

**SALEM BOARD OF SELECTMEN
SPECIAL MEETING MINUTES
TUESDAY, FEBRUARY 26, 2019
SALEM TOWN OFFICE BUILDING, 6:00 PM**

PRESENT

Kevin Lyden, First Selectman
Edward Chmielewski
David Kennedy
Hugh McKenney

ABSENT

Ronald LaBonte

PUBLIC PRESENT:

Carl Norwacki, Norm Rabe
Staff: Linda Flugrad, Lisa Jablonski and
Vicky Coffin

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TOWN OF SALEM, CT
Linda Flugrad

1. CALL TO ORDER:

First Selectman Lyden called the meeting to order at 6:08 p.m.

2. PLEDGE OF ALLEGIANCE

3. AGENDA

Even though there was no public comment listed Selectman, Lyden asked if members of the Public wished to speak. Carl Narwocki spoke in favor of more funding for Library staff. He mentioned that there are always difficult times with State Funding but felt that the Library staffing should have an increase of \$11,000 for next Fiscal year as required by the Head Librarian and Library Board of Directors. Norman Rabe agreed and was in favor of additional funding. There was no further public comment.

First Selectman Lyden presented the Selectman's Operating Budget per Department with explanations. The overall increase was 1.9% in the Selectman's Operating Budget.

Dept. 105 had much discussion around the Library Salaries. Head Librarian, Vicky Coffin, spoke in favor of additional funding for staff hours.

Discussion followed about the need for high quality people counter that would show both time of day and number of patrons to assist in scheduling staff hours. Selectman Lyden stated he would review the purchase and purchase a high quality people counter out of the Municipal Building Maintenance Department and have it installed.

Board of Selectmen Special Meeting Minutes

Tuesday February 26, 2019

The Selectmen all agreed that they are proud of the Library and the many programs that are provided by funds from the Friends of the Library. The Library salaries Line 5-105-123 will have a 5% increase over last year. Selectman Chmielewski motioned to make the Town Clerk salary \$51,840.

M/C: Chmielewski /Kennedy

Voice vote, 4-0, all in favor.

Department 138-Employee Benefits was approved at \$366,691. Selectman McKenney to allow the First Selectman to lower this Department total if clearer information regarding health insurance is available before he presents to the Board of Finance in March.

M/C: McKenney/Chmielewski

Voice vote, 4-0, all in favor.

Note 1

Department 410 after discussion of increasing cost of recyclables motion to keep Dept. 410 at \$161,101

M/C: McKenney/Kennedy

Voice vote, 4-0, all in favor.

Department 100, 126, 134, 135, 140, 152, 157 and 310 were approved without change.

M/C: Lyden /Kennedy, to adjourn the meeting at 8:20 p.m.

Voice vote, 4-0, all in favor. Meeting adjourned.

Respectfully Submitted by:

Kevin Lyden, First Selectman for the Town of Salem