## Town of Salem



2023/2024 BUDGET Town Meeting May 3, 2023 7:00 PM

> General Government: \$ 4,824,791 Board of Education: \$ 11,304,501 Capital Expenditures: \$ 1,086,302 \$ 17,215,594

<u>Department</u>	100 Selectman								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-100-201	Membership Fees	\$4,464	\$5,669	\$5,703	\$5,800	\$6,060	\$260	4.48%	SE CT Council of Govt, Council of Small Towns
5-100-301	Mileage	\$960	\$960	\$331	\$960	\$1,000	\$40	4.17%	First Selectman's Travel
5-100-401	Other Expenses	\$545	\$941	\$48	\$900	\$1,000	\$100	11.11%	Supplies
5-100-4011	Public Safety Study	\$0	\$0	\$15,250	\$30,500	\$0	\$0	0.00%	Public Safety Study
	Department total	\$5,968	\$7,570	\$21,332	\$38,160	\$8,060	\$400	5.00%	% Variance excludes Public Saf Study
Department '	105 Salaries								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-105-100	First Selectman	\$69,323	\$71,475	\$29,701	\$73,544	\$76,266	\$2,722	3.70%	
5-105-101	Admin. Assistants/Senior Liaison	\$34,232	\$38,105		\$45,684	\$42,569	-\$3,115	-6.82%	Efficiency Restructure
5-105-101	Town Clerk	\$54,021	\$55,105 \$55,217		\$56,482	\$61,282	\$4,800	8,50%	Emocroy restructure
5-105-103	Town Clerk Assistants	\$15,387	\$19,444		\$18,960	\$19.662	\$4,800	3.70%	
5-105-104	Tax Collector	\$53,987	\$42,462		\$56,482	\$61,282	\$4,800	8.50%	
5-105-105	Asst Tax Collector	\$37,030	\$18,213		\$19,240	\$12,950	-\$6,290	-32.69%	Efficiency Restructure
5-105-106	Assessor	\$54,024	\$57,549		\$75,000	\$77,775	\$2,775	3.70%	2.110.07.07.110.01.00.01.00.00.00.00.00.00.00.00.00
5-105-107	Assessor Assts	\$25,885	\$31,939		\$18,214	\$9,750	-\$8,464	-46.47%	Efficiency Restructure
5-105-108	Treasurer	\$19,701	\$20,130		\$21,043	\$21,822	\$779	3.70%	
5-105-109	Financial/HR Administrative	\$56,854	\$63,062		\$75,000	\$77,775	\$2,775	3.70%	
5-105-110	Reg. Of Voters	\$13,929	\$14,247		\$15,122	\$15,682	\$560	3.70%	
5-105-111	ZEO/WEO/ Bld. Off.	\$38.974	\$47.813		\$49,681	\$65,831	\$16,150	32.51%	
5-105-113	Recording Secretaries	\$12,320	\$13,900		\$12,820	\$16,800	\$3,980	31.05%	
5-105-114	Administrative FT/PT Fin & HR	\$12,396	\$18,785		\$13,258	\$50,352	\$37,094	279.79%	Restructure
5-105-115	Recreation Coordinator	\$10,191	\$14,431	\$6,319	\$14,000	\$14,518	\$518	3,70%	
5-105-116	Public Works	\$327,681	\$396,717	\$159,073	\$431,400	\$455,361	\$23,961	5.55%	Union Contract/Foreman
5-105-117	Public Works Dir	\$16,925	\$13,611	\$0	\$0	\$1	\$1	0.00%	
5-105-118	Public Works Summer Help	\$8,067	\$8,395		\$9,208	\$9,548	\$340	3.69%	
5-105-120	Fire Marshall/CP	\$21,944	\$17,687	\$5,832	\$23,103	\$49,320	\$26,217	113.48%	
5-105-121	EMT/Maintenance	\$168,048	\$211,466		\$226,631	\$290,931	\$64,300	28.37%	Union Contract
5-105-123	Asst Library Staff	\$58,652	\$65,438		\$68,530	\$88,299	\$19,769	28.85%	Part Time Staff
5-105-124	Head Librarian	\$62,778	\$62,348		\$66,233	\$66,679	\$446	0.67%	
5-105-125 A	Acting Selectman	\$6,828	\$8,476		\$8,240	\$8,545	\$305	3.70%	
	Department Total	\$1,179,176	\$1,310,909		\$1,397,875	\$1,593,000	\$195,125	13.96%	
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Department	110 Building Official/Sanitarian								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-110-402	Bldg. Official Expenses	\$4,281	\$3,726	\$808	\$4,348	\$4,503	\$155	3.56%	Office Supplies, Inspection Supplies, Building Inspector Membership, Building Official Mileage, Code Books
						2.7740.19 at 17 appear to be.	A4.55	0.500/	
	Department Total	\$4,281	\$3,726	\$808	\$4,348	\$4,503	\$155	3.56%	:
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Department	112 Town Clerk								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
			······································			74-25-64-55-64			
5-112-143	Vital Statistics	\$60	\$25	\$0	\$0		\$0	0.00%	Vital Fees to Other Towns/Qu Pmts to CT DPH
5-112-303	Conf/Mileage/Dues	\$1,271	\$1,525	\$908	\$1,400	\$1,300	-\$100	-7.14%	CTCA & NL County Dues, Conference Fees and Mileage, Education
5-112-433	Ledgers (Books)	\$14,314	\$15,333	\$3,712	\$15,484	\$15,589	\$105	0.68%	NewVision Software & Annual Audit & Review of Land Records, Archival Supplies & Restoration, Microfilm & Scanning Maps Film storage, Map Machine Maint.
BATTER C	Department Total	\$15,645	\$16,883	\$4,619	\$16,884	\$16,889	\$5	0.03%	
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Department '	114 Treasurer/Auditor/BOF								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-114-204	Contract (Auditor)	\$36,789	\$34,920	\$761	\$38,268	\$39,768	\$1,500	3.77%	Auditor, CPA Services, Federal Audit (Town Portion)
5-114-304	Mileage	\$0	\$193	\$0	\$280	\$280	\$0	0.00%	Mileage-Treasurer/ HR /Finance
5-114-454	Expenses/Town Report	\$1,172	\$3,256	\$141	\$1,300	\$1,300	\$0	0.00%	Producing Town Report (limited printed copies due to availability online) Classes\ Workshops fo Treasurer/HR/Finance
	Department Total	\$37,961	\$38,369	\$903	\$39,848	\$41,348	\$1,500	3.76%	1
Department '	116 Assessor				A				munus saucentum manu
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-116-205	Bd. of Assessment Appeals	\$617	\$1,554	\$682	\$1,000	\$1,000	\$0	0.00%	Advertising /Mailings
5-116-305	Conf/Mileage/Dues	\$1,830	\$2,212	\$409	\$2,000	\$1,600	-\$400	-20.00%	Education, Dues and Training. Mandatory for Assessor to Maintain Certification. CED/NADA Pricing Guides
5-116-405	Binding/DMV Expenses	\$1,785	\$2,006	\$1,073	\$1,950	\$1,200	-\$750	-38.46%	Grand List Binding/ DMV Program/LexisNexis
5-116-435	Ledgers /Mapping	\$2,247	\$1,500	\$1,000	\$2,013	\$1,400	-\$613	-30.45%	For Software Licensing (Vision) and Professional Services Used for Revising Maps and Ledgers/GEO Sys/Arc GIS
	Vision 8 Software System	\$12,682	\$13,828	\$3,747	\$14,137	\$15,900	\$1,763	12.47%	Vision CAMA Software, Software Maint. Fee includes Back-Up to Cloud
	Department Total	\$19,162	\$21,100	\$6,911	\$21,100	\$21,100	\$0	0.00%	
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Actual 2020-2021 2021-2022 2022-2023 2022-2024 2022-2023 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2023 2024-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2022-2024 2023-2024 2022-2024 2023-2024 2022-2024 2024-2022 2022-2024 2024-2022 2022-2024 2024-2022 2022-2024 2024-2022-2024 2022	Department	118 Tax Collector								
Supplies   S1,1723   S1,342   S319   S1,800   S1,800   S0   0.00%   S0,000%   S0,000					2022-23 Budget			\$ Variance*	% Variance*	Comments and Clarifications
Section   Sect	5-118-306	Conf/Mileage/Dues	\$1,640	\$1,937	\$123	\$2,450	\$2,450	\$0	0.00%	NE Regional Conf., 2.5days, CTX Annual Conf., 2.5days, Dues, Spring & Fall Meetings, Mileage, Mileage and Certification Classes
Selection Workers   Selection Workers   Selection Workers   Selection Workers   Selection Workers   Selection Expenses   Selection Selection   Sel	5-118-406	Supplies	\$1,723	\$1,342	\$319	\$1,800	\$1,800	\$0	0.00%	Binders & Release Pads, Trip Deposit Ticket Books, Office Supplies not Provided by TOB
Department Total   \$11,948   \$9,250   \$466   \$13,500   \$13,500   \$0   0,00%	5-118-456	Tax Bills	\$8,335	\$5,971	\$25	\$9,000	\$9,000	\$0	0.00%	Tax Bill & Rate Book Paper, Rate Book Binding, GEMNI Software Web Maint., LexisNexis
Department 122 Registrar	5-118-466	DMV Expenses	\$250	\$0	\$0	\$250	\$250	\$0	0.00%	CT DMV Online Service Fee
2020-2021 2021-2022 2022-23 Budget As of 12.08.22 2022-2023 2023-2024 2023-2023-2024 2023-2023-2024 2023-2023-2023-2024 2023-2023-2023-2023-2023-2023-2023-2023		Department Total	\$11,948	\$9,250	\$466	\$13,500	\$13,500	\$0	0.00%	
2020-2021 2021-2022 2022-23 Budget As of 12.08.22 2022-2023 2023-2024 2023-2023-2024 2023-2023-2024 2023-2023-2023-2024 2023-2023-2023-2023-2023-2023-2023-2023						1444	was a sec			
5-122-307 Conf/Mileage/Dues \$705 \$940 \$1,231 \$3,405 \$4,621 \$1,216 35.71% Conferences/Mileage/Dues-Registrong Continuing Education  5-122-407 Other Expenses \$360 \$134 \$19 \$400 \$400 \$0 0.00% Toner, Ballot Pens, etc.  5-122-457 Election Expenses \$4,831 \$6,721 \$2,286 \$5,100 \$6,197 \$1,097 21.51% Memory Cards Programming, Bal Tabulator Maint., etc. Based on 4 Districts  5-122-459 Deputy Stipend \$0 \$0 \$0 \$450 \$450 0.00% Deputy Stipend  5-122-467 Canvass Expenses \$60 \$75 \$0 \$100 \$100 \$0 0.00% Canvass Expenses	Account	Description			2022-23 Budget			\$ Variance*	% Variance*	Comments and Clarifications
Continuing Education   Continuing Education   Continuing Education   Continuing Education   Continuing Education	5-122-207	Election Workers	\$5,584	\$2,268	\$4,830	\$5,755	\$9,120	\$3,365	58.47%	Election Workers - 4 Events - 2 Districts
5-122-457 Election Expenses \$4,831 \$6,721 \$2,286 \$5,100 \$6,197 \$1,097 21.51% Memory Cards Programming, Bal Tabulator Maint., etc. Based on 4 Districts  5-122-459 Deputy Stipend \$0 \$0 \$0 \$0 \$450 \$450 0.00% Deputy Stipend  5-122-467 Canvass Expenses \$60 \$75 \$0 \$100 \$100 \$0 0.00% Canvass Expenses	5-122-307	Conf/Mileage/Dues	\$705	\$940	\$1,231	\$3,405	\$4,621	\$1,216	35.71%	Conferences/Mileage/Dues-Registrar Training/ Continuing Education
5-122-457 Election Expenses \$4,831 \$6,721 \$2,286 \$5,100 \$6,197 \$1,097 21.51% Memory Cards Programming, Bal Tabulator Maint., etc. Based on 4 Districts  5-122-459 Deputy Stipend \$0 \$0 \$0 \$0 \$450 \$450 0.00% Deputy Stipend  5-122-467 Canvass Expenses \$60 \$75 \$0 \$100 \$100 \$0 0.00% Canvass Expenses	5-122-407	Other Expenses	\$360	\$134	\$19	\$400	\$400	\$0	0.00%	Toner, Ballot Pens, etc.
5-122-467 Canvass Expenses \$60 \$75 \$0 \$100 \$100 \$0 0.00% Canvass Expenses	5-122-457	Election Expenses	\$4,831							Memory Cards Programming, Ballot Printing, Tabulator Maint., etc. Based on 4 Events and 2 Districts
5-122-467 Canvass Expenses \$60 \$75 \$0 \$100 \$100 \$0 0.00% Canvass Expenses	5-122-459	Deputy Stipend	\$0	\$0	\$0	\$0	\$450	\$450	0.00%	Deputy Stipend
	5-122-467									
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							11.71			

Department	126 Town Counsel								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-126-202	Labor Relations	\$5,610	\$358	\$0	\$4,000	\$8.000	\$4.000	100.00%	Contract Negotiation/Labor Issues
5-126-208	Town Issues	\$42,645	\$71,205	\$38,797	\$36,000	\$76,000	\$40,000	111.11%	Town's Legal Issues
	Department Total	\$48,255	\$71,563		\$40,000	\$84,000	\$44,000	110.00%	
Department	134 Town Office Operation								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-134-209	Misc. Services	\$325	\$396	\$0	\$400	\$400	\$0	0.00%	
5-134-211	Town/Commission Printing	\$1,252	\$691	\$252	\$1,500	\$1,200	-\$300	-20.00%	Town Stationary and Envelopes
5-134-212	Town/Commission Advertising	\$3,150	\$7,139	\$2,610	\$4,000	\$7,500	\$3,500	87,50%	Legal Notices-Required
5-134-249	Copier Cost	\$10,027	\$11,131	\$4,761	\$10,000	\$11,500	\$1,500	15.00%	CBS Printers-Supplies/Maint., CBS Map/Printer, DeLage-Lease, A&A Maintenance
5-134-259	Cleaning Services and supplies	\$3,089	\$1,923	\$228	\$3,000	\$2,500	-\$500	-16.67%	Town Hall/Library
5-134-269	Water Treatment	\$5,675	\$7,349	\$2,814	\$5,800	\$7,196	\$1,396	24.07%	Culligan-Library, TOB, PW, Crystal Rock Water, Allston Cleaning Supplies, EOC, Fire Dept
5-134-299	Computer Expense	\$51,198	\$54,599	\$37,363	\$54,000	\$58,980	\$4,980	9.22%	Yucatech Computer Services, Comcast, Virtual Town Hall, Gov Website, GEMNI Software
5-134-409	Office Supplies	\$7,151	\$8,045	\$3,190	\$8,300	\$8,300	\$0	0.00%	Office Supplies
5-134-479	Payroll Service	\$7,874	\$5,900	\$2,522	\$8,200	\$7,800	-\$400	-4.88%	Payroll Services
5-134-499	Postage	\$9,742	\$9,060	\$980	\$11,800	\$10,400	-\$1,400	-11.86%	Mailing-Postage for Library, Town Office, Tax Collector, Delinquent Taxes, Assessor, Registrar
	Department Total	\$99,482	\$106,232	\$54,720	\$107,000	\$115,776	\$8,776	8.20%	
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Account	135 Municipal Building Maint Description	Actual	Actual	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
Account	Description	2020-2021	2021-2022			Budget	\$ variance	70 Variance	Comments and Clarifications
		2020-2021	2021-2022	2022-23 Budget	2022-2023	2023-2024			
				As of 12.08.22					
-135-210	Maintenance Contracts	\$7.372	\$12,359	\$6,048	\$10,320	\$11,860	\$1,540	14.92%	Contract Library HVAC, Town Hall Small Boiler
-135-608	Exterminator Services	\$2,180	\$4,664		\$3,200	\$5,004	\$1,804	56.38%	TOB/Library/SVFC/GLVCO/
-135-609	Building Maintenance	\$50,201	\$31,777	\$24,745	\$39,900	\$46,000	\$6,100	15.29%	Maintenance of All Town Buildings
-135-6135	Quarterly Water Testing	\$4,457	\$6,767		\$4,500	\$6,500	\$2,000	44.44%	Quarterly Water Testing Town Building
100 0100	Department Total	\$64,210	\$55,567	\$34,154	\$57,920	\$69,364	\$11,444	19.76%	quarterly tracer resulting restrictions
		404,210	400,007	\$04,104	ψ07,020	797 Services research	¥11, <del>111</del>	13.7670	
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Department	138 Employee Benefits					<b>安徽/</b> 第35575			
Account	Description	Actual	Actual	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
		2020-2021	2021-2022	2022-23 Budget	2022-2023	2023-2024			
	11000			As of 12.08.22		Washing at			
						43/43/95/5-5-5			
-138-800	FICA (ER Portion)	\$75,179	\$83,721		\$83,436	\$86,360	\$2,924	3.50%	FICA (ER Portion)
-138-801	Medicare (ER Portion)	\$17,582	\$19,580		\$19,512	\$20,195	\$683	3.50%	Medicare (ER Portion)
-138-802	Insurance (PHS & BC Dent)	\$165,592	\$223,704	\$106,488	\$295,427	\$316,335	\$20,908	7.08%	Health Insurance Increase
i-138-803	Pension/Retirement Plan Match	\$49,010	\$53,715	\$22,723	\$67,000	\$86,610	\$19,610	29.27%	457/401 Town Retirement Plan, Town Match (Contract)
-138-804	Unemployment	\$0	\$0	\$0	\$500	\$500	\$0	0.00%	Unemployment
-138-805	Firemen Awards	\$4,400	\$5,500	\$0	\$8,000	\$8,000	\$0	0.00%	Emer Service Stipends/SVF GLVF
	Department Total	\$311,763	\$386,219	\$172,223	\$473,875	\$518,000	\$44,125	9.31%	
						56-25-5 - FF-75-75/6/1997			
Projections from	Health Insurance 7+% increase					4520/4555555555555			
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Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-140-700	Telephone TOB	\$5,601	\$5.841	\$2,966	\$6,800	\$9,068	\$2,268	33.35%	
5-140-702	Telephone Library	\$2,572	\$3,488		\$3,400	\$3,680	\$280		
5-140-703	Telephone GLFCO	\$2,649	\$2,953		\$2,200	\$2,900	\$700		PENDING
-140-704	Telephone SVFCO	\$3,754	\$3,380		\$3,000	\$2,900	-\$100		
-140-706	Telephone Transfer Station	\$586	\$702		\$790	\$840	\$50		
-140-707	Mobile Phone PW/TOB	\$2,522	\$3,718		\$4,000	\$3,800	-\$200		
-140-708	Mobile Phone SVFC	\$1,618	\$1,124		\$1,500	\$2,664	\$1,164	77,60%	
-140-709	Heat, Center School	\$1,352	\$1,200		\$1,170		\$129		
-140-710	Heat TOB	\$6,915	\$8,259		\$9,085	\$10,085	\$1,000	11.01%	
-140-711	Heat Old Library	\$0	\$0		\$0		\$1,300	0.00%	
-140-712	Heat New Library	\$7,936	\$2,252	7.7	\$12,650	\$9,430	-\$3,220	-25.45%	
-140-713	Heat GLVFCO	\$6,765	\$9,043		\$7,015	\$7,787	\$772	11,00%	PENDING
-140-714	Heat SVFCO	\$6,212	\$8,398		\$8,165	\$9.063	\$898	11.00%	
-140-715	Heat Public Works	\$5,764	\$7,347		\$7,130	\$7,914	\$784	11.00%	
-140-720	Electricity TOB	\$12,187	\$12,041		\$13,980	\$14,520	\$540	3.86%	
-140-721	Electricity Old Library	\$543	\$543		\$600	\$600	\$0		
-140-722	Electricity New Library	\$16,063	\$18,802		\$14,900	\$18,430	\$3,530	23.69%	
-140-723	Electricity GLVFCO	\$7,545	\$8,217	\$4,107	\$7,800	\$8,500	\$700	8.97%	PENDING
-140-724	Electricity SVFCO	\$7,815	\$7.128		\$9,000	\$9,000	\$0		
-140-725	Electricity PW	\$9,665	\$12,840		\$11,000	\$13,110	\$2,110	19.18%	
-140-726	Electricity Transfer Station	\$2,924	\$2,799		\$3,200	\$3,392	\$192	6.00%	
-140-727	Electricity Rec Fields	\$1,733	\$1,673		\$1,980	\$2,099	\$119	6.01%	
-140-730	Veh Fuel Security/Fire Marshal	\$102	\$331		\$690	\$690	\$0	0.00%	
-140-733	Veh Fuel GLVFCO/Ambulance	\$3,725	\$9.057	\$1,750	\$8,050	\$8,500	\$450	5.59%	
-140-734	Veh Fuel SVFCO	\$1,850	\$5,008		\$4,715	\$5,200	\$485	10.29%	
-140-735	Veh Fuel PW	\$11,733	\$21,405		\$22,970	\$24,348	\$1,378	6.00%	
	Department totals	\$130,131	\$157,549	\$45,850	\$165,790	\$181,119	\$15,329	9.25%	
			7.07.70.10	7.01000	¥10037.00		¥10,020	0.2070	

Department	152 Town Services								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-152-810	Historical Society	\$660	\$300	\$300	\$300	\$300	\$0	0.00%	Historical Society
5-152-811	Cemeteries	\$0	\$965	\$0	\$1,000	\$1,000	\$0	0.00%	Cemeteries
5-152-812	Senior Services	\$9,464	\$7,511	\$2,873	\$13,960	\$14,980	\$1,020	7.31%	Senior Transport, Senior Donation, Expanded Activities
5-152-813	Gardner Lake Authority	\$10,000	\$10,000	\$0	\$11,000	\$12,500	\$1,500	13.64%	Water Quality/Police Patrol
5-152-814	Health Services	\$25,698	\$39,280	\$21,412	\$34,520	\$36,510	\$1,990	5.76%	Health Services
5-152-815	Memorial Day	\$204	\$152	\$0	\$600	\$600	\$0	0.00%	Memorial Day Activities
5-152-816	Pavilion/Community Events and "Our Town Salem"	\$2,947	\$2,565	\$550	\$3,500	\$3,000	-\$500	-14.29%	"Our Town Salem" Quarterly
5-157-000	ACO Agreement - new in 2016-17	\$11,620	\$12,942	\$0	\$13,820	\$14,303	\$483	3,49%	Regional/Montville
5-152-826	Planning Services	\$40,658	\$40,270	\$10,048	\$41,000	\$43,280	\$2,280	5.56%	SCCOG
	Department Total	\$101,251	\$113,984	\$35,182	\$119,700	\$126,473	\$6,773	5.66%	
Department	157 Regional Services								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-157-820	Women's Center/Safe Futures	\$700	\$750	\$700	\$700	\$700	\$0	0.00%	Donation
5-157-821	T.V.C.C.A.	\$1,000	\$1,000	\$0	\$1	\$1,000	\$999	99.00%	Donation (ARPA Funded 2022)
5-157-822	Adult Ed	\$4,122	\$3,864	\$0	\$4,400	\$4,400	\$0	0.00%	Reimburse from the State/Pass through to BOE
5-157-824	Regional Probate	\$3,465	\$3,313	\$0	\$3,860	\$4,800	\$940	24.35%	Salem Percentage-Agreement Increase, Upgrade Probate Office
5-157-825	SECTER	\$1,453	\$1,453	\$1,475	\$1,453	\$1,896	\$443	30.49%	Dues
5-157-828	Homeless Shelter	\$1,000	\$1,000		\$1,000	\$1,000	\$0	0.00%	Regional Allocation
No. asset	Department Total	\$11,740	\$11,380	\$2,175	\$11,414	\$13,796	\$2,382	20.87%	
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<b>Department</b>	158 Library								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-158-015	Equipment	\$10,734	\$7,355	\$2.907	\$8,300	\$9,400	\$1,100	13,25%	(3) Computers @ \$1200 each for Computers: SAAD4ULT04, SAADULT02, and DESK1 with Technician to Install New Computers/Software, Anti Virus Deep Freeze, LibData/Ninite, Bibliomation Computer Sevice & Repair, TechSoup, Leases, Microsoft Lic, Copier/Printer Maint., and Supplies, Other Unanticipated
5-158-315	Conf/Mileage/Dues				***				ALA & CLC Membership & Workshops/Conf.
		\$681	\$915	\$746	\$1,200	\$2,000	\$800	66.67%	
5-158-415	Other Expenses	\$1,698	\$1,977	\$962	\$2,000	\$2,000	\$0	0.00%	CT CEN Internet, Other Misc Expenses
5-158-458	Supplies	\$2,433	\$3,705	\$1,733	\$3,700	\$4,100	\$400	10.81%	Library Supplies
5-158-515	Circulation Materials	\$16,695	\$18,393	\$7,886	\$18,450	\$19,300	\$850	4.61%	Books, Movies, Audiobooks, LP, Overdrive, etc. Junior Library Guild Subscription, WT Cox Periodical Subscription, Hoopla (Downloadable Electronic Content), JobNow Database
5-158-615	Biblomation Service Fees			* 11233	<del>- 415,155</del>		4000	1.0176	Bibliomation Annual Contract (Circ. & Cataloging
		\$5,484	\$5,654	\$5,825	\$5,825	\$6,000	\$175	3.00%	Network)
	Department Total	\$37,725	\$37,999	\$20,058	\$39,475	\$42,800	\$3,325	8.42%	
····						Village Selection (SPACE)			
			14 s 24 mm						
Department 2	210 Security								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-210-016	Equipment	\$9,395	\$6,800	\$0	\$1,500	\$1,500	\$0	0.00%	Radio, Batteries, etc.
5-210-216	Resident Troopers	\$319,204	\$301,364	\$387	\$382,000	\$382,000	\$0	0.00%	Reflects State of CT Cost-Share to Towns Payin 85% of Full Salary and Benefits
5-210-416	Other Expenses (Supplies)	\$1,983	\$1,918	\$460	\$800	\$800	\$0	0.00%	Office Supplies
5-210-516	Training Expense	\$0	\$0		\$800	\$800	\$0	0.00%	Training
5-210-616	Maintenance	\$1,156	\$199	\$0	\$0	\$0	\$0	0.00%	Speed Signs
	Department Total	\$331,738	\$310,281	\$1,341	\$385,100	\$385,100	\$0	0.00%	
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Department 2	20 Gardner Lake Fire Company	,							
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-220-436	Chief's Account	\$1,442	\$502	\$0	\$2,500	\$2,500	\$0	0.00%	Mileage, Meetings, and Training Subscriptions, Dues and Permits
	DEPT TOTAL	\$1,442	\$502	\$0	\$2,500	\$2,500	\$0	0.00%	

Department	222 Salem Fire Department								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-222-013	GLVFC Equipment	\$6,885	\$10,624	\$221	\$2,750	\$2,750	\$0	0.00%	Replacement & Equipment Hand Tools/Power Tools
5-222-018	SVFC Equipment	\$5,822	\$5,864	\$0	\$5,750	\$5,750	\$0	0.00%	FAST Team Supplies, Misc. Firefighter Equipment, Flashlights, Hand Tools
5-222-217	GLVFC Professional Fees	\$3,178	\$1,252	\$2,230	\$3,250	\$3,250	\$0	0.00%	Legal Atty /Anti Virus Prog/Computer Rep & Maint.
5-222-218	SVFC Professional Fees	\$3,979	\$3,643		\$4,000	\$4,000	\$0	0.00%	Copier & Supplies/MVR/IAR, Computer Backup
5-222-222	SVFC Physicals	\$2,315	\$1,027	\$174	\$4,000	\$4,000	\$0	0.00%	Member Physicals
5-222-225	GLVFC Physicals	\$666	\$675	\$936	\$5,000	\$5,000	\$0	0.00%	Annual NFPA/DOT CDL, Members Physicals, Shots and Co Pay Reimbursement
5-222-437	Supplies (Medical) SVFC ('21 Covid	-\$1,417	\$823	\$0	\$1,500	\$1,500	\$0	0.00%	Misc. Supplies, Ballistic Vest
5-222-438	Chief's Account	\$2,832	\$3,038		\$2,500	\$2,500	\$0	0.00%	Fuel/Maint./Equipment/Lights/Siren Repair
5-222-477	SVFC Expendables	\$4,148	\$3,778	\$1,819	\$5,250	\$5,250	\$0	0.000	Cleaning Supp/Toilet Supp/Paper Goods/Batterie
5-222-478	GLVFC Expendables	\$5,168	\$4,394		\$3,450	\$3,450	\$0	0.00% 0.00%	Oil Dry, Haz-Mat Pads, Toilet Tissue, Paper Towels, Cleaning Supplies, Water Treatment System
5-222-518	SVFC Training	\$4,555	\$5,142	\$528	\$7,300	\$7,300	\$0	0.00%	Firefighting Training, FAST Team Training, and EMS Training/Management
5-222-517	GLVFC Training	\$6,145	\$7,183	·	\$7,500	\$7,500	\$0	0.00%	Fire Training FF1&2 Class/Driver Training Q/CDL Officer Training Fire Officer 1, Fire Instr 1 //Haz Mat Aw&Oper Class/Training Materials, Copies, Supplies
5-222-529	SVFC Insurance	\$26,455	\$28,042	\$28,313	\$30,000	\$31,000	\$1,000	3.33%	Building, Auto, Sickness & Health, Liab
5-222-527	GLVFC Insurance	\$27,412	\$26,903	\$27,598	\$31,256	\$31,256	\$0	0.00%	Emergency Vehicles/Gen Liab Sta 27
5-222-432	GLVFC Fire Wells	\$549	\$608	\$0	\$2,000	\$2,000	\$0	0.00%	Install and Maintain Fittings and Equipment
5-222-618	SVFC Repair/ Maintenance of Equipment	\$26,909	\$37,519	\$13,956	\$21,000	\$29,000	\$8,000	38.10%	Equipment Maint Small Engines, Computer & Motor Repairs, Vehicles Batteries, Aerial Service Pump Service, Meter Maint., Ladder Tires & Hurs Tool Service
5-222-612	GLVFC Vehicle Maintenance	\$12,720	\$7,952	\$5,038	\$16,500	\$16,500	\$0	0.00%	Prev Repair/Maint/Engine Tank 127/Tanker 127/Forestry 127/Portable Pumps
5-222-619	SVFC Testing	\$5,101	\$4,941	\$3,649	\$4,500	\$5,500	\$1,000	22.22%	Ladder Testing, SCBA Flow Testing, Compressor Service & Air testing, Extinguishers
5-222-614	GLVFC Testing	\$8,415	\$7,386	\$4,434	\$8,975	\$8,975	\$0	0.00%	Hose Testing - Annual NFPA /DOT OSHA Testing, SCBA Pump Testing, CO Meters, Scott Meter
5-222-622	SVFC Radio Repair	\$5,987	\$2,207	\$0	\$3,200	\$3,200	\$0	0.00%	Portable Radios, Radio Repairs, Radio Batteries, Alpha Pagers, Voice Pager Repairs
5-222-629	GLVFC Radio Repair	\$1,724	\$3,030		\$4,525	\$4,525	\$0	0.00%	Emerg. Lights & Radios & Sirens/Install and Repair Portable Radio Batts & Replacement
-222-829	GLVFC Building Maintenance	\$3,309	\$6,543	\$0	\$3,335	\$3,335	\$0	0.00%	Building Maintenance: Repair Services, OH Doors, Maint. Agreement
	Department Total	\$162,857	<b>\$172,576</b>	\$94,771	\$177,541	\$187,541	\$10,000	5.63%	
Line numbers	iii ii								

Department	230 Ambulance					in a second and its			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-230-019	Equipment	\$12,697	\$9,518	\$213	\$5,385	\$5,385	\$0	0.00%	Rope Rescue Replacement, Hand Tools, Tool Batt's/Water Rescue PPE /Safety /Gurney Batteries/Cold Water Rescue PPE/Safety Harnesses/Safety Equipment
5-230-519	Training	\$9,969	\$10,903	\$120	\$8,950	\$8,950	\$0	0.00%	In-Service EMS Training 27, EMT Bridge, EMT, EMR Classes, Training Material, Copies
5-230-531	Insurance	\$5,448	\$5,301	\$4,125	\$4,244	\$4,244	\$0	0.00%	Vehicle Liability, Errors and Omissions, Deductibles
5-230-605	Biohazard Transportation	\$0	\$0	\$235	\$700	\$700	\$0	0.00%	Supplies, BioHazard Transportation, Salem School, GL Fire, SV Fire
5-230-623	Radio Repair	\$558	\$2,833	\$495	\$1,950	\$1,950	\$0	0.00%	Installation/Repair/Portable Batteries, Replacement Antennae's, Officer Vehs, Pagers
5-230-624	Repair/Maintenance of Equipment	\$15,795	\$16,682	\$6,169	\$5,775	\$5,775	\$0	0.00%	Prev. Maint & Repair/Rescue127/Service 127/Marine 127 /Util 127/Trailer Maint. Maxi Can Replacement
5-230-919	Uniforms	\$2,040	\$832	\$0	\$1,800	\$1,800	\$0	0.00%	Staff Uniforms, Shirts, Sweatshirts
uga kaliferat u	Department Total	\$46,507	\$46,069	\$11,357	\$28,804	\$28,804	\$0	0.00%	
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	240 Public Safety	A -4	A -41	F	D. J. at	Dodge A	0.1/	0/ Varianas*	Occurrents and Olevijanijani
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-240-020	Communications/Communication Equipment	\$11,820	\$6,167	\$2,800	\$8,000	\$8,000	\$0	0.00%	Internet, Prof. Fees, Zoom, Pagers, Website- Public Communications, Call Phones, Emergency Communication Equipment, Tower Maintenance
5-240-220	911 Emergency Contract	\$18,063	\$16,248	\$12,697	\$23,000	\$38,000	\$15,000	65.22%	911 Contract/Required Expenses/Record Management/EOC Radio Upgrades/ESO lamResponding
5-240-420	Fire Marshal Expense	\$5,776	\$2,530	\$0	\$3,600	\$3,600	\$0	0.00%	Books, investigation and Inspection Supplies, Training, Uniforms, Fire Prevention Materials for new PSAP, Code Access
5-240-421	Emer Management Dept/Civ Prep Expense	\$9,847	\$14,998	\$5,140	\$12,400	\$12,400	\$0	0.00%	Emergency Equipment/Supplies-Notification/PSA Services, Planning, Training
5-240-625	Alarm Maintenance	\$7,013	\$5,944	\$1,508	\$7,000	\$12,000	\$5,000	71.43%	Alarm Maintenance for All Buildings-Maint. Rep Fire Water Supply Wells (Dry Hydrants)
5-240-920	Fire Police	\$1,896	\$3,197	\$2,000	\$5,000	\$5,000	\$0	0.00%	Radio/Repair/Materials
5-240-951	Fire Training Building	\$0	\$591	\$0	\$1,500	\$2,500	\$1,000		Expenses for Fire Training Building Maintenance
5-240-952	Training Classes Career FF/EMT	\$0	\$0		\$0	\$2,500	\$2,500	0.00%	Training Classes for FT FF/EMT Staff
5-240-960	Gear-FF/EMT	\$6,235	\$16,053	\$1,132	\$12,500	\$3,000	-\$9,500	0.00%	Required Gear for Paid FF/EMT
5-240-970	On-Call Fees Public Safety***	\$47,250	\$60,540	\$5,920	\$50,000	\$90,000	\$40,000	0.00%	Public Safety Restructure from Department 105
	Department Total	\$107,900	\$126,266	\$31,196	\$123,000	\$177,000	\$54,000	43.90%	
	On-Call Public Safety Fees-ARPA Funded***		\$20,180	\$15,820					
	TOTAL On-Call Public Safety Fees		\$80,720	\$21,740		141-1571 (111) (Jennige			
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Department :	310 Public Works				······			Ī	
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-310-021	Small & Gas Power Equipment	\$6,609	\$8,813	\$1,981	\$9,200	\$9,910	\$710	7.72%	All Small Electric and Gas Powered Equipment
5-310-023	Repair/Maint.Vehicles	\$81,201	\$61,440		\$64,500	\$64,500	\$0		Maintenance of All PW Vehicles
5-310-026	Mech/Equip/Tools	\$5,197	\$14,707		\$10,000	\$10,000	\$0		Mechanic Tools, Equipment and Fuel Pump Maintenance
5-310-439	Materials	\$7,339	\$23,221	\$5,827	\$23,000	\$24,860	\$1,860	8.09%	All Other Supplies, Consumables, Traffic Signs, Safety Equipment, etc.
5-310-441	Snow Removal Supplies	\$52,305	\$64,040	\$37,051	\$67,610	\$69,000	\$1,390	2.06%	Treated Salt/Sand
5-310-633	Field Maintenance	\$28,945	\$18,497	\$14,349	\$20,000	\$21,500	\$1,500	7.50%	Park & Rec. Fields
5-310-634	Oil/Road Repairs	\$64,075	\$60,036	\$55,625	\$70,000	\$74,000	\$4,000	5.71%	Maintenance/Spot Repairs of Town Roads, Drainage & Tree Removal
5-310-921	Engineering	\$2,431	\$4,600	\$450	\$4,900	\$4,500	-\$400	-8.16%	Engineering Primarily for Road Work
5-310-923	Uniforms, Meals and Supplies	\$6,222	\$7,399	\$2,886	\$6,850	\$7,650	\$800	11.68%	Clothing Allowance, Overtime Meal Allowance, DOT Testing, School, Seminars
	Department Total	\$254,324	\$262,753	\$166,196	\$276,060	\$285,920	\$9,860	3.57%	3
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	1 <u>10 Transfer Station</u>								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-410-241	Management Contract	\$64,125	\$65,408	\$33,358	\$70.380	\$71.787	£4 407	2.00%	Contract
5-410-442	Operating Costs	\$3,139	\$65,406 \$1,909		\$70,380 \$3,500	\$71,787 \$3,810	\$1,407 \$310		Cost of DEEP Permits, Additional Employees fo
	Operating Costs	φυ, 139	φ1,909	\$1,100	φ3 <sub>1</sub> 300	\$3,610	\$3 IU	6.00%	Amnesty day, Misc. Supplies, I.E. Passes, Flyer OC Recyclable Programs
5-410-541	Trash Bags	\$5,768	\$16,528	\$0	\$11,600	\$13,126	\$1,526	13.16%	Revenue Offsets Expense
5-410-627	Maintenance and Improvements	\$15,523	\$2,144	\$700	\$5,000	\$9,860	\$4,860	97.20%	General Maintenance of Site, Additional Compactor Maintenance
5-410-628	Water Testing	\$4,663	\$4,300	\$0	\$4,300	\$4,300	\$0	0.00%	DEEP Requirements
5-410-922	Engineering	\$0	\$903	\$0	\$2,000	\$1,500	-\$500	-25.00%	Cost of Permit Changes
5-410-931	Bulky Waste Tipping	\$6,879	\$4,987	\$1,808	\$7,800	\$7,000	-\$800	-10.26%	
5-410-932	Trash Tipping (CRRA)	\$30,314	\$35,054		\$33,500	\$38,540	\$5,040	15.04%	
5-410-933	Trash Hauling	\$5,798	\$5,331	\$3,432	\$9,600	\$9,600	\$0		
5-410-934	Bulky Waste Hauling	\$5,242	\$6,971	\$890	\$6,600	\$6,600	\$0		
5-410-935	Recyclable Hauling	\$26,727	\$24,280		\$28,000	\$32,000	\$4,000	14.29%	Cost of Recyclables
5-410-936	Toxic Waste	\$1,972	\$3,556		\$4,900	\$4,000	-\$900	-18.37%	
5-410-937	CFC Evacuation Response	\$0	1,6,7,7,7,7,1,2,2,2,3,3	\$0	\$0	\$0	\$0		
	Department Total	\$170,150	\$171,370	\$74,906	\$187,180	\$202,123	\$14,943	7.98%	
Dept 410-Transfer S	Station in FY 2009/10 was \$190.686			<del> </del>					
	g and Compacting Recyclables Saves \$\$\$								

Department	600 Economic Development								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-600-223	Consulting	\$500	\$0	\$0	\$0	\$300	\$300	0.00%	Consultant
5-600-323	Dues & Education	\$0	\$0	\$0	\$100	\$0	-\$100	-100.00%	EDC-Related Classes
5-600-498	Mailings & Materials	\$1,115	\$348	\$0	\$1,400	\$1,200	-\$200	-14.29%	Promotional Materials
	Department Total	\$1,615	\$348	\$0	\$1,500	\$1,500	\$0	0.00%	
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						ggradericus 200			
Department	610 Inland Wetlands Conservat	ion Commiss	ion			Standard (1997) Jepanikasi Patricki (1997)			
Account	Description	Actual 2020-2021	Actual	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-610-261	Legal Service	\$0	\$0	\$0	\$1,500	\$1,500	\$0	0.00%	Written Opinions, Research, Court/Meetings Appearances/Prep as Necessary
5-610-324	Conferences	\$0	\$0	\$0	\$200	\$200	\$0	0.00%	Seminars/Workshops, Memberships, and Subscriptions
5-610-523	GIS Expenses	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%	Map Express-GIS Internet Licensing
5-610-525	WEO Mileage	\$67	\$199	\$0	\$150	\$150	\$0	0.00%	Mileage
5-610-941	Engineering	\$0	\$0	\$0	\$750	\$750	\$0	0.00%	Professional Engineers to Review Plans, Prepar Plans, Visit/Inspect Sites, Attend Meetings
	Department Total	\$1,067	\$1,199	\$1,000	\$3,600	\$3,600	\$0	0.00%	
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	630 Planning and Zoning Comm								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance⁴	Comments and Clarifications
5-630-224	Legal Services	\$20,221	\$20,309	\$10,010	\$20,000	\$20,000	\$0	0.00%	Documents & Reviews, Telephonic & Written Correspondence, and In-Court Time as Necessary
5-630-325	ZEO Mileage/exp.	\$393	\$0	\$0	\$1,000	\$500	-\$500	-50.00%	ZEO Mileage
5-630-425	Other	\$1,231	\$1,397	\$1,000	\$1,500	\$1,800	\$300	20,00%	Seminars, Training, and Membership Dues
5-630-430	Planning of Conservation & Development	\$807	\$0		\$3,000	\$1,700	-\$1,300	-43.33%	Ongoing Reporting, Noticing for any POCD Amendments
5-630-924	Engineering	\$2,249	\$1,192	\$0	\$1,600	\$1,600	\$0	0.00%	Consult, Site Verification, Drawing/Plan Reviews Plan Prep., Doc Reviews/Telephonic/Written/Corrrespond/Court Time
	Department Total	\$24,901	\$22,898	\$11,010	\$27,100	\$25,600	-\$1,500	-5.54%	
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Department	640 Zoning Board of Appeals	1.00						1	
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-640-226	Zoning Board of Appeals	\$110	\$414	\$0	\$800	\$800	\$0	0.00%	As Needed for Books, Classes, and Mileage
an gana	Department Total	\$110	\$414	\$0	\$800	\$800	\$0	0.00%	
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Department	645 Recreation Commission								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-645-645	Maintenance	\$17,295	\$19,557	\$3,059	\$13,000	\$13,000	\$0	0.00%	Field/Facilities/Trails Repairs and Maintenance and/or Portable Restrooms Rental Costs
5-645-927	Salem Recreation Association Programs	\$18,110	\$8,139	\$1,000	\$11,300	\$7,300	-\$4,000	-35.40%	Support for Youth Sports Leagues and Sport Program Expenses
5-645-928	Holiday Activities	\$633	\$1,174	\$401	\$1,200	\$1,200	\$0	0.00%	Holiday Events and Activities: Tree Lighting/Easter/Memorial Day and Halloween
5-645-929	Community Out Reach/Appropriated Exp.	\$548	\$3,367	\$1,109	\$2,000	\$5,000	\$3,000	150.00%	Dues, Conferences, Service Projects, Mileage
5-645-945	Week-end Access	\$0	\$4,185	\$0	\$5,000	\$6,972	\$1,972	0.00%	Provide Services for Weekend Programs at School
5-645-946	Fee Base Activities	\$5,232	\$10,049	\$6,512	\$15,000	\$15,000	\$0	0.00%	Fee-Based Summer Camps, Classes and Activities
	Department Total	\$41,818	\$46,472	\$12,082	\$47,500	\$48,472	\$972	2.05%	
Department	710 Municipal Insurance					\$2,000,000,000 (e.c.)			
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-710-571	Insurance	\$119,602	\$122,297	\$70,951	\$132,886	\$132,886	\$0	0.00%	Gen Liability/Property/ Workers Compensation Insur/Buildings except School
5-710-572	Insurance	\$3,095	\$2,406	\$217	\$2,348	\$2,500	\$152	6.47%	Bonds/Crime
New	Cyber	\$0	\$0		\$9,771	\$15,000	\$5,229	53.52%	Cyber** Cal Yr. Pol \$9,771.00
New	Active Assailant	\$0	\$0		\$0	\$1,749	\$1,749	0.00%	Active Assailant*
	Department Total	\$122,697	\$124,703	\$79,311	\$145,005	\$152,135	\$7,130	4.92%	
*\$1M Coverage						William Violent and Statement	***		
	is yr, but so volatile that they wouldn't offer a %					visiviningentity og til digstade			Manage and Manage and the Control of
***3rd Yr. of contra	ct - 5%					ens zwarzejűvijágjár			
						2525 to 1941			

Department	810 Unanticipated Expenses								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-810-830	Unanticipated Expenses	\$949	\$1,000	\$100	\$1,000	\$1,200	\$200	20.00%	Unanticipated Expenses
	Department total	\$949	\$1,000	\$100	\$1,000	\$1,200	\$200	20.00%	
Department Account	910 Interest Payments  Description	Actual	Actual	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
		2020-2021	2021-2022	2022-23 Budget As of 12.08.22	2022-2023	2023-2024			
5-910-992	2012 School Bond Payment	\$95,063	\$77,375	\$133,500	\$133,500	\$116,875	-\$16,625	-12.45%	School Bond Interest Payment
	Department Total	\$95,063	\$77,375	\$133,500	\$133,500	\$116,875	-\$16,625	-12.45%	

Department	920 Principal Payable								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-920-000	School Bond Payment	\$325,000	\$325,000	\$330,000	\$330,000	\$335,000	\$5,000	1.52%	School Bond Payment
	Department Total	\$325,000	\$325,000	\$330,000	\$330,000	\$335,000	\$5,000	1.52%	
	10-10-10-10-10-10-10-10-10-10-10-10-10-1								
Department	925 - Capital Reserve Account								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
5-925-0010	Transfers to CIP	\$0	\$1,135,172	\$998,830	\$998,830	\$1	-\$998,829	0.00%	
5-925-000	Appropriation	\$0	\$0	\$0	\$0	\$1	\$0	0.00%	Reserve Account for Future Capital Expenses
	Department Total	\$0	\$1,135,172	\$998,830	\$998,830	<b>\$2</b>	-\$998,829	0.00%	All Publishers Property of the Control of the Contr
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						AVAITABLE SAN SEEDS			
<u>Department</u>	926 Open Space Land Acquisiti	on Fund							
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
926-95-10	Open Space Fund	\$0	\$0	\$0	\$1	\$1	\$0	0.00%	
926-95-11	Land Acquisition Fund	\$0	\$0	\$0	\$0	\$1	\$0	0.00%	
	Department Total	\$0	\$0	\$0	\$1	\$2	\$0	0.00%	
Department	935 Revaluation								
Account	Description	Actual 2020-2021	Actual 2021-2022	Expenditures 2022-23 Budget As of 12.08.22	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
935-95-10	Appropriation	\$82,000	\$0	\$0	\$1	\$1	\$0	0.00%	Reval Completed 20-21
	Department Total	\$82,000	\$0	\$0	\$1	\$1	\$0	0.00%	
	Next Revaluation								
. 1/2/18									
	4.4.4			1 1					

Account	Description	Budget	Budget	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
		2020-2021	2021-2022	2022-23 Budget As of 12.08.22	2022-2023	2023-2024			
BOE	Replace 1994 Boilers					\$114,400			
BOE	Replace Milestone Video Recording Server		\$52,860			1			
BOE	Fuel Tank Replacement	\$155,000				1 1 1 1			
BOE	Clock System	\$17,500	\$17,933						**************************************
30E	Traffic Signals				\$16,490				
BOE	Independant Technology Analysis '21, '22	\$100,000	\$20,000		\$109,768				
BOE	Network Upgrades-Tech Purchases					\$139,459			
30E Library	Carpet Replacement		\$23,001			et et et et et			
BOE	Teacher Retirement Plan	\$125,000				2 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
BOE	Gymnasium Wall Padding					\$0			
own Library	HVAC Fuel Replacement Sys	\$200,000	\$85,000						***************************************
own Library	Fuel Tanks	\$5,000					"" "		- Company - Comp
Recreation	Disc Golf		\$23,499						****
Recreation	Vol Park		. ,						
PW .	Fuel Tanks	\$37,077	\$80,000		\$76,000				
PW	Bucket Truck		\$155,000			1.3			T N
PW	Commercial Mower					The state of the s			
PW	Pick up Truck		***************************************						
w	PW Snow/Plow Truck #2	\$66,000	\$66,000		\$85,000		***************************************		
w	PW Road Rehab	\$318,071	\$433,572		\$433,572	\$442,243			
·W	Large Snowplow truck #1		7 7						A STATE OF THE STA
W	SVFC Driveway								
PW .	Field Groomer		\$23,307						
PW	Bingham Field Restoration	\$11,000	\$11,000		\$11,000	and the state of t			
PW	Front End Loader		7,		\$70,000	\$70,000			
W	Mower - Over Rail				\$50,000	\$57,000			
PW .	Heavy duty Mechanical Thumb/Hydraulic				<b>V</b> 00,000	\$7,000			
PW	Ford Expedition					\$0			
SVFCO & GLVFCO	Hydraulic Rescue Tools/Exhaust Sys								OWNERS CONTRACTOR OF THE CONTR
		\$13,000	\$14,000	-	\$13,000	\$13,000			
SVFCO	SBCA Replace/Grant appropriation	\$11,800	411,000		<b>4,0,000</b>	, <b>ψ10,000</b>			·
GLVFCO	GLVFC Gear and Hoses	\$11,500	\$10,000		\$14,000	\$14,000			
SLVFCO	Tanker truck	\$120,000	<b>\$10,000</b>		ψ14,000	, , , , , , , , , , , , , , , , , , ,			
SLVFCO	Firefighting Turn out gear	<b>\$120,000</b>							
SLVFCO	Fire Rescue Boat								
VFCO	Engine tanker		\$120,000		\$120,000	\$120,000			
SVFCO	Storage building		Ψ120,000		φ120,000	φ120,000			
SVFCO	F350								
SVFCO	Scott4500 psi SCBA Air Packs (includes					\$97,200			
	GLVFCO)					φ97,200			
OB	Roof	\$35,195				- 1986 - 7 1981 (1984)		.,	
SEN GOVT	Public Safety-Required Gear for Career FF					\$12,000			
OTAL CAPITAL	1	\$1,226,143	\$1,135,172	\$0	\$998,830	\$1,086,302	\$87,472	8.76%	
otal General Gov	vernment	\$3,860,375	\$4,047,666	\$2,926,194	\$4,431,841	\$4,824,791	\$392,950	8.87%	
otal BOE xpenditures -		\$10,949,395	\$10,955,532	\$3,248,214	\$11,327,158	\$11,304,501	-\$22,657	-0.20%	-
	enditures	\$16,035,913	\$16,138,370	\$6,174,408	\$16,757,829	\$17,215,594	\$457,765	2.73%	

									THE RESERVE OF THE PARTY OF THE
Department 9	1 General Property Taxes								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
1010	General Property Taxes, Current Year	\$12,126,637	\$12,572,245	\$12,512,981	\$12,452,005	\$13,094,691	\$642,686	5.16%	
1020	General Property Taxes prior years	\$94,761	\$96,438	\$64,987	\$50,000	\$50,000	\$0	0.00%	
1030	Interest on General Property Taxes	\$91,222	\$63,352	\$43,793	\$40,000	\$40,000	\$0	0.00%	
1040	Liens	\$1,332	\$708	\$630	\$500	\$500	\$0	0.00%	
1050	MV Supplement	\$142,357	\$178,901	\$117,317	\$100,000	\$100,000	\$0	0.00%	
1070	MV Interest	\$806	\$2,505	\$0	\$500	\$500	\$0	0.00%	
080	Refunds- Curr Yr	-\$38,609	-\$32,970	-\$16,496	-\$20,000	-\$20,000	\$0	0.00%	
085	Refunds- Prev Yr	-\$663	-\$6,784	-\$2,213	-\$750	-\$750	\$0	0.00%	
	Subtotal Gen Property Taxes Curr Year	\$12,088,028	\$12,539,275	\$12,496,485	\$12,432,005	\$13,074,691	\$642,686	5.17%	
	Subtotal Gen Property Taxes Prior Years	\$329,815	\$335,120	\$224,514	\$190,250	\$190,250	\$0	0.00%	
	Total Department 91	\$12,417,843	\$12,874,395	\$12,720,999	\$12,622,255	\$13,264,941	\$642,686	5.09%	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	W. 1977/11					- 400		74 PC - 10 PC

Department	92 State/Federal Grants								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
012	Munic Grants	\$4,699	\$4,699	\$0	\$4,699	\$4,699	\$0	0.00%	
001	Town Aid Road(TAR)	\$193,274	\$193,018	\$193,713	\$193,018	\$193,018	\$0	0.00%	
0016	Office of Policy & Mgmt.(FEMA)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
002	Civil Preparedness	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
0020	Telephone Access Line	\$8,035	\$6,846	\$0	\$5,000	\$5,000	\$0	0.00%	
0023	Veterans Tax Relief	\$2,834	\$2,834	\$2,534	\$2,834	\$2,834	\$0	0.00%	
004	Payment in Lieu of Taxes (PILOT)	\$35,653	\$42,030	\$56,966	\$56,966	\$56,966	\$0	0.00%	
005	MRSA		\$14,936	\$81,509	\$25,800	\$25,800	\$0	100.00%	
006	Tax Relief for the Elderly	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
007	Tax Relief for the Disabled	\$349	\$339	\$285	\$0	\$0	\$0	0.00%	
009	Pequot/Mohegan	\$7,370	\$7,370	\$2,457	\$7,370	\$7,370	\$0	0.00%	
011	LOCIP (Infra-structure)	\$0	\$0	\$99,604	\$32,946	\$32,946	\$0	0.00%	
014	Library Grant	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
038	Municipal Stability Grant	\$132,694	\$132,694	\$132,694	\$132,694	\$132,694	\$0	0.00%	
099	Miscellaneous-ESSER II-Fed Stimulus**	\$3,319	\$5,570	\$9,733	\$55,906	\$55,906	\$0	0.00%	
	Department total	\$388,227	\$410,334	\$579,495	\$517,233	\$517,233	\$0	0.00%	
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Department	93 State/Federal Grants for Edu	ıcation			tradical control of the state o				
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
31	Transportation	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
35	Education Equalization	\$2,509,808	\$2,570,032	\$1,262,540	\$2,525,078	\$2,437,078	-\$88,000	-3.49%	1000,000,000,000,000,000,000,000,000
36	Adult Education	\$4,147	\$3,864	\$2,310	\$3,671	\$3,671	\$0	0.00%	
151	Excess Cost Grant	\$0	\$0	\$31,602	\$0	\$0	\$0	0.00%	
-	Special Education	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Grants - Other	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Teacher's Retirement Contribution	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Department total	\$2,513,955	\$2,573,896	\$1,296,452	\$2,528,749	\$2,440,749	-\$88,000	-3.48%	
						1,111			

Department	94 Licenses & Permits								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
042	Electrical	\$15,901	\$7,350	\$10,661	\$7,500	\$9,000	\$1,500	20.00%	
043	Plumbing	\$5,691	\$905	\$2,200	\$2,000			0.00%	
044	Heating	\$13,816	\$7,362	\$9,976	\$5,000			80.00%	
045	Wells	\$0	\$0		\$0		\$0	0.00%	
046	Zoning compliance	\$1,385	\$625		\$500	\$500	\$0	0.00%	
047	Building	\$96,504	\$50,629		\$40,000	\$45,000	\$5,000	12.50%	
048	Town Engineering Fees	\$0	\$0		\$0	\$0	\$0	0.00%	
049	Conveyance Tax	\$91,730	\$71,704	\$53,859	\$70,000	\$70,000	\$0	0.00%	
050	Pistol Permits/Sport Licenses	\$4,300	\$2,310	\$910	\$1,000	\$1,000	\$0	0.00%	
051	Warrant Fees	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
052	Landfill Fees - BW	\$9,375	\$9,555	\$5,372	\$7,000	\$7,000	\$0	0.00%	
053	Garbage Bag Revenue	\$38,742	\$43,928	\$27,237	\$32,000	\$35,000	\$3,000	9.38%	
0533	Tipping Hauling Fees	\$2,053	\$1,855	\$1,349	\$0	\$0	\$0	0.00%	
054	Misc./Other	\$1,690	\$1,060	\$2,445	\$1,000	\$1,000	\$0	0.00%	
	Department total	\$281,187	\$197,283	\$156,588	\$166,000	\$179,500	\$13,500	8.13%	
11977									
	· · ·								

Department	95 Charges for Current Service	s							
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
056	Recording Fees	\$27,411	\$23,061	\$9,483	\$16,000	\$16,000	\$0	0.00%	
057	Sale of Maps	\$104	\$132	\$164	\$50	\$50	\$0	0.00%	
058	Sale of Copies	\$3,590	\$4,906	\$2,983	\$3,000	\$3,000	\$0	0.00%	
059	Zoning Board of Appeals	\$0	\$400	\$400	\$0	\$0	\$0	0.00%	
060	Sale of Zoning Regulations	\$0	\$0	\$1,890	\$0	\$0	\$0	0.00%	
061	P&Z Commission	\$5,135	\$0	\$0	\$1,000	\$1,000	\$0	0.00%	
062	Inland Wetlands Comm. Fees	\$769	\$80	\$920	\$200	\$200	\$0	0.00%	
063	CFC Evacuation Fees	\$3,155	\$3,240	\$1,785	\$2,000	\$2,000	\$0	0.00%	
067	Elec Registra Fees	\$10,588	\$6,982	\$1,750	\$4,000	\$4,000	\$0	0.00%	
152	LOCIP cip Farm Fee	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Farmland Preservation	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Department Total	\$50,752	\$38,800	\$19,375	\$26,250	\$26,250	\$0	0.00%	
Department	96 Revenue from use of Town	Monev				a valent state of the control of the			
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
	Premium on Bonds					2 4 7 5 4			
064	General Fund	\$10,142	\$22,126	\$139,187	\$6,000	\$20,000	\$14,000	233.33%	
065	Other Funds	\$10,142	\$22,120	\$139,187	\$0,000	\$20,000	\$14,000	0.00%	
VU3		·						233.33%	
	Department total	\$10,142	\$22,126	\$139,187	\$6,000	\$20,000	\$14,000	233.33%	
						2 1 2 1			

Department 9	7 Miscellaneous Revenue								
Account	Description	Actual 2020-2021	Actual 2021-2022	Revenues 2022-2023 As of Mar 1, 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
070	Insurance Claims/Refunds	\$0	\$11,565	\$11,262	\$5.000	\$5,000	\$0	0.00%	
071	Leases	\$0	\$0		\$0	\$0	\$0	0.00%	
072	Library Fees/Fines/Bozrah	\$9,189	\$10,152	\$10,193	\$9,500	\$9,500	\$0	0.00%	
073	Pavilion/Field Rental/Farmers Market	\$0	\$0		\$0	\$0	\$0	0.00%	
074	Recreation Fee Base Activities	\$10,093	\$12,796	7 -	\$3,500	\$3,500	\$0	0.00%	
075	Field Rental	\$0	\$0		\$0	\$0	\$0	0.00%	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
076	Miscellaneous/Other	\$27,494	\$41,867	\$7,080	\$10,000	\$10,000	\$0	0.00%	
	Department total	\$46,776	\$76,381	\$31,448	\$28,000	\$28,000	\$0	0.00%	
SUB-total	Total Tax Revenue	\$12,417,843	\$12,874,395	\$12,720,999	\$12,622,255	\$13,264,941	\$642,686	5.09%	
SUB-total	Total Misc Revenue	\$777,084	\$744,924		\$743,483	\$770,983	\$27,500	3.70%	
SUB-total	Total Municipal Revenue	\$13,194,927	\$13,619,319		\$13,365,738	\$14,035,924	\$670,186	5.01%	
Closed CIP Projects Bal per BOF/Aud	Funds Transfer from Oth	\$0	\$0		\$0	\$0	\$0	0.00%	
SUB-total	Education Revenue	\$2,513,955	\$2,573,896	\$1,296,452	\$2,528,749	\$2,440,749	(\$88,000)	-3.48%	
TOTAL REVENUE		\$15,708,882	\$16,193,215	\$14,943,544	\$15,894,487	\$16,476,673	\$582,186	3.66%	
Account	Description	Actual 2020-2021	Actual 2021-2022	Reconciliation 2022-23 Budget As of Mar 2023	Budget 2022-2023	Budget 2023-2024	\$ Variance*	% Variance*	Comments and Clarifications
Combined Expenditures		\$16,035,913	\$16,138,370	\$6,174,408	\$16,757,829	\$17,215,594	\$457,765	2.73%	
Combined Revenue		\$15,708,882	\$16,193,215		\$15,894,487	\$16,476,673	\$582,186	3.66%	
Balance									AURINI Au
Department 9	8 Surplus/Shortfall	-\$327,031	\$54,846	\$8,769,136	-\$863,342	-\$738,921	\$124,421		

I	ТЕМ	TOTAL COST	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32	FY 32/33	TOTAL
	londing			l '				•	•	<u> </u>	<u>'</u>	i i	
	chool Building Renovation/Roof		335,000	340,000	345,000	350,000	350,000	355,000	365,000	65,000	0	0	2,505,000
S	chool Building Renovation/Roof Interest		116,875	100,000	82,875	65,500	48,000	30,375	12,375	1,625	0	0	457,62
	otal Principal and Interest		451,875	440,000	427,875	415,500	398,000	385,375	377,375	66,625	0	0	2,962,62
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				OF SALE	IN 10 YEA	AR CAPIT	AL PLAI	N .	T	·	r	1	
	OE Replace 1994 Boilers		114,400										114,40
	OE Network Upgrades		139,459										139,45
	IOE Fire Alarm Upgrade			102,165									102,16
	OE Bathroom Renovations											95,000	95,00
5 E	OE Corrider Lockers			69,795									69,79
6 E	OE Gymnasium Wall Padding			29,000									29,000
S	UB TOTAL BOE		253,859	200,960								95,000	549,819
7 F	tec Volunteer Park - Pavillion				45,000								45,000
s	UB TOTAL REC				45,000								45,00
8 F	W Front End Loader		70,000	70,000									140,00
9 F	W Large Snow Plow Truck #3			70,000	70,000	70,000							210,00
	W Over Rail Mower		57,000	67,000									124,00
	W Small Snow Plow Truck			60.000	60,000						<u> </u>		120,000
	W Backhoe			85,000									85,000
	W Excavator			00,000		125,000	125,000						250,000
	W Large Snow Plow Truck #4			<b> </b>		75,000	75,000	75,000					225,000
	PW Large Snow Plow Truck #5			<del> </del>		73,000	73,000	73,000	80,000	80,000	80,000	-	240,000
	W Road Improvement		442,243	451,088	460,110	469,312	478,699	488,272	498,038	507,999	518,159	528,522	4,842,44
	PW Heavy Duty Mechanical Thumb/Hydraulic		7,000	431,080	400,110	407,312	470,099	400,272	470,030	307,999	310,139	326,322	
	UB TOTAL PW		576,243	803,088	590,110	739,312	678,699	563,272	578,038	587,999	598,159	528,522	7,000 6,243,443
	LVFCO Slip Resistant Flooring Install/Maint		1-00-00-00-00-00-00-00-00-00-00-00-00-00		5,800		erana and Capanian and			Character of State Land Control			
	LVFCO Stip Resistant Flooring Instant/Maint		14,000	14,000	14,000	14,000	44000	14,000	14,000		14,000	44000	5,80
<u> `</u>			14,000	14,000		14,000	14,000	14,000	14,000	14,000	14,000	14,000	140,000
	LVFCO Seal Parking Lot			<b> </b>	6,860								6,86
	LVFCO Building Roof Replacement		<u> </u>			50,000						ļ	50,00
	LVFCO Replacement of F350 Forestry Truck			ļ	78,000							ļ	78,00
23 (	LVFCO Fire Engine				150,000	200,000	200,000	200,000					750,000
	UB TOTAL GLVFC		14,000	14,000	254,660	264,000	214,000	214,000	14,000	14,000	14,000	14,000	1,030,66
	VFCO Engine Tanker		120,000	120,000	120,000								360,00
	VFCO Replacement Gear and Hose		13,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	148,000
	cott 4500 psi SCBA Air Packs (includes GLVFCO)		97,200	0	0	0	0	70,931	70,931	70,931	70,931	70,931	451,85
	VFCO Replacement 2500 Gallon Tanker			135,000	135,000	135,000							405,00
s	UB TOTAL SVFC		230,200	270,000	270,000	150,000	15,000	85,931	85,931	85,931	85,931	85,931	1,364,85
	Gen Govt - Public Safety -Gear Career FF		12,000										12,00
	UB-TOTAL GENERAL GOVT		12,000										12,00
29 S	ub Total, All Other		1,086,302	1,288,048	1,159,770	1,153,312	907,699	863,203	677,969	687,930	698,089	723,453	9,245,775
1	OTAL Capital and Principal and Interest		1,538,177	1,728,048	1,587,645	1,568,812	1,305,699	1,248,578	1,055,344	754,555	698,089	723,453	12,208,400

## PROPOSED BUDGET SUMMARY 2023-2024

PROPOSED BUDGET SUMMA	Actual	Budget	Proposed	Increase/De	Increase %	T
	2021-22	2022-23	Budget	crease	22/23 VS	
Department	2021-22	2022-23	2023-24	Amount \$	23/24	
Department 100 Selectman	7,570	38,160	8,060	-30,100		P Saf Study
Department 105 Salaries	1,310,909	1,397,875	1,593,000	195,125		Excluded from
Department 110 ZEO/Bld. Official/Sanitarian	3,726	4,348	4,503	155,125		%Variance
Department 112 Town Clerk	16,883	16,884	16,889	5	0.03%	
Department 114 Treasurer/Auditor/BOF	38,369	39,848	41,348	1,500	3.76%	
Department 116 Assessor	21,100	21,100	21,100	1,500	0.00%	
Department 118 Tax Collector	9,250	13,500	13,500	0	0.00%	
Department 122 Registrar	10,138	14,760	20,888	6,128	41.52%	
Department 126 Town Counsel	71,563	40,000	84,000	44,000	110.00%	
Department 134 Town Office Operation	106,232	107,000	115,776	8,776	8.20%	
Department 135 Municipal Bldg Main.	55,567	57,920	69,364	11,444	19.76%	
Department 138 Employee Benefits	386,219	473,875	518,000	44,125	9.31%	
Department 140 Utilities	157,549	165,790	181,119	15,329	9.25%	
Department 152 Town Services	113,984	119,700	126,473	6,773	5.66%	
Department 157 Regional Services	11,380	11,414	13,796	2,382	20.87%	
Department 158 Library	37,999	39,475	42,800	3,325	8.42%	
Department 210 Security	310,281	385,100	385,100	o	0.00%	
Department 220/222 Salem Fire Departments	173,079	180,041	190,041	10,000	5.55%	
Department 230 Ambulance	46,069	28,804	28,804	0	0.00%	
Department 240 Public Safety	126,266	123,000	177,000	54,000	43.90%	
Department 310 Public Works	262,753	276,060	285,920	9,860	3.57%	
Department 410 Transfer Station	171,370	187,180	202,123	14,943	7.98%	
Department 600 Economic Development	348	1,500	1,500	0	0.00%	
Department 610 Inland Wetlands/ CC	1,199	3,600	3,600	0	0.00%	
Department 630 Planning and Zoning	22,898	27,100	25,600	-1,500	-5.54%	
Department 640 Zoning Board of Appeals	414	800	800	0	0.00%	
Department 645 Recreation Commission	46,472	47,500	48,472	972	2.05%	
Department 710 Municipal Insurance	124,703	145,005	152,135	7,130	4.92%	
Department 810 Unanticipated Expenses	1,000	1,000	1,200	200	20.00%	
Department 910 Interest Payments	77,375	133,500	116,875	-16,625	-12.45%	
Department 920 Principal Payable	325,000	330,000	335,000	5,000	1.52%	
Department 925 Capital Reserve Account	0	1	2	2	0.00%	
Department 926 Open Space Land Acquisition	0	1	2	2	0.00%	
Department 935 Revaluation	0	1	1	0	0.00%	
Gen Govt (Includes Capital Prin & Int)	4,047,666	4,431,842	4,824,791	392,949	8.87%	
Capital	1,135,172	998,830	1,086,302	87,472	8.76%	
BOE	10,955,532	11,327,158	11,304,501	-22,657	-0.20%	
					2.73%	20 1 20 2
TOTAL EXPENDITURES	16,138,370	16,757,830	17,215,594	457,764	2.73%	
D-104 T	40.074.005	40,000,055	40.004.044	040,000	F 40/	
Dept 91 Taxes	12,874,395	12,622,255	13,264,941	642,686	5.1%	
Dept 92 Sta/Fed Grants	410,334	517,233	517,233	0 (00,000)	0.0%	
Dept 93 Educa	2,573,896	2,528,749	2,440,749	(88,000)	-3.5%	
Dept 94 Lic & Permits	197,283	166,000	179,500	13,500	8.1%	
Dept 95 Curr Services	38,800	26,250	26,250	0	0.0%	
Dept 96 Town Money Rev	22,126	6,000	20,000	14,000	233.3%	
Dept 97 Misc	76,381	28,000	28,000	0	0.0%	***************************************
TOTAL REVENUE	16,193,215	15,894,487	16,476,673	582,186	3.66%	
DECONCILIATION						
RECONCILIATION	46 400 070	46 757 000	47.045.507	4 P M M A 4	2 720/	
Expenditures	16,138,370	16,757,830	17,215,594	457,764	2.73%	
Revenues	16,193,215	15,894,487	16,476,673	582,186	3.66%	<b>.</b>
Surplus/Shortage	54,846	-863,343	-738,921	124,422		*