

**TOWN OF SALEM  
BOARD OF SELECTMEN  
SPECIAL MEETING MINUTES  
TUESDAY, FEBRUARY 26, 2020 – 6:00 P.M.  
SALEM TOWN OFFICE BUILDING**

**PRESENT**

Kevin Lyden  
Edward Chmielewski, Jr.  
Ron LaBonte  
Hugh McKenney  
Terri Salas

**ABSENT**

*none*

**CALL TO ORDER**

First Selectman Lyden called the meeting to order at 6:00 p.m.

**1. PLEDGE OF ALLEGIANCE**

**2. PUBLIC COMMENTS – *none***

**3. AGENDA:**

**A. Review of Selectman's Budget, per Section 10.02A of the Salem Town Charter**

**Department 000 - Selectmen – *no changes***

**Department 105 - Salaries**

Line Item 5-105-000 - Selectman – \$6,000.00 added for Acting Selectman

Line Item 5-105-100 - First Selectman

The Board recommended a 5% increase for the First Selectman, making it competitive and to compensate for the many years in which the position has not had any increases. First Selectman Lyden thanked the Board, however, being an elected position, he felt that a 2-3% increase would be adequate. He also felt that the town should move towards a Town Manager in the future due to the knowledge and experience needed to effectively manage the municipality.

**Department 126 - Town Counsel**

Line Item 5-126-208 – Town Issues – \$2,000.00 increase

**Department 134 - Town Office Operation**

Line Item 5-134-259 - Cleaning Services and Supplies – \$5,000.00 increase

The Line Item was increased due to Board of Education's removal of funding for this shared service.

**Department 135 Municipal Building Maintenance – *no changes***

**Department 138 - Employee Benefits** – *no changes*

**Department 140 - Utilities** – *no changes*

**Department 152 - Town Services**

Line Item 5-152-813 - Gardner Lake Authority – *\$2,000.00 increase*

The Board of Selectmen reduced the Authority's proposed request due to recent dramatic increases

Line Item 5-152-812 Senior Services – *\$2,000.00 increase*

**Department 157 Regional Services** – *no changes*

**Department 310 Public Works** – *no changes*

**Department 410 Transfer Station** – *no changes*

**3. ADJOURMENT**

**M/S/C: McKenney/LaBonte, to adjourn the meeting at 7:20 p.m. Discussion: None. Voice vote, 5-0, all in favor. Meeting adjourned.**