Zoning Regulations	\$0	\$0	\$1,890	\$0	\$0	\$0	0.00%	
061	P&Z Commission	\$5,135	\$0	\$0	\$1,000	\$1,000	\$0	0.00%	
062	Inland Wetlands Comm. Fees	\$769	\$80	\$920	\$200	\$200	\$0	0.00%	
063	CFC Evacuation Fees	\$3,155	\$3,240	\$1,785	\$2,000	\$2,000	\$0	0.00%	
067	Elec Registra Fees	\$10,588	\$6,982	\$1,750	\$4,000	\$4,000	\$0	0.00%	
152	LOCIP cip Farm Fee	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Farmland Preservation	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Department Total	\$50,752	\$38,800	\$19,375	\$26,250	\$26,250	\$0	0.00%	
Department 9	6 Revenue from use of Town	Money				superior program are seen			
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
	Premium on Bonds					18994			
064	General Fund	\$10,142	\$22,126	\$139,187	\$6,000	\$20,000	\$14,000	233,33%	
065	Other Funds	\$10,142	\$0			\$0	\$0	0.00%	
JOS		\$10,142	\$22,126		1	\$20,000	\$14,000	233,33%	
	Department total	\$10,142	₹£,120	\$135,167	@g-g- ga-g- ga <b>₹0,000</b>	\$20,000	\$1-7,000	200.0078	
						2 1 2 M			

Department	97 Miscellaneous Revenue								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
070	Insurance Claims/Refunds								· · · · · · · · · · · · · · · · · · ·
071		\$0	\$11,565			\$5,000	\$0	0.00%	
072	Leases	\$0	\$0			\$0	\$0	0.00%	
073	Library Fees/Fines/Bozrah	\$9,189	\$10,152			\$9,500	\$0	0.00%	
	Pavilion/Field Rental/Farmers Market	\$0	\$0	· · · · · · · · · · · · · · · · · · ·		\$0		0.00%	
074	Recreation Fee Base Activities	\$10,093	\$12,796	\$2,913	\$3,500	\$3,500	\$0	0.00%	
075	Field Rental	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
076	Miscellaneous/Other	\$27,494	\$41,867	\$7,080	\$10,000	\$10,000	\$0	0.00%	
	Department total	\$46,776	\$76,381	\$31,448	\$28,000	\$28,000	\$0	0.00%	
						the committee of the			
SUB-total	Total Tax Revenue	\$12,417,843	\$12,874,395	\$12,720,999	\$12,622,255	\$13,264,941	\$642,686	5.09%	
SUB-total	Total Misc Revenue	\$777,084	\$744,924	\$926,093	\$743,483	\$770,983	\$27,500	3.70%	****
SUB-total	Total Municipal Revenue	\$13,194,927	\$13,619,319	\$13,647,092	\$13,365,738	\$14,035,924	\$670,186	5.01%	
Closed CIP Projects Bal per BOF/Aud	Funds Transfer from Oth	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
SUB-total	Education Revenue	\$2,513,955	\$2,573,896	\$1,296,452	\$2,528,749	\$2,440,749	(\$88,000)	-3.48%	
TOTAL REVEN	ĴĖ .	\$15,708,882	\$16,193,215	\$14,943,544	\$15,894,487	\$16,476,673	\$582,186	3.66%	(= 1,000,000,000,000,000,000,000,000,000,0
					existential existence				
Account	Description	Actual 2020-2021	Actual 2021-2022	Reconciliation 2022-23 Budget As of Mar 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
Combined Expend	itures	\$16,035,913	\$16,138,370	\$6,174,408	\$16,757,829	\$17,215,594	\$457,765	2.73%	
Combined Revenue		\$15,708,882	\$16,193,215	\$14,943,544	\$15,894,487	\$16,476,673	\$582,186	3.66%	
Balance							7002/100		
Denartment (	98 Surplus/Shortfall	-\$327,031	\$54,846	\$8,769,136	-\$863,342	-\$738,921	\$124,421		
parments			PERSONAL PROPERTY OF THE PROPERTY OF THE PERSON OF THE PER				Ψ1&Τ,Ψ&Ι	<del></del>	
		L			<u> </u>	一方的問題發展開發的中華		LL	

	TOWN OF SALEM 10 YEAR PRINCIPAL and INTEREST												
	ITEM	TOTAL COST	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32	FY 32/33	TOTAL
	Bonding												5.5.2.5.19.40.642
	School Building Renovation/Roof		335,000	340,000	345,000	350,000	350,000	355,000	365,000	65,000	0	0	2,505,000
	School Building Renovation/Roof Interest		116,875	100,000	82,875	65,500	48,000	30,375	12,375	1,625	0	0	457,625
	Total Principal and Interest		451,875	440,000	427,875	415,500	398,000	385,375	377,375	66,625	0	0	2,962,625
		1	TOWN	JE SALE	M 10 VE	AR CAPIT	TAL DIAL	<u> </u>	<u></u>	1			<u> </u>
1	BOE Replace 1994 Boilers	<del></del>	114,400	JI SALL	.10 1 1	AIX OAT II	AL: LA	`		T			114,400
	BOE Network Upgrades	<u> </u>	139,459				<del> </del>						139,459
			137,437	400 465									102,165
	BOE Fire Alarm Upgrade			102,165								95,000	
	BOE Bathroom Renovations											95,000	95,000
5	BOE Corrider Lockers			69,795									69,795
6	BOE Gymnasium Wall Padding			29,000									29,000
	SUB TOTAL BOE	T	253,859	200,960								95,000	549,819
7	Rec Volunteer Park - Pavillion				45,000		Average Salation of the salation	San Maria Carlos Carlos (Maria		Charachteristic and Characher	nankturi eda edaka danke	and record accommodely	45,000
	SUB TOTAL REC	1			45,000		Sp. 90%				100000		45,000
8	PW Front End Loader		70,000	70,000									140,000
9	PW Large Snow Plow Truck #3			70,000	70,000	70,000				<u> </u>			210,000
10	PW Over Rail Mower		57,000	67,000									124,000
11	PW Small Snow Plow Truck			60,000	60,000								120,000
12	PW Backhoe			85,000									85,000
13	PW Excavator					125,000	125,000						250,000
14	PW Large Snow Plow Truck #4					75,000	75,000	75,000					225,000
15	PW Large Snow Plow Truck #5	<del>                                     </del>							80,000	80,000	80,000		240,000
16	PW Road Improvement	<del> </del>	442,243	451,088	460,110	469,312	478,699	488,272	498,038	507,999	518,159	528,522	4,842,442
17	PW Heavy Duty Mechanical Thumb/Hydraulic	<del> </del>	7,000	152,000	100,220	103,025				,			7,000
	SUB TOTAL PW	100	576,243	803,088	590,110	739,312	678,699	563,272	578,038	587,999	598,159	528,522	6,243,442
18	GLVFCO Slip Resistant Flooring Install/Maint			7334477	5,800	300000000000000000000000000000000000000							5,800
19	GLVFCO Fire Fighting Turnout Gear and Hose	<del> </del>	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	140,000
20	GLVFCO Seal Parking Lot	+	1 21,000	24/000	6,860		1 .,,,,,			1			6,860
21	GLVFCO Sear Parking Lot GLVFCO Building Roof Replacement				0,000	50,000	<del> </del>				<del>                                     </del>		50,000
22		-			78.000	30,000	<u> </u>		-		<del>                                     </del>		78,000
23	GLVFCO Replacement of F350 Forestry Truck GLVFCO Fire Engine	+			150,000	200,000	200,000	200,000					750,000
			a majora polici in portrado polici interessa	orani ni woming wang ini som					apropia no signata a seguir		10.200.0144004420016440	a senger a proposition in succession at making a partition	
24	SUB TOTAL GLUFC		14,000	14,000	254,660	264,000	214,000	214,000	14,000	14,000	14,000	14,000	1,030,660
25	SVFCO Engine Tanker SVFCO Replacement Gear and Hose		120,000	120,000 15,000	120,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	360,000 148,000
26	Scott 4500 psi SCBA Air Packs (Includes GLVFCO)		97,200	15,000	15,000	15,000	15,000	70,931	70,931	70.931	70.931	70.931	451,854
27	SVFCO Replacement 2500 Gallon Tanker		1	135,000	135,000	135,000		1,	1	,	,	1	405,000
			230,200	270,000	270,000	150,000	15,000	85,931	85,931	85,931	85,931	85,931	1,364,854
28	Gen Govt - Public Safety -Gear Career FF		12,000										12,000
<b></b>	SUB-TOTAL GENERAL GOVT		12,000		Charles and	(M. Separation of the	1000000	Sign of March		BERTHESE			12,000
29	Sub Total, All Other	T	1,086,302	1,288,048	1,159,770	1,153,312	907,699	863,203	677,969	687,930	698,089	723,453	9,245,775
l	TOTAL Capital and Principal and Interest	1	1,538,177	1,728,048	1,587,645	1,568,812	1,305,699	1,248,578	1,055,344	754,555	698,089	723,453	12,208,400
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## PROPOSED BUDGET SUMMARY 2023-2024

	Actual	Budget	Proposed	Increase/De	Increase %	l .
	2021-22	2022-23	Budget	crease	22/23 VS	
Department		2022 20	2023-24	Amount \$	23/24	
Department 100 Selectman	7,570	38,160				P Saf Study
Department 105 Salaries	1,310,909				13.96%	Excluded from
Department 110 ZEO/Bld. Official/Sanitarian	3,726					%Variance
Department 112 Town Clerk	16,883			5	0.03%	
Department 114 Treasurer/Auditor/BOF	38,369				3.76%	
Department 116 Assessor	21,100				0.00%	
Department 118 Tax Collector	9,250	13,500	13,500	0	0.00%	
Department 122 Registrar	10,138	14,760			41.52%	
Department 126 Town Counsel	71,563	40,000			110.00%	
Department 134 Town Office Operation	106,232	107,000			8.20%	
Department 135 Municipal Bldg Main.	55,567	57,920			19.76%	
Department 138 Employee Benefits Department 140 Utilities	386,219	473,875			9.31%	
Department 152 Town Services	157,549		181,119		9.25%	
Department 157 Regional Services	113,984 11,380	119,700			5.66%	
Department 157 Regional Services	37,999	11,414 39,475	13,796 42,800		20.87% 8.42%	
Department 210 Security	310,281	385,100			0.00%	
Department 220/222 Salem Fire Departments	173,079	180,041	190,041	10,000	5.55%	
Department 230 Ambulance	46,069	28,804		10,000	0.00%	
Department 240 Public Safety	126,266				43.90%	
Department 310 Public Works	262,753	276,060	285,920		3.57%	
Department 410 Transfer Station	171,370		202,123	14,943	7.98%	
Department 600 Economic Development	348	1,500	1,500	O	0.00%	
Department 610 Inland Wetlands/ CC	1,199	3,600		0	0.00%	
Department 630 Planning and Zoning	22,898	27,100	25,600	-1,500	-5.54%	
Department 640 Zoning Board of Appeals	414	800	800	0	0.00%	
Department 645 Recreation Commission	46,472	47,500	48,472	972	2.05%	
Department 710 Municipal Insurance	124,703	145,005	152,135	7,130	4.92%	
Department 810 Unanticipated Expenses	1,000	1,000	1,200	200	20.00%	
Department 910 Interest Payments Department 920 Principal Payable	77,375	133,500	116,875	-16,625	-12.45%	
Department 925 Capital Reserve Account	325,000	330,000	335,000	5,000	1.52%	
Department 926 Open Space Land Acquisition	0	1	2	2	0.00%	
Department 935 Revaluation	0	1	2	2 0	0.00% 0.00%	
Department coo (tevaluation)	U U			ال	0.00%	
Gen Govt (Includes Capital Prin & Int)	4,047,666		4,824,791	392,949	8.87%	
Capital	1,135,172	998,830	1,086,302	87,472	8.76%	
BOE	10,955,532	11,327,158	11,304,501	-22,657	-0.20%	
TOTAL EXPENDITURES	16,138,370	16,757,830	17,215,594	457,764	2.73%	
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Dept 91 Taxes	12,874,395	12,622,255	13,264,941	642,686	5.1%	
Dept 92 Sta/Fed Grants	410,334	517,233	517,233	0-12,000	0.0%	
Dept 93 Educa	2,573,896	2,528,749	2,440,749	(88,000)	-3.5%	
Dept 94 Lic & Permits	197,283	166,000	179,500	13,500	8.1%	
Dept 95 Curr Services	38,800	26,250	26,250	10,000	0.0%	
Dept 96 Town Money Rev	22,126	6,000	20,000	14,000	233.3%	
Dept 97 Misc	76,381	28,000	28,000	0	0.0%	
TOTAL REVENUE	16,193,215	15,894,487	16,476,673	582,186	3.66%	*****
RECONCILIATION						***************************************
Expenditures	16,138,370	16,757,830	17,215,594	457,764	2.73%	
Revenues	16,193,215	15,894,487	16,476,673	582,186	3.66%	
Surplus/Shortage	54,846	-863,343	-738,921	124,422		*