**Policy Name: Programs** 

Approved by Library Board: July 12, 2022

Salem Free Public Library (SFPL) offers a variety of programs for all age groups to build community and contribute to individual knowledge, enlightenment, and enjoyment. Programs may be sponsored by SFPL either independently or in cooperation with community groups. The programs are open to the public and news media. Programs are generally free of charge, although a materials fee or partial funding may be requested to offset the cost of particularly expensive programs. Some programs may require advance registration and/or may be limited to Salem and Bozrah residents.

For liability purposes all programs presented by SFPL require the presence of a staff member. Permission slips signed by a parent or guardian may be required for programs, such as film presentations or henna programs. Hold Harmless Agreements may be required at the discretion of the Library Director.

This policy is intended to be construed consistent with Town Charter, Town Ordinances and state and federal law. Town Charter, Ordinances and state and federal law shall govern to the extent conflict exists.