

**SALEM BOARD OF SELECTMEN
SPECIAL MEETING
September 30, 2010**

Present: R. Asafaylo, J. Fogarty, K. Lyden (First Selectman), and R. McKenney.
Absent: R. Ross.

CALL TO ORDER:

K. Lyden, First Selectman:

Called the Special Meeting to order at 7:00 pm.

AGENDA

1) Town House Grant Resolution & related items

K. Lyden discussed the grant, which would enable the town to receive financial assistance for the upgrade and repair of the Salem Town House on the Town Green.

M/S/C (Fogarty/Asafaylo) that the First Selectman is authorized and directed to file an application on forms prescribed by the Connecticut Commission on Culture and Tourism for financial assistance in accordance with the provisions of CGS Sec. 10-392 and CGS Sec. 10-411 of the Connecticut General Assembly, in an amount not to exceed \$50,000, and upon approval of said request to enter into and execute a Grant Contract and Preservation Restriction with the state for such financial assistance to this municipality or non-profit organization for a Capital Improvement Grant Project. Vote: approved unanimously.

2) Endorsement of American Disabilities Act (ADA) Policy

M/S/C (McKenney/Fogarty) to approve the following Americans With Disabilities Policy Statement for the Town of Salem:

The Town of Salem is committed to complying with all applicable provisions of the Americans With Disabilities Act (ADA). It is the town's policy not to discriminate against any qualified employee or applicant with regard to any terms or conditions of employment because of such individual's disability or perceived disability so long as the employee can perform the essential functions of the job. Consistent with this policy of nondiscrimination, the town will provide reasonable accommodations to a qualified individual with a disability, provided that such accommodation does not constitute an undue hardship to the town. Employees with a disability who believe they need a reasonable accommodation to perform the essential functions of their job should contact the First Selectman.

Vote: approved unanimously.

3) Endorsement of Affirmative Action Policy

With the Board's consensus, the First Selectman removed this item from tonight's agenda. The Town of Salem already has an Affirmative Action Policy.

4) **Emergency Responders Rewards Ordinance**

M/S/C (Fogarty/Asafaylo) to approve the Emergency Responders Awards Ordinance for the Town of Salem as presented (see attached to the filed copy of these minutes).

R. Asafaylo commented that the dates in the ordinance and the qualifications must match.

Vote: approved unanimously.

5) **Executive Session: Assessor – legal matter**

The First Selectman stated that new information had been received from the Assessor and that an Executive Session would not be required.

It was the Board's consensus to remove this item from the agenda.

6) **Public Safety Policy for Special Events in the Town of Salem**

(In his absence, R. Ross had submitted an email in regard to his comments concerning this item.

All members had received a copy prior to tonight's meeting.)

(See attached to the filed copy of these minutes.)

Board and public discussion:

- What the town really needs as a policy:
 - Insurance
 - Difficult to require insurance from some and not others.
 - If a town group is using the property for a town event, do they need insurance?
 - If a child is hurt on school property, the school's insurance does not pay; the parent's policy pays. Why are other town buildings different?
 - Can town groups be covered under the Recreation Umbrella Policy?
 - Who should be able to use town property?
 - Difficult to choose who could and could not use.
- Requirements for use:
 - Should all requirements be the same for all groups (town/public/private)?

Lengthy discussion as to the pros and the cons of having a policy.

- Clarification needed:
 - What is a meeting; what is an event?
 - Who needs insurance; who does not?

The Board agreed that the town does need a policy and they will continue to work on one.

M/S/C (McKenney/Fogarty) to adjourn the meeting at 8:05 pm. Vote: approved unanimously.

C. Philopena, Recording Secretary, pro-tem

D. McTigue, Administrative Assistant

K. Lyden, First Selectman