

**SALEM BOARD OF SELECTMEN
SPECIAL MEETING MINUTES
WEDNESDAY, FEBRUARY 21, 2018, 6:30 PM
SALEM TOWN OFFICE BUILDING**

PRESENT

Kevin Lyden, First Selectman
Edward Chmielewski, Jr.
Hugh McKenney

ABSENT

Stuart Gadbois
David Kennedy

GUESTS: Chief Maiorano, Chief Savalle, Linda Flugrad, Lisa Jablonski, Cheryl Philopena, Cindy Noe, Pam Henry

1. CALL TO ORDER:

First Selectman Lyden called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. Formax Folder Inserter

The current Folder-Inserter is 12-years old and cannot be repaired. It is past its life expectancy of 7 years. The Folder-Inserted is used monthly for tax bills. It is also used to send out the proper notices by the Assessor's Office.

M/S/C: McKenney/Chmielewski. The Board of Selectmen per Section 10.09 of the Salem Town Charter recommend to the Board of Finance Supplemental Appropriation in the amount of \$9,990 for a new Folder/Inserter. Voice vote, 3-0, all in favor.

4. Salem Volunteer Fire Company

The Salem Fire Truck ET, which is 27-years-old, experienced problems with its computer and valves causing the truck to stall and needing to be towed. These were unanticipated expenses that needed to be done.

M/S/C: Chmielewski/McKenney. The Board of Selectmen per Section 10.09 of the Salem Town Charter recommend to the Board of Finance a Supplemental Appropriation in the amount of \$6,000 to line 5-222-618. Voice vote, 3-0, all in favor.

5. Review and Approve Operating Budget per Section 10.02 of the Salem Town Charter for Presentation to the Board of Finance.

First Selectman Lyden commended the Town Hall staff present for the fine job that they do for our Town. It was noted by the First Selectman that our audit went very smoothly with comments from the auditor on our highly trained professional staff. Selectman Chmielewski and Selectman McKenney both thanked the Town staff for their fine work.

The Selectmen continued to review the operating budget by department. One modification was made in Department 138 Employee Benefits to increase the insurance cost for line 5-138-802 for FY 18/19 by 13.84% to match the most recent increase by our insurance provider. (The First Selectman had only proposed a 10% increase. There was concern among the selectmen it would not be enough. It was also noted that the Town has brought down the cost of Employee Benefits significantly since 2011/2012.) No other modifications to the Operating Budget were suggested.

M/S/C: Chmielewski/McKenney to approve the Selectman's Operating Budget as modified for \$2,400,436. Voice vote, 3-0, all in favor.

6. Discussion on Plus Delta

Selectmen McKenney discussed the important of positive feedback and comments regarding the Board of Selectmen. Discussion followed. It was agreed that it is important for all Selectmen to have a good working relationship as the Executive Board of the Town.

7. Adjournment

M/C: Chmielewski/McKenney , to adjourn the meeting at 9:47 p.m.

Respectfully submitted by:

Kevin Lyden, First Selectman for the Town of Salem