Town of Salem



2024/2025 BUDGET REQUEST Public Hearing April 10, 2024 7:00 PM

General Government: \$ 5,282,043
Board of Education: \$ 11,927,833
Capital Expenditures: \$ 1,332,688

\$ 18,542,564

BUDGET SUMMARY 2024-2025

r	Actual	Budget	Proposed	Increase/	Increase %	
	2022-23	2023-24	Budget	Decrease	23/24 VS	
Department	2022-23	2020-24	2024-25	Amount \$	24/25	
Department 100 Selectman	37,619	8.060	8,400	340		Fees for Charter Commission costs
Department 105 Salaries	1,349,521	1,592,999	1,762,121	169,122		Tax Coll, Assessor & Clerk Depts & Assts covg hrs increased to certify (3) new individuals, MRI Fire initiatives to increase FF/FM coverage, HR&Fin retirement transition, Registrars early voting mandated hrs, Recreation programs increase (2) Union contract obligation raises
Department 110 ZEO/Bld. Official/Sanitarian	2,611	4,503	4,503	0	0.00%	
Department 112 Town Clerk	16,884	16,889	18,189	1,300	7.70%	
Department 114 Treasurer/Auditor/BOF	39,252	41,348	43,830	2,482	6.00%	Gardner Lake AUP, Fed Single Audit
Department 116 Assessor	20,948	21,100	24,964	3,864		Software costs increases
Department 118 Tax Collector	8,625	13,500	13,500	0	0.00%	
Department 122 Registrar	14,748	20,888	37,159	16,271		New Early Voting mandated expenses
Department 126 Town Counsel Department 134 Town Office Operation	143,591 108,542	84,000 115,776	107,000	23,000 43,624		Cont'd various Legal fees BOE has discontinued funding for Custodian Service for the Town-this increase includes adding a cleaning service similar to the BOE cleaning service that the BOE utilizes, increased IT/Software costs including Cyber protection services
Department 134 Yown Office Operation Department 135 Municipal Bldg Main.	64,033	69,364	77,734	8,370		Updating and Maintaining multiple Town Buildings
Copusation 100 Manager Diag Mana	<u> </u>	55,567	7.7.5.		12.01.72	
Department 138 Employee Benefits	392,649	518,000	553,039	35,039	6.76%	
Department 140 Utilities Department 152 Town Services	171,640 113,043	181,119 126,473	188,699 154,430	7,580 27,957	4.19%	G Lake Authority percentage increase, Planning services contract increase
Department 157 Regional Services	10,126	126,473	14,788	27,957 992	7,19%	G Lake Authority percentage aicrease, Flaming services contract inclease
Department 157 Regional Services	39,349	42,800	45,630	2,830	6.61%	
Department 210 Security	287,218	385,100	387,981	2,881	0.75%	
Department 220 GL Fire Chief Dept	2,488	2,500	2,500	0	0,00%	
Department 220/222 Salem Fire Departments	174,795	187,541	195,981	8,440		
Department 230 Ambulance	28,804	28,804	26,854	-1,950	-6.77%	Decrease Radio repair & training
L						Transferred Fire Well, ladder, hose, alarm testing and maint to this Dept from Fire Depts, added Vol FF
Department 240 Public Safety Department 310 Public Works	135,474 275,063	177,000 285,920	219,964 323,270	42,964 37,350		weekend stipends, establish updated FM offc supplies, books/manuals etc Salt for Storms cost increase/uniforms increase union contract
Department 410 Transfer Station	181,060	202,123	224,323	22,200		Increase Trash/Recycling costs
Department 600 Economic Development	1,500	1,500	4,000	2,500		Outreach and support to local businesses
Department 610 Inland Wellands/ CC	1,116	3,600	3,867	267		Increased legal costs
Department 630 Planning and Zoning	51,228	25,600	30,400	4,800		Increased legal costs
Department 640 Zoning Board of Appeals	344	800	800	0	0.0010	
Department 645 Recreation Commission	47,455	48,472	50,182	1,710		Increase Community outreach
Department 710 Municipal Insurance	134,522	152,135	157,030	4,895		Wo Comp, Liab/Prop & Cyber insurance increases
Department 810 Unanticipated Expenses Department 910 Interest Payments	466 133,500	1,200 116,875	1,500	300 -16,875	25.00% -14.44%	
Department 920 Principal Payable	330,000	335,000	340,000	5.000		
Department 925 Capital Reserve Account	030,000	1	2		1.45%	
Department 926 Open Space Land Acquisition	0	i	<u>-</u>			
Department 935 Revaluation	0	1	1	0		
Gen Govt (Includes Capital Prin & Int\$446K)	4,318,214	4,824,788	5,282,043	457,255	9,48%	
Capital	998,830	1,106,302	1,332,688	226,386		
BOE	11,321,869	11,304,501	11,927,833	623,332	5.51%	
TOTAL EXPENDITURES	16,638,913	17,235,591	18,542,564	1,306,973	7.58%	
	40 470 007	40.004.044	40 440 000	449.646	4 207	
Dept 91 Taxes Dept 92 Sta/Fed Grants	13,170,027 602,902	13,264,941 517,233	13,412,983 539,863	148,042 22,630	1.1% 4.4%	
Dept 93 Educa	2,552,831	2,440,749	2,440,749			
Dept 94 Lic & Permits	236,590	179,500	192,200			
Dept 95 Curr Services	32,836	26,250	22,852	-3,398	-12,9%	
Dept 96 Town Money Revenue	261,701	20,000	80,000	60,000	300.0%	Invested
Dept 97 Misc	63,823	28,000	34,785	6,785		
TOTAL REVENUE	16,920,709	16,476,673	16,723,432	246,759	1.46%	
RECONCILIATION						
Expenditures	16,638,913	17,235,591	18,542,564	1,306,973	7.58%	
Revenues	16,920,709	16,476,673	16,723,432	246,759	1.46%	
Surplus/Shortage	281,796	-758,918	-1,819,132	ļ		
				L	L	

Department 1	100 Selectman					PARTY OF STREET			
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
				710 01 11.20.20					
5-100-201	Membership Fees	\$5,669	\$5,703	\$5,703	\$6,060	\$6,200	\$140	2.31%	SE CT Council of Govt, Council of Small Towns COST
5-100-301	Mileage	\$960	\$1,316	\$0		\$1,200	\$200	20.00%	First Selectman's Travel
5-1 <u>00-401</u>	Other Expenses	\$941	\$100	\$0	\$1,000	\$1,000	\$0	0.00%	Supplies
5-100-4011	Public Safety Study	\$0	\$30,500	\$0	\$0		\$0	0.00%	-
	Department total	\$7,570	\$37,619	\$5,703	\$8,060	\$8,400	\$340	4.22%	
***************************************	**Salem Town Charter Last Update 2004								
	Salem Town Charles Last Opdate 2004					10.000.000			
Department '	105 Salaries					517 724 776 776			
Account	Description	Actual	Antrol	Canditus	Dudost		f Madanast	% Variance*	0
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% variance	Comments and Clarifications
5-105-100	First Selectman	\$71,475	\$73,596	\$30,799	\$76,266	\$78,935	\$2,669	3.50%	
5-105-101	Admin. Assistant First Selectman/	\$38,105		\$16,029	\$42,569		\$4,000		(1) .86 FTE, increase to 32 hr from 30; assistance
	Senior citizen Liaison/ Our Town Publication	433,133	402,230	\$10,0±0	¥ 12,000		\$4,000	0.40%	for multiple MRI inititives/projects - line item includes (2) other stipend employees for noted areas
5-105-102	Town Clerk	\$55,217	\$56,574	\$24,749	\$61,282	\$63,427	\$2,145	3.50%	
5-105-103	Town Clerk Assistant	\$19,444	\$17,183	\$9,134	\$19,662	-\$21,840	\$2,178	11.08%	Increase to 20 hrs, was Budgeted prev 10 hrs only - Coverage for (2) new staff certification classes
5-105-104	Tax Collector	\$42,462	\$56,574	\$24,749	\$61,282	\$63,427	\$2,145	3,50%	
5-105-105	Asst Tax Collector	\$18,213		\$2,622	\$12,950		\$3,090		Increase to 16 hrs, was 10 approx hrs - coverage for Certification classes
5-105-106	Assessor	\$57,549	\$75,223	\$31,406	\$77,775		\$2,722	3.50%	
5-105-107	Assessor Assts	\$31,939		\$409	\$9,750		\$2,490	25.54%	Increase to 16 hrs from 10 hrs
5-105-108	Treasurer	\$20,130		\$8,813	\$21,822		\$764	3.50%	
5-105-109	Financial/Human Resource Administrative	\$63,062	\$88,684	\$35,406	\$77,775	\$80,497	\$2,722	3.50%	
	Financial/HR Advisor					\$10,000	\$10,000		TEMP Position to Transition/Train new F/HR Dir Retirement
5-105-110	Registrar Of Voters	\$14,247	\$15,132	\$6,333	\$15,682	\$24,182	\$8,500	54.20%	Additional hrs for mandated Early Voting obligations
5-105-111	ZEO/WEO/ Bld. Off.	\$47,813		\$20,038	\$65,831	\$65,831	\$0		CCOG staff change
5-105-113	Recording Secretaries	\$13,900		\$6,400	\$16,800		\$0		
5-105-114	Administrative Fin & HR	\$18,785	\$14,025	\$20,478	\$50,352		\$11,648		Assist in transition/training to new FD/HR
5-105-115 5-105-116	Recreation Coordinator Public Works	\$14,431 \$396,717	\$16,097 \$409,043	\$7,051 \$151,568	\$14,518 \$455,361	\$23,392 \$469,023	\$8,874 \$13,662	61.12% 3.00%	Additional 5.5 hrs for additional programs Union Contract 3% increase/Foreman 1FTE/ 5 FTE, OT Snow, Wind, Flooding
5-105-118	Public Works Summer Help	\$8,395	\$9,240	\$6,220	\$9,548	\$9,834	\$286	3.00%	Lawns-Apr thru. Oct.
5-105-000	Civil Preparedness	\$0	\$0	\$0	\$21,081	\$21,500	\$419		PT Salary for Dir. and 2 Stipend individuals Everbridge Alert System
5-105-120	Fire Marshall/CP	\$17,687	\$25,921	\$11,994	\$28,239	\$39,232	\$10,993	38.93%	(2) PT positions plus call-ins - increased hrs and duties - MRI initiative
5-105-121	EMT/Maintenance	\$211,466	\$203,755	\$88,073	\$290,931	\$359,224	\$68,293	23.47%	Union Contract 2 % increase/ MRI initiative
5-105-123	Asst Library Staff	\$65,438						·	Part Time Staff-increase hrs, programs, possible Min Wage increase
5-105-124	Head Librarian	\$62,348	\$65,051	\$27,672	\$66,679	\$71,500	\$4,821	7.23%	
5-105-125	Acting Selectman	\$8,476		\$3,451	\$8,545		\$0		
	Department Total	\$1,297,298		\$566,786					
						品的通过部等证据			
						COMPANIES OF THE PARTY.			
	1		l						

Department 1	110 Building Official/Sanitarian								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-110-402	Builkding Official Expenses	\$3,726	\$2 ,611	\$0	\$4,503	\$4,503	\$0	0.00%	Office Supplies, Inspection Supplies, Building Inspector Membership, Building Official Mileage, Code Books
	Department Total	\$3,726	\$2,611	\$0	\$4,503	\$4,503	\$0	0.00%	
Department '	112 Town Clerk		·						
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
							-		
5-112-143	Vital Statistics	\$25	\$0	\$0	\$0	\$25	\$25		Vital Fees to Other Towns/Qu Pmts to CT DPH
5-112-303	Conf/Mileage/Dues	\$1,525	\$1,539	\$836	\$1,300	\$2,575	\$1,275	98.08%	CTCA & Ni. County Dues, Conference Fees and Mileage, Education: Certifications for 2 new staff
5-112 -4 33	Ledgers (Books)	\$15,333	\$15,345	\$7,017	\$15,589	\$15,589	\$0	0.00%	NewVision Software & Annual Audit & Review of Land Records, Archival Supplies & Restoration, Microfilm & Scanning Maps Film Storage, Map Machine Maint.
	Department Total	\$16.883	\$16,884	\$7.853	\$16,889	\$18.189	\$1,300	7.70%	
,	MODELLO I SOME MANAGEMENT OF THE PROPERTY OF T					125-1289 30215			
						er Tabitana			
***						2012/01/20			

	114 Treasurer/Auditor/BOF								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-114-204	Contract (Auditor)	204.000	400.000			100			
		\$34,920	\$38,268	\$0	\$39,768	\$42,250	\$2,482	5.87%	Auditor, CPA Services, Federal Audit (Town Portion), GL AUP, OPM Rep
5-114-304	Mileage	\$193	\$0	\$0	\$280	\$280	\$0	0.00%	Mileage-Treasurer/ HR /Finance
5-114-454	Expenses/Town Report	\$3,256	\$984	\$0	\$1,300	\$1,300			Producing Town Report (limited printed copies due to availability online) Classes\ Workshops for Treasurer/HR/Finance
	Department Total	\$38,369	\$39,252	\$0	\$41,348	\$43,830	\$2,482	6.00%	
						2000年2月1日中国			
		<u> </u>							
	116 Assessor								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
F 440 00F									
5-116-205	Bd. of Assessment Appeals	\$1,554	\$1,313	\$0	\$1,000	\$1,000	\$0	0.00%	Advertising /Mallings
5-116-305	Conf/Mileage/Dues	\$2,212	\$936	\$498	\$1,600	\$1,730	\$130	8.13%	Education, Dues and Training. Mandatory for Assessor to Maintain Certification. CED/NADA Pricing Guides
5-116-405	Binding/DMV Expenses	\$2,006	\$1,073	\$1,467	\$1,200	\$2,090	\$890	74.17%	Grand List Binding/ DMV Program/LexisNexis
5-116-435	Ledgers /Mapping	\$1,500	\$2,849	\$1,000	\$1,400	\$3,667	\$2,267	161.93%	For Software Licensing (Vision) and Professional Services Used for Revising Maps and Ledgers/GEO Sys/Arc GIS
5-116-436	Vision 8 Software System	\$13,828	\$14,777	\$4,178	\$15,900	\$16,477	\$577	3.63%	Vision CAMA Software, Software Maint, Fee includes Back-Up to Cloud/Web Hosting
	Department Total	\$21,100	\$20,948	\$7,142	\$21,100	\$24,964	\$3,864	18.31%	

Department	118 Tax Collector								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-118-306	Conf/Mileage/Dues	\$1,937	\$1,307	\$172	\$2,450	\$2,450	\$0	0.00%	NE Regional Conf., 2.5days, CTX Annual Conf., 2.5days, Dues, Spring & Fall Meetings, Mileage, Mileage and Certification Classes
5-118-406	Supplies	\$1,342	\$2,276	\$870	\$1,800	\$1,800	\$0	0.00%	Binders & Release Pads, Trip Deposit Ticket Books, Office Supplies not Provided by TOB
5-118-456	Tax Bills	\$5,971	\$5,042	\$484	\$9,000	\$9,000	\$0	0.00%	Tax Bill & Rate Book Paper, Rate Book Binding, GEMNI Software Web Maint., LexisNexis
5-118-466	DMV Expenses	\$0	\$0	\$250	\$250	\$250	\$0	0.00%	CT DMV Online Service Fee
	Department Total	\$9,250	\$8,625	\$1,776	\$13,500	\$13,500	\$0	0.00%	
		in the second				2000			
						\$902			
Department :	122 Registrar								
Account	Description	Actual	Actual	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
7.000011		2021-2022	2022-2023	2023-24 Budget As of 11.29.23	2023-2024	2024-2025			
5-122-207	Election Workers	\$2,268	\$5,765	\$2,156	\$9,120	\$26,147	\$17,027	186.70%	Election Workers - 3 Events - 2 Districts-includes Staffing for multiple Early Voting elections
5-122-307	Conf/Mileage/Dues	\$940	\$3,344	\$1,333	\$4,621	\$3,226	-\$1,395	-30.19%	Conferences/Mileage/Dues-Registrar Training/ Continuing Education
5-122-407	Other Expenses	\$134	\$19	\$10	\$400	\$400	\$0	0.00%	Toner, Ballot Pens, etc.
5-122-457	Election Expenses	\$6,721	\$5,561	\$3,066	\$6,197	\$6,815	\$618	9.97%	Memory Cards Programming, Bellot Printing, Folding, Shipping, Tabulator Maint., etc. Based on 3 Events and 2 Districts
5-122-459	Deputy Stipend	\$0	\$0	\$0	\$450	\$471	\$21	4.67%	Deputy Stipend
5-122-467	Canvass Expenses	\$75	\$60		\$100	\$100	\$0		Canvass Expenses
	Department Total		\$14,748	\$6,565	\$20,888	\$37,159		77.90%	
						ALCOHOLD STANDARD	**		**Offset by Early Voting Grant 2024
					·		1	ll	

Department	126 Town Counsel								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget -2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-126-202	Labor Relations	\$358	\$22,276	\$0	\$8,000	\$7,000	-\$1,000	-12.50%	Contract Negotiation/Labor issues
5-126-208	Town Issues	\$71,205	\$121,316	\$26,815			\$24,000	31.58%	Town's Legal Issues
	Department Total	\$71,563	\$143,591	\$26.815	\$84,000	THE PROPERTY OF PARK SHALL SHALL SHALL SHALL SHALL			
						32.90500000000000000000000000000000000000			
Department	134 Town Office Operation								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-134-209	Misc. Services	\$396	\$0	\$265	\$400	\$400	\$0	0.00%	
5-134-211	Town/Commission Printing	\$691	\$411	\$265 \$0	<u> </u>			-16.67%	Town Stationary and Envelopes
5-134-212	Town/Commission Advertising	\$7,139	\$8,777	\$2,954					Legal Notices-Required
5-134-249	Copier Cost	\$11,131	\$9,698	\$3,460	\$11,500		\$500	4.35%	CBS Printers-Supplies/Maint, CBS Map/Printer, DeLage-Lease, A&A Maintenance
5-134-259	Cleaning Services and supplies	\$1,923	\$925	\$239	\$2,500	\$34,500	\$32,000	1280.00%	Town Hall/Library/Center School/Old Town Libra (services no longer funded by BOE shared service as previously) Allston Cleaning Supplies
5-134-269	Water Treatment	\$7,349	\$7,241	\$2,420	\$7,196	\$7,500	\$304	4.22%	Culligan-Library, TOB, PW, Crystal Rock Water, EOC, Fire Dept
5-134-299	Computer Expense	\$54,599	\$55,947	\$45,061	\$58,980	\$70,000	\$11,020	18.68%	Yucatech Computer Services, Firewall, Comcast Virtual Town Hall, Gov Website, GEMNI Softwar
5-134-409	Office Supplies	\$8,045	\$7,752	\$2,888	\$8,300	\$8,500	\$200	2.41%	Office Supplies
5-134-479	Payroll Service	\$5,900	\$6,422	\$2,588			\$200		Payroll Services
5-134-499	Postage	\$9,060	\$11,369	\$642			-\$400		Mailing-Postage for Library, Town Office, Tax Collector, Delinquent Taxes, Assessor, Registra
	Department Total	\$106,232	\$108,542	\$60.517	\$115,776	\$159.400	\$43,624	37,68%	
						The second			

<u>Department</u>	135 Municipal Building Mainte	enance							
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-135-210	Maintenance Contracts	\$12,359	\$9,689	\$5,108	\$11,860		\$1,274	10.74%	Contract Library HVAC, Town Hell Small Boile
5-135-608	Exterminator Services	\$4,664	\$4,943	\$2,085	\$5,004	\$5,100	\$96	1.92%	TOB/Library/SVFC/GLVCO/
5-135-609	Building Maintenance	\$31,777	\$43,334	\$47,852	\$46,000		\$7,000	15.22%	Maintenance of All Town Buildings
5-135-6135	Quarterly Water Testing	\$6,767	\$6,067	\$1,848	\$6,500	\$6,500	\$0	0.00%	Quarterly Water Testing Town Building
54 6 8 6 8 6 8 6 8 6 8 6 8 6 8 6 8 6 8 6	Department Total	\$55,567	\$64,033	\$56,893	\$69,364	\$77,734	\$8,370	12.07%	
						1000 1000 Ballion (1990)			
						45年10年4月			
Department	138 Employee Benefits								(#B
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11,29,23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-138-800	FICA (ER Portion)	\$83,721	\$87,565	\$37,086	\$86,360	\$109,252	\$22,892	26.51%	FICA (ER Portion)
5-138-801	Medicare (ER Portion)	\$19,580	\$20,480	\$7,698	\$20,195	\$25,551	\$5,356	26.52%	Medicare (ER Portion)
5-138-802	Insurance - Health, Misc Benefits	\$223,704	\$224,217	\$111,716	\$316,335	\$317,662	\$1,327	0.42%	Health, Life, Dental, Union obligations, med testing, multiple HR qualification testings, EAF
5-138-803	Pension/Retirement Plan Match	\$53,715	\$57,087	\$24,514	\$86,610	\$90,074	\$3,464	4.00%	457/401 Town Retirement Plan, Town Match (Contract)
5-138-804	Unemployment	\$0	\$0	\$0	\$500	\$500	\$0	0.00%	Unemployment
5-138-805	Firemen Awards/Abatements	\$5,500	\$3,300	\$0	\$8,000	\$10,000	\$2,000	25.00%	Emerg. Service Stipends/SVF GLVF
	Department Total		\$392,649	\$181,014	\$518,000	\$553,039	\$35,039	6.76%	-
**Projections from	Health Insurance 7+% increase			i.					
		1.7.							
				-			4.		
					50.00		14		

Department 1	40 Utilities								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-140-700	Telephone TOB	\$5,841	\$8,567	\$2,996	\$9,068	\$8,000	-\$1,068	-11.78%	
5-140-702	Telephone Library	\$3,488	\$3,650	\$1,593		\$3,900	\$220	5,98%	
5-140-703	Telephone GLFCO***	\$2,953	\$3,644	\$1,529		\$3,900	\$1,000	34.48%	***See Note
5-140-704	Telephone SVFCO	\$3,380	\$2,723	\$1,266			\$200	6.90%	
-140-705	Telephone Fire Marshall	\$0	\$0	\$1,188					
-140-706	Telephone Transfer Station	\$702	\$872	\$389			\$110	13.10%	
5-140-707	Mobile Phone PW/TOB	\$3,718	\$3,277	\$1,252		\$3,800	\$0		<u> </u>
-140-708	Mobile Phone SVFC	\$1,124	\$2,714	\$903		\$2,664			
5-140-709	Heat, Center School	\$1,200	\$1,348	\$104		\$2,200		69.36%	
-140-710	Heat TOB	\$8,259	\$7,954	\$1,069	\$10,085			0.00%	
5-140-711	Heat Old Library	\$0	\$0	\$0			\$700	53,85%	
-140-712	Heat New Library	\$2,252	\$2,779	\$0		\$5,000		-46,98%	<u> </u>
5-140-713	Heat GLVFCO***	\$9,043	\$7,380	\$908		\$8,000		2.74%	***See Note
5-140-714	Heat SVFCO	\$8,398	\$9,991	\$1,507		\$10,000		10.34%	
-140-715	Heat Public Works	\$7,347	\$5,221	\$0		\$7.500		-5.23%	
5-140-720	Electricity TOB	\$12,041	\$12,688	\$4,684	\$14,520			-10.47%	
5-140-721	Electricity Old Library	\$543	\$584	\$294	\$600		\$1,050	175.00%	`
5-140-722	Electricity New Library	\$18,802	\$20,605	\$7,648	\$18,430			8.52%	
5-140-723	Electricity GLVFCO***	\$8,217	\$12,557	\$4,722		\$10,500	\$2,000	23.53%	***See Note
5-140-724	Electricity SVFCO	\$7,128	\$9,431	\$5,313	\$9,000	\$11,000	\$2,000	22.22%	
5-140-725	Electricity PW	\$12,840	\$11,790	\$3,262	\$13,110			-0.84%	
5-140-726	Electricity Transfer Station	\$2,799	\$3,150	\$990	\$3,392	-\$3,000		-11.56%	
5-140-727	Electricity Rec Fields	\$1,673	\$1,681	\$828	\$2,099	\$1,800	-\$299	-14.24%	
5-140-730	Veh Fuel Security/Fire Marshal	\$331	\$5	\$0	\$690	\$650	-\$40	-5.80%	
-140-733	Veh Fuel GLVFCO/Ambulance	\$9,057	\$7,848	\$2,387	\$8,500	\$8,000	-\$500	-5.88%	
-140-734	Veh Fuel SVFCO	\$5,008	\$4,890	\$2,171	\$5,200	\$7,000	\$1,800	34.62%	
i-140-735	Veh Fuel PW	\$21,405	\$26,290	\$3,544	\$24,348	\$25,000	\$652	2.68%	
	Department totals	\$157,549	\$171,640	\$50,547	\$181,119	\$188,699	\$7,580	4.19%	
	***\$22,400 GLVFC Utilities are Funded by the Town. The Town of Salem does not own the GLVFC station, but is currently funding GLVFC Utilities - GLVFC invoice payments will be at the discretion of the BOS								

Department	152 Town Services								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
							\$0	0.00%	
5-152-810	Historical Society	\$300	\$300	\$0		\$300	\$0 \$0	0.00%	
5-152-811	Cemeteries	\$965	\$900	\$0	\$1,000			0.00%	Senior Transport, Senior Donation, Expanded
5-152-812	Senior Services	\$7,511	\$12,993	\$4,637	\$14,980	\$14,980	\$0		Activities
5-152-813	Gardner Lake Authority	\$10,000	\$11,000	\$0	\$12,500	\$17,070		36.56%	Water Quality/Police Patrol/water level
5-152-814	Health Services	\$39,280	\$28,537	\$15,246	\$36,510	\$37,605	\$1,095	3.00%	Health Services - UNCAS
5-152-815	Memorial Day	\$152	\$600	\$0	\$600	\$600	\$0		Memorial Day Activities
5-152-816	Pavilion/Community Events and "Our Town	\$2,565	\$1,707	\$2,250	\$3,000	\$3,000	\$0	0.00%	"Our Town Salem" Quarterly print
5-157-000	ACO Agreement - new in 2016-17	\$12,942	\$13,627	\$0	\$14,303	\$14,875	\$572	4.00%	Regional/Montville
5-152-826	Planning Services	\$40,270	\$43,379	\$13,968	\$43,280	\$65,000	\$21,720	50.18%	sccog
5-152-626	Department Total	\$113,984	\$113,043	\$36,101			\$27,957	22.11%	d d
	Department I otal	3.55 MARK 101 V 10				270,490			
Department	157 Regional Services	* 5.48							
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
							450	7.14%	Donation
5-157-820	Women's Center/Safe Futures	\$750	\$700	\$700	\$700				Donation (ARPA Funded 2022)
5-157-821	T.V.C.C.A.	\$1,000	\$0	\$1,000	\$1,000				Reimburse from the State/Pass through to BOE
5-157-822	Adult Ed	\$3,864	\$3,506	*** \$0	\$4,400	\$4,400	\$0	0.00%	
5-157-824	Regional Probate	\$3,313	\$3,445	\$5,513	\$4,800	\$5,742	\$942	19.63%	Salem Percentage-Agreement Increase, Upgrade Probate Office
5-157-825	SECTER	\$1,453	\$1,475	\$1,896	\$1,896	\$1,896	\$0	0.00%	Dues
5-157-828	Homeless Shelter	\$1,000	\$1,000		\$1,000	\$1,000	\$0	0,00%	Regional Allocation
3-137-626	Department Total	\$11,380	The second secon					7.19%	4
000200000000000000000000000000000000000	Department otal	Patrician de la Mana	WARRANT SAN TO THE LO						

Department	158 Library					16 种 Selection (12)			
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-158-015	Equipment								(3) Computers @ \$1200 each for Computers: SAADULT02, and DESK1 with Technician to Install New Computers/Software, Anti Virus Deep Freeze, LibDatar/Initie, Bibliomation Computer Sevice & Repair, TechSoup Microsoft Lic (Office/Mindows), Copier/Printer Lease, Maint., and Supplies, Other Unanticipated
		\$7,355	\$8,265	\$5,686	\$9,400	\$10,000	\$600	6.38%	
5-158-315	Conf/Mileage/Dues	\$915	\$797	\$1,141	\$2,000	\$2,200	\$200	10.00%	ALA, CLA & CLC Membership & Workshops/Conf.
5-158-415	Other Expenses	\$1,977	\$1,972		\$2,000	\$2,000	\$0	0.00%	CT CEN Internet, Other Misc Expenses
5-158-458	Supplies	\$3,705	\$3,632	\$696	\$4,100	\$4,600	\$500	12.20%	Library Supplies
5-158-515	Circulation Materials	\$18.393	\$18,859	\$6,716	640 200		94 050	0.00%	Books, Movies, Audiobooks, LP, Overdrive, etc. Junior Library Guild Subscription, WT Cox Periodical Subscription, Hoopla (Downloadable Electronic Content), JobNow Database
5-158-615	Biblomation Service Fees				\$19,300		\$1,350		Bibliomation Annual Contract (Circ. & Cataloging Network)
	Department Total	\$5,654	\$5,825	\$5,999	\$6,000		\$180	3.00%	NBIWOTK)
	Department (otal	\$37,999	\$39,349	\$20,639	\$42,800	\$45,630	\$2,830	6.61%	
Department 2	210 Security					100000000000000000000000000000000000000			
Account	Description .	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-210-016	Equipment	\$6,800	\$1,330	\$0	\$1,500	\$1,500	\$0	0.000/	Radio, Batteries, etc.
5-210-216	Resident Troopers	\$301,364	\$280,531	\$1,700	\$382,000		\$2,881	0.00% 0.75%	Reflects State of CT Cost-Share to Towns Paying 85% of Full Salary and Benefits
5-210-416	Other Expenses (Supplies)	\$1,918	\$1,923	\$864	\$800	\$800	\$0	0.00%	Office Supplies
5-210-516	Training Expense	\$0	\$3,434	\$0					Training
5-210-616	Maintenance	\$199	\$0	\$0	\$0	activity of the Table of the Control	\$0	0.00%	Speed Signs
	Department Total	\$310,281			\$385,100	\$387,981	\$2,881	0.75%	
						ar a les states			

Department:	220 Gardner Lake Fire Company	1							
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
			- DIMINAMINA						
5-220-436	Chief's Account	\$502	\$2,488	\$0	\$2,500	\$2,500	\$0	0.00%	Mileage, Meetings, and Training Subscriptions, Dues and Permits
						4000年前的多位。其上			
	DEPT TOTAL	\$502	\$2,488	\$0	\$2,500	\$2,500	\$0	0.00%	

		T T		T					
Donartment	222 Colore Fire Deportment								
	222 Salem Fire Department	ļ <u>.</u>				2.000			
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29,23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-222-013	GLVFC Equipment	\$10,624	\$8,285	\$9,256	\$2,750	\$2,750	\$0	0.00%	Replacement & Equipment Hand Tools/Power Tools
5-222-018	SVFC Equipment	\$5,864	\$8,179	\$2,755	\$5,750	\$6,750	\$1,000	17.39%	FAST Team Supplies, Misc. Firefighter Equipment, Flashlights, Hand Tools
5-222-217	GLVFC Professional Fees	\$1,252	\$3,667	\$4,883	\$3,250	\$3,250	\$0	0.00%	Legal Atty /Anti Virus Prog/Computer Rep & Maint.
5-222-218	SVFC Professional Fees	\$3,643	\$4,676	\$3,443	\$4,000	\$7,500	\$3,500	87.50%	Copier & Supplies/MVR/IAR, Computer Backup
5-222-219	SVFC Building Maintenance - New		<u> </u>		-	\$4,300	\$4,300	0,10070	Water Softener,Salt softener, water filter cartridges, Overhead door maint,Bldng. Lights, Retaining wall repair
5-222-222	SVFC Physicals	\$1,027	\$174	\$3,468	\$4,000	\$4,500	\$500	12.50%	Member Physicals
5-222-225	GLVFC Physicals	\$675	\$3,144	\$0	\$5,000	\$5,000	\$0	0.00%	Annual NFPA/DOT CDL, Members Physicals, Shots and Co Pay Reimbursement
5-222-437	Supplies (Medical) SVFC ('21 Covid	\$823	\$599	\$492	\$1,500	\$1,500	\$0	0.00%	Misc. Supplies, Ballistic Vest
5-222-438	Chief's Account	\$3,038	\$1,536	\$1,564	\$2,500	\$6,000	\$3,500	140.00%	Fuel/Maint/Equipment/Lights/Siren Repair
5-222-477	SVFC Expendables	\$3,778	\$4,061	\$4,246	\$5,250	\$8,000	\$2,750	52.38%	Cleaning Supp/Toilet Supp/Paper Goods/Batteries
5-222-478	GLVFC Expendables	\$4,394	\$3,509	\$528	\$3,450	\$3,450	\$0	0.00%	Oli Dry, Haz-Mat Pads, Toilet Tissue, Paper Towels, Cleaning Supplies, Water Treatment System
5-222-518	SVFC Training	\$5,142	\$6,981	\$3,550	\$7,300	\$6,000	-\$1,300	-17.81%	Firefighting Training, FAST Team Training, and EMS Training/Management
5-222-517	GLVFC Training	\$7,183	\$11,123	\$387	\$7,500	\$6,000	-\$1,500	-20.00%	Fire Training FF182 Class/Driver Training Q/CDL Officer Training FF182 Class/Driver Training Q/CDL Officer Training Fire Officer 1, Fire Instr 1 //Hez Mat Aw&Oper Class/Training Materials, Copies, Supplies
5-222-529	SVFC Insurance	\$28,042	\$28,313	\$30,499	\$31,000	\$33,500	\$2,500	8,06%	Building, Auto, Sickness & Health, Lieb
5-222-527	GLVFC Insurance	\$26,903	\$27,598	\$27,749	\$31,256	\$31,256	\$0	0.00%	Emergency Vehicles/Gen Liab Sta 27
5-222-432	GLVFC Fire Wells	\$608	\$136	\$0	\$2,000	\$0	-\$2,000	-100.00%	Moved to Public Safety 5-240-432
5-222-618	SVFC Repair/ Maintenance of Equipment	\$37,519	\$28,329	\$28,907	\$29,000	\$38,000	\$9,000	31.03%	Equipment Maint Small Engines, Computer & Motor Repairs, Vehicles Batteries, Aerial Service, Pump Service, Meter Maint, Ladder Tires & Hurs Tool Service
5-222-612	GLVFC Vehicle Maintenance	\$7,952	\$11,745	\$7,686	\$16,500	\$16,500	\$0	0.00%	Prev Repair/Maint/Engine Tank 127/Tanker 127/Forestry 127/Portable Pumps
5-222-619	SVFC Testing	\$4,941	\$4,167	\$4,425	\$5,500	\$4,000	-\$1,500	-27,27%	Ladder Testing, SCBA Flow Testing, Compressor Service & Air testing, Extinguishers
5-222-614	GLVFC Testing	\$7,386	\$11,122	\$2,842	\$8,975	\$2,475	-\$6,500	-72.42%	Hose Testing - Annual NFPA IDOT OSHA Testing, SCBA Pump Testing, CO Meters, Scott Meter
5-222-622	SVFC Radio Repair	\$2,207	\$1,946	\$278	\$3,200	\$1,000	-\$2,200	-68.75%	Portable Radios, Radio Repairs, Radio Batteries, Alpha Pagers, Voice Pager Repairs
5-222-629	GLVFC Radio Repair	\$3,030	\$963	\$2,550	\$4,525	\$1,000	-\$3,525	-77.90%	Emerg, Lights & Radios & Sirens/Install and Repair Portable Radio Batts & Replacement
5-222-829	GLVFC Building Maintenance	\$6,543	\$4,543	\$2,502	\$3,335	\$3,250	-\$85	-2.55%	Building Maintenance: Repair Services, OH Doors, Maint. Agreement
	Department Total	\$172,576	\$174,795	\$142,010	\$187,541	\$195,981	\$8,440	4.50%	

.

Department 2	230 Ambulance								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-230-019	Equipment	\$9,518	\$1,877	\$3,728	\$5,385	\$5,385	\$0	0.00%	Rope Rescue Replacement, Hand Tools, Tool Batt's/Water Rescue PPE /Safety /Gumey Batteries/Cold Water Rescue PPE/Safety Harnesses/Safety Equipment
5-230-519	Training	\$10,903	\$7,749	\$2,635	\$8,950	\$7,950	-\$1,000	-11.17%	in-Service EMS Training 27, EMT Bridge, EMT, EMR Classes, Training Material, Copies
5-230-531	Insurance	\$5,301	\$4,125	\$4,125	\$4,244	\$4,244	\$0	0.00%	Vehicle Liability, Errors and Omissions, Deductibles
5-230-605	Biohazard Transportation	\$0	\$235	\$0	\$700	\$700	\$0	0.00%	Supplies, BioHazard Transportation, Salem School, GL Fire, SV Fire
5-230-623	Radio Repair	\$2,833	\$1,352	\$0	\$1,950	\$1,000	-\$950	-48.72%	Installation/Repair/Portable Batteries, Replacement Antennae's, Officer Vehs, Pagers
5-230-624	Repair/Maintenance of Equipment	\$16,682	\$11,561	\$0	\$5,775	\$5,775	\$0	0.00%	Prev. Maint & Repair/Rescue127/Service 127/Marine 127 / Util 127/Trailler Maint. Maxl Can Replacement
5-230-919	Uniforms	\$832	\$1,905	\$0	\$1,800	\$1,800	\$0	0.00%	Staff Uniforms, Shirts, Sweatshirts
	Department Total	\$46,069	\$28,804	\$10,488	\$28,804	\$26,854	-\$1,950	-6.77%	
	e.					-			

						FOCUS DE LA MARTINA DE LA CARLAS			

Pehai mileiit	240 Public Safety/Fire Marshal/C								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
	FIRE MARSHAL/Career FF								
5-240-420	Fire Marshal Expense	\$2,530	\$3,530	\$705	\$3,600	\$6,500	\$2,900	80.56%	Books, investigation and inspection Supplies, Training, Uniforms, Fire Prevention Materials for new PSAP, Code Access
5-240-951	Fire Training Building	\$591	\$1,482	\$515	\$2,500	\$5,000	\$2,500	100.00%	Expenses for Fire Training Building Maintenance
5-240-952	Training Classes Career FF/EMT	\$0	\$0	\$350	\$2,500	\$2,500	\$0	0.00%	Training Classes for FT FF/EMT Staff
5-240-960	Gear-FF/EMT	\$16,053	\$12,803	\$914	\$3,000	SC SC COLORS SERVICE S	\$0		Required Gear for Career FF/EMT
5-240-625	Testing & Maintenance: Alarms, Fire Wells, Hoses, Ladder	\$5,944	\$5,727	\$2,246	\$12,000		\$5,500		Alarm Mainlenance for All Buildings-Maint/. Repa Fire Water Supply Wells (Dry Hydrants). Both Fin Stations Ladder & Hose Testing
5-240-970	On-Call Fees Public Safety***	\$60,540	\$71,080	\$0	\$90,000	\$110,000	\$20,000	22.22%	FireFighter weekend coverage /Ambulance shift fees
5-240-920	Fire Police	\$3,197	\$4,056	\$565	\$5,000	\$5,000	\$0	0.00%	Radio/Repair/Materials
5-240-220a	Emergency Response Contracts				\$19,836	\$26,500			FF RecordsManagementESO lamResponding Shared Services- see below 5-240-220b
	SUB-TOTAL FM/FF					\$176,000			
	Emergency Operations Center								
5-240-220b	Emergency Response Contracts	\$16,248	\$17,392	\$31,131	\$18,164	\$18,164	\$6,664	36.69%	911 Contract/QC/Required Expenses/Everbridge Alert Maint Shared Services see above 5-240-220a
5-240-020	Communications/Communication Equipment	\$6,167	\$7,079	\$2,389	\$8,000	\$11,000	\$3,000	37.50%	Internet, Prof. Fees, Zoom, Pagers, Website- Public Communications, Call Phones, Emergency Communication Equipment, Tower Maintenance
5-240-421	Emer Management Dept/Civ Prep Expense	\$14,998	\$12,326	\$1,714	\$12,400	\$14,800	\$2,400	19.35%	Emergency Equipment/Supplies-Notification/PSA Services, Planning, Training
	SUB-TOTAL EOC					\$43,964			
	Department Total	\$126,266	\$135,474	\$40,529	\$177,000	\$219,964	\$42,964	24,27%	
						entransportung der bei der beitreiten			1

.

Department	310 Public Works								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-310-021	Small & Gas Power Equipment	\$8,813	\$10,016	\$2,300	\$9,910	\$9,910	\$0	0.00%	All Small Electric and Gas Powered Equipment
	• •					\$64.500	\$0	0.00%	Maintenance of All PW Vehicles
5-310-023	Repair/Maint.Vehicles	\$61,440	\$66,618	\$12,620	\$64,500	\$64,500 \$12,800	\$2,800	28.00%	Mechanic Tools, Equipment and Fuel Pump
5-310-026	Mech/Equip/Tools	\$14,707	\$12,630	\$6,304	\$10,000				Maintenance
5-310-439	Materials	\$23,221	\$23,088	\$11,995	\$24,860	\$24,860	\$0	0.00%	All Other Supplies, Consumables, Traffic Signs, Safety Equipment, etc.
5-310-441	Snow Removal Supplies	\$64,040	\$62,250	\$47,594	\$69,000	\$104,000	\$35,000	50.72%	Treated Salt/Sand for Winter roads
5-310-633	Field Maintenance	\$18,497	\$21,658	\$11,541	\$21,500	\$22,750	\$1,250	5.81%	Park & Rec. Fields
5-310-634	Oil/Road Repairs	\$60,036	\$71,855	\$9,476	\$74,000	\$74,000	\$0	0.00%	Maintenance/Spot Repairs of Town Roads, Drainage & Tree Removal
5-310-921	Engineering	\$4,600	\$1,104	\$516	\$4,500	\$2,500	-\$2,000	-44.44%	Engineering Primarily for Road Work
5-310-923	Uniforms, Meals and Supplies	\$7,399	\$5,844	\$1,775	\$7,650	\$7,950	\$300	3.92%	Clothing Allowance, Overtime Meal Allowance, DOT Testing, School, Seminars
	Department Total	\$262,753	\$275.063	\$104.121	\$285,920	\$323,270	\$37,350	13.06%	
(4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	Department rotal			SHOWEVER, AT A ST. I.S.	SHEET STATE OF THE SHEET STATE O				
						SHE WEST STREET			
Deportment	410 Transfer Station					Turn professor servateli			
	Description	Actual	Actual	Expenditures	Budget	Budget	\$ Variance*	% Variance*	Comments and Clarifications
Account	Description	2021-2022	2022-2023	2023-24 Budget As of 11.29.23	2023-2024	2024-2025			
		ACE 400	\$66,716	\$34,025	\$71,787	\$73.223	\$1,436	2.00%	Contract
5-410-241 5-410-442	Management Contract Operating Costs	\$65,408 \$1,909	\$2,641	\$14	\$3,810	\$2,800	-\$1,010		Cost of DEEP Permits, Additional Employees for Amnesty day, Misc. Supplies, I.E. Passes, Flyers, OC Recyclable Programs
E 440 E44	Trash Bags	\$16,528	\$9,974	\$13,878	\$13,126	\$16,000	\$2,874	21,90%	Revenue Offsets Expense
5-410-541 5-410-627	Maintenance and Improvements	\$2,144	\$6,938	\$32	\$9,860			-49.29%	General Maintenance of Site, Additional Compactor Maintenance
5-410-628	Water Testing	\$4,300	\$4,970	\$2,450	\$4,300	\$7,500	\$3,200	74.42%	DEEP Requirements
5-410-628 5-410-922	Engineering	\$903	\$367	\$0					Cost of Permit Changes
5-410-922 5-410-931	Bulky Waste Tipping	\$4,987	\$5,410			\$7,000			
5-410-932	Trash Tipping (CRRA)	\$35,054	\$33,852	\$17,523	\$38,540		\$2,460	6.38%	
5-410-933	Trash Hauling	\$5,331	\$8,942			\$15,000		56.25%	
5-410-934	Bulky Waste Hauling	\$6,971	\$4,410						
5-410-935	Recyclable Hauling	\$24,280	\$33,238		\$32,000				Cost of Recyclables
5-410-936	Toxic Waste	\$3,556	\$3,603		\$4,000				
5-410-937	CFC Evacuation Response				\$0				
		\$171,370	\$181,060	\$101,519	\$202,123		\$22,200	10.98%	
						Selection of the select			
		†	i		I		4	i ?	1

Department	600 Economic Development					7212		l l	
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29,23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-600-223	Consulting	\$0		\$0	\$300	\$300	\$0	0.00%	Consultant
5-600-323	Dues & Education	\$0		\$0		\$500	\$500		EDC-Related Classes
5-600-498	Mailings & Materials	\$348	\$1,500	\$0	\$1,200	the self-bearing and the property of the self-bearing	\$2,000		To further Business Outreach & Support, Promotional Materials
	Department Total	\$348	\$1,500	\$0	\$1,500	\$4,000	\$2,500	166,67%	
Department	610 Inland Wetlands Conservati	ion Commiss	ion						
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
F 0/0 00/									
5-610-261	Legal Service	\$0	\$0	\$0	\$1,500	\$1,500	\$0	0.00%	Written Opinions, Research, Court/Meetings Appearances/Prep as Necessary
5-610-324	Conferences	\$0	\$0	\$0	\$200	\$300	\$100	50.00%	Seminars/Workshops, Memberships, and Subscriptions
5-610-523	GIS Expenses	\$1,000	\$1,000	\$1,000	\$1,000	\$1,167	\$167	16.70%	Map Express-GIS Internet Licensing
5-610-525	WEO Mileage	\$199	\$116	\$0		\$150	\$0	0.00%	Mileage
5-610-941	Engineering	\$0	\$0	\$0	\$750	\$750	\$0	0.00%	Professional Engineers to Review Plans, Prepar Plans, VisiVinspect Sites, Attend Meetings
	Department Total	\$1,199	\$1,116	\$1,000	\$3,600	\$3,867	\$267	7.42%	
						76			

Department	630 Planning and Zoning Comm	ission							
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-630-224	Legal Services	\$20,309	\$44,733	\$5,083	\$20,000	\$25,000	\$5,000	25.00%	Documents & Reviews, Telephonic & Written Correspondence, Consultation, and In-Court Time as Necessary
5-630-325	ZEO Mileage/exp.	\$0	\$0	\$0	\$500		\$0	0.00%	ZEO Mileage
5-630-425	Other	\$1,397	\$1,306	\$1,368	\$1,800	\$1,500	-\$300	-16.67%	Seminars, Training, and Membership Dues
5-630-430	Planning of Conservation & Development	\$0	\$330	\$0	\$1,700	\$400	-\$1,300	-76.47%	Ongoing Reporting, Noticing for any POCD Amendments
5-630-924	Engineering	\$1,192	\$4,858	\$2,656	\$1,600	\$3,000	\$1,400	87.50%	Consult, Site Verification, Drawing/ Plan Reviews Plan Prep., Doc Reviews/Telephonic/Written/Corrrespond/ Court Time
1,634	Department Total	\$22,898	\$51,228	\$9,107	\$25,600	\$30,400	\$4,800	18.75%	
						Aleksa Pere Languag			
Department	640 Zoning Board of Appeals								Ì
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5.040.000	7 9	6444	\$344	\$0	\$000	\$800	\$0	0.00%	As Needed for Books, Classes, and Mileage
5-640-226	Zoning Board of Appeals Department Total	\$414 \$414			\$800				,,,,
and the state of t	Popartinetit i Otal		Company of the Compan	nero-province construction (Section 1991)	White the second	4.5	DEACTION AND ADDRESS OF THE PROPERTY OF THE PR	may 14 To a Security	
***						200 2000			
			 			100			

-

	345 Recreation Commission								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-645-645	Maintenance	\$19,557	\$19,499	\$4,371	\$13,000	\$13,000	\$0	0.00%	Field/Facilities/Trails Repairs and Maintenance and/or Portable Restrooms Rental Costs
5-645-927	Salem Recreation Association Programs	\$8,139	\$8,071	\$40	\$7,300	\$7,300	\$0	0.00%	Support for Youth Sports Leagues and Sport Program Expenses
5-645-928	Holiday Activities	\$1,174	\$1,218	\$345	\$1,200	\$1,700	\$500	41.67%	Holiday Events and Activities: Tree Lighting/Easter/Memorial Day and Halloween
5-645-929	Community Out Reach/Appropriated Exp.	\$3,367	\$5,595	\$2,327	\$5,000	\$6,000	\$1,000	20.00%	Outreach/ Dues, Conferences, Service Project Mileage
5-645-945	Week-end Access	\$4,185	\$2,638	\$0	\$6,972	\$7,182	\$210	3.01%	Provide Custodial Services for Weekend Programs at School
5-645-946	Fee Base Activities	\$10,049	\$10,433	\$2,724	\$15,000	\$15,000	\$0	0.00%	Fee-Based Summer Camps, Classes and Activities
		rances and the last of the same of	Santa Angle Carlo Car	Company of the second s	n Armania and Armania de Santa - and Armania - all			AMARINA AND AND AND AND AND AND AND AND AND A	
	Department Total	\$46,472	\$47,465	\$9,807	\$48,472	\$50,182	\$1,710	3,53%	
	T								
						12 20 22 22 22 22 22			
Department 7	710 Municipal Insurance								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget : 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
5-710-571	Insurance	\$122,297	\$123,045	\$61,510	\$134,635	\$139,530	\$4,895	3.64%	Gen Liability/Property/ Workers Compensation
5-710-572	Insurance	\$2,406	\$217	\$1,640	\$2,500	\$2,500	\$0	0.00%	Bonds/Crime
	Cyber	\$0	\$11,260	\$9,098		\$15,000	\$0	0.00%	Cyber
	Department Total	\$124,703	\$134,522	\$72,248	\$152,135	\$157,030	\$4,895	3.22%	
\$1M Coverage		L							
w in Coverage									
						The second second second			

Department	810 Unanticipated Expenses								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
E 040 000	I to a visit of Fundament	\$1,000	\$466	\$551		\$1,500	\$300	25.00%	Unanticipated Expenses
5-810-830	Unanticipated Expenses	\$1,000	\$400	4001		and a series of the state			Condolences
	Department total	\$1,000	\$466	\$551			\$300	25.00%	
						and the second party			
Department	910 Interest Payments					1000			
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
							\$46.07E	-14.44%	School Bond Interest Payment
5-910-992	2012 School Bond Payment	\$77,375	\$133,500	\$116,875	\$116,875	\$100,000	-\$16,87 <u>5</u>	-14.4470	
	Department Total	\$77,375	\$133,500	\$116,875	\$116,875		-\$16,875	-14.44%	
						State of Editor			

Department	920 Principal Payable								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
E 000 000									
5-920-000	School Bond Payment	\$325,000	\$330,000	\$335,000	\$335,000	\$340,000	\$5,000	1.49%	School Bond Payment
	Department Total	\$325,000	\$330,000	\$335,000	\$335,000		\$5,000	1.49%	
Department	925 - Capital Reserve Account								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
F 00F 0040									
5-925-0010	Transfers to CIP	\$1,135,172	\$998,830	\$1,086,302	\$1,086,302	********* \$1	-\$1,086,301	0.00%	
5-925-000	Appropriation	\$0			\$1	\$1	\$0	0.00%	Reserve Account for Future Capital Expenses
	Department Total	\$1,135,172	\$998,830	\$1,086,302	\$1,086,303	\$2	-\$1,086,301	0.00%	
								TO STATE OF THE PARTY OF THE PA	

Department	926 Open Space Land Acquisition	on Fund							
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
							\$0	0.00%	
26-95-10	Open Space Fund	\$0			\$1 -		<u> </u>	0.00%	
26-95-11	Land Acquisition Fund	\$0			\$1		\$0		
	Department Total	\$0	\$0	\$0	\$2		\$0	0.00%	
						45-103-255-59			
						100			
Department	935 Revaluation								
Account	Description	Actual 2021-2022	Actual 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
									D10
935-95-10	Appropriation	\$0				\$1			Reval Completed 20-21
	Department Total	\$0	\$0	\$0	\$1	\$1	\$0	0.00%	
	Next Revaluation								
						50.45 College			<u> </u>
						AND A COUNTY			
						Table Participal			
		T							

	partment - Capital Expenditure					1961.00		<u> </u>	
Account	Description	Budget 2021-2022	Budget 2022-2023	Expenditures 2023-24 Budget As of 11.29.23	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarification
BOE	Replace 1994 Boilers - ARPA candidate			· · · · · · · · · · · · · · · · · · ·	\$114,400				
OE	Replace Milestone Video Recording Server	\$52,860			711,7100	110 20 10 20 10 20 20 20 20 20 20 20 20 20 20 20 20 20		 	
BOE	Repair Uneven concrete walk areas-ARPA					14104147			
BOE	Clock System	\$17,933						 	
BOE	Traffic Signals		\$16,490			A STATE OF THE STA		 	
BOE	Independent Technology Analysis '21, '22	\$20,000	\$109,768			Hara Haa Tire II.		 	
BOE	Network Upgrades-Tech Purchases	720,000	\$100,700		\$139,459			 	
BOE Library	Carpet Replacement	\$23,001			\$100,400	and conducting the		<u> </u>	
BOE	Fire Alarm Upgrade					\$116,900			
BOE	New Stage Curtains-Gym Stage-ARPA				<u> </u>	\$110,300		 	
BOE	Replace Floor-Multipurpose Room					\$46,500		 -	
BOE	Roof/HVAC Project-Supplement (if needed)					Committee of the second			
	HVAC Fuel Replacement Sys	\$85,000				\$70,000			
Recreation	Disc Golf	\$23,499				THE STATE OF		ļ	
W	Fuel Tanks	\$80,000	\$76,000		ļ			ļ	
PW .	Bucket Truck	\$155,000	\$70,000						
PW -	Commercial Mower	\$133,000				Colonia de la California de la Californi			
PW -	PW Snow/Plow Truck #2	#66 000	695.000			\$21,000			
-W	PW Road Rehab	\$66,000 \$433,572	\$85,000		2442.242				
PW -	Field Groomer		\$433,572		\$442,243	\$451,088		ļ	
w	Bingham Field Restoration	\$23,307	044.000						ļ
PW -		\$11,000	\$11,000						
PW	Front End Loader		\$70,000			\$70,000			
PW	Mower - Over Rail		\$50,000		\$57,000				
PW PW	Heavy duty Mechanical Thumb/Hydraulic				\$7,000				
	Large Snowplow Truck #3					\$95,000			
W	Transfer Station Repairs					\$10,000			
	SVFCO Gear & Hoses	\$14,000	\$13,000		\$13,000	encial academy material field from the property of the property of			
SLVFCO	GLVFC Gear and Hoses	\$10,000	\$14,000		\$14,000	to a way to be a factor of the street of the second of the			
SVFCO	Engine tanker	\$120,000	\$120,000		\$120,000	\$120,000			
SVFCO	Scott4500 psi SCBA Air Packs (includes				\$97,200	Har Taraballa			
SVFCO	Replacement 2500 Gallon Tanker					\$125,000			
SVFCO	MagneGrip System Pro Upgrade (incl. GL)					\$14,000			
SVFCO	Meeting Room Floor Sanding & Refinishing					\$5,500			
	Gear Washing Machine-mandated cleaning								
	of FF gear/uniforms					\$16,000			
	Firefighter Turnout Gear Storage Racks					\$3,000			
	Firefighter Turnout Gear					\$18,600			
	Salary Study					\$20,000			
	Charter Commission (Estab 1/24)				\$20,000				
SEN GOVT	Public Safety-Required Gear for Career FF				\$12,000	1444年11年1			
OTAL CAPITAL		\$1,135,172	\$998,830		\$1,106,302	\$1,332,688	\$226,386	20.46%	
otal General Gov	ernment	\$4,034,055	\$4,318,214	\$3,069,582	\$4,824,789	\$5,282,043	\$457,254	9.48%	
otal BOE		\$10,955,532	\$11,321,869		\$11,304,501	\$11,927,833	\$623,332		
Expenditures -				2012					
Grand Total Exp		THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	\$16,638,913	\$3,069,582	\$17,235,592	\$18,542,564	entracere esta a neterioristica del Californi	7.58%	

Department 9	General Property Taxes							·	
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
		040 570 045	040.040.000	#40 044 007	\$13,094,691		\$140,292	1.07%	
1010	General Property Taxes, Current Year	\$12,572,245	\$12,910,663			\$13,234,983	\$10,000	20.00%	
1020	General Property Taxes prior years	\$96,438	\$72,309			\$60,000		0.00%	
1030	Interest on General Property Taxes	\$63,352	\$68,640			\$40,000			
1040	Liens	\$708	\$774			\$500		0.00%	
1050	MV Supplement	\$178,901	\$141,532	\$95,439		\$100,000			
1070	MV Interest	\$2,505	\$2,651	\$0	\$500	\$500	\$0		
1080	Refunds- Curr Yr	-\$32,970	-\$20,821	-\$16,245	-\$20,000	-\$20,000	\$0	0.00%	
1085	Refunds- Prev Yr	-\$6,784	-\$5,722	-\$6,244	-\$750	-\$3,000	-\$2,250	300.00%	
	Subtotal Gen Property Taxes Curr Year	\$12,539,275	\$12,889,842	\$13,795,062	\$13,074,691	\$ 13,21 4, 983	\$140,292	1.07%	
						200			
	Subtotal Gen Property Taxes Prior Years	\$335,120	\$280,184	\$231,118	\$190,250	\$198,000	\$7,750	4.07%	
11,, 1, 31, 31, 31, 31, 31, 31, 31, 31, 31,									
	Total Department 91	\$12,874,395	\$13,170,027	\$14,026,180	\$13,264,941	\$13,412,983	\$148,042	1.12%	
						4-86-51-23-51			
						30,0,0,00			
						are a company			

Department	92 State/Federal Grants								
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
040									
012	Munic Grants	\$4,699	\$4,699		\$4,699	Comment of the Commen	\$0		
001	Town Aid Road(TAR)	\$193,018	\$193,713	L	\$193,018	the principles and the change of the property and the property			
0016	Office of Policy & Mgmt.(FEMA)	\$0	\$0		\$0	CHARLES HE CONTROL OF THE PARTY	\$0		
002	Civil Preparedness	\$0	\$0		\$0	ward-payer transplant and making a property of the		1	
0020	Telephone Access Line	\$6,846	\$8,077	\$0	\$5,000	and the second second second second	\$0		
0023	Veterans Tax Relief	\$2,834	\$2,534	\$922	\$2,834	the property of the property of the property of the property of	\$0	L	
004	Payment in Lieu of Taxes (PILOT)	\$42,030	\$56,966	\$59,774	\$56,966	\$56,966	\$0	0.00%	
005	MRSA	\$14,936	\$81,509	\$0	\$25,800	\$25,800	\$0	0.00%	
006	Tax Relief for the Elderly	\$0	\$0	\$0	\$0	10 to 10 10 150	\$0	0.00%	
007	Tax Relief for the Disabled	\$339	\$285	\$270	\$0	Contract to the Contract of th	\$250		
009	Pequot/Mohegan	\$7,370	\$7,370	\$2,457	\$7,370	\$7,370	\$0	0.00%	
011	LOCIP (Infra-structure)	\$0	\$99,604	\$33,408	\$32,946	\$50,326	\$17,380	52.75%	
014	Library Grant	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
038	Municipal Stability Grant	\$132,694	\$132,694	\$239,320	\$132,694	\$132,694	\$0	0.00%	
099	Miscellaneous-ESSER II-Fed Stimulus**	\$5,570	\$3,811	\$12,660	\$55,906	\$55,906	\$0	0.00%	
444	Opioid Settlement Funds	\$0	\$0		\$0	and a man and an extended to the Control of the Con		0.00%	
555	Nip Grant	\$0	\$11,639		\$0	making of property of the second relative to the second second	\$5,000		
	Department total	\$410,334	\$602,902	\$547,892	\$517,233	\$539,863	\$22,630	4.38%	
Danastwant	02 State/Federal Courts for Fed							-	
	93 State/Federal Grants for Edu								
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
31	Transportation	60	60	60	po.	\$0	# 0	0.000	
35	Education Equalization	\$0 \$2,570,032	\$0			and the second s	\$0		
36		<u> </u>	\$2,549,325	\$1,262,540	\$2,437,078	Account to the Annual Control of the State o	\$0	0.00%	
	Adult Education	\$3,864	\$3,506		\$3,671	Providence A Transmission Commercial Control (Control (Co	\$0	0.00%	I
151	Excess Cost Grant	\$0	\$0	L		50 Telephone (1991 \$ 0		0.00%	
	Special Education	\$0	\$0	l	\$0	restance server to each server to a property of the server of the server.	\$0	0.00%	
	Grants - Other	\$0	\$0		\$0	TOURTHON ANY TRANSPORTED TO		0.00%	
	Teacher's Retirement Contribution	\$0	\$0	\$1,894	\$0	SA SANGER AND SANGER AND LONG TO SANGE	\$0	0.00%	
Chancel dia kembanahan dikerpertengan			more than the second of the second		orbanica or or an array of the	4.75 (7.56)			
	Department total	\$2,573,896	\$2,552,831	\$1,362,606	\$2,440,749		\$0	0.00%	
		<u> </u>							

Department	94 Licenses & Permits								·
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
042	Electrical	\$7,350	\$19,006	\$12,356	\$9,000		\$2,000	22.22%	
043	Plumbing	\$905			\$2,000	\$2,000	\$0	0.00%	
044	Heating	\$7,362			\$9,000	\$9,000	\$0	0.00%	
045	Wells	\$0				\$0	\$0	0.00%	
046	Zoning compliance	\$625				\$1,500	\$1,000	200.00%	
047	Building	\$50,629			\$45,000	\$45,000	\$0	0.00%	
048	Town Engineering Fees	\$0				\$0	\$0	0.00%	
049	Conveyance Tax	\$71,704	\$75,109	\$59,404		\$70,000		0.00%	
050	Pistol Permits/Sport Licenses	\$2,310	\$1,610	\$700	\$1,000	\$1,200	\$200	20.00%	
051	Warrant Fees	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
052	Landfill Fees - BW	\$9,555	\$8,726	\$6,347	\$7,000	\$8,000	\$1,000	14.29%	
053	Garbage Bag Revenue	\$43,928	\$42,508	\$28,756	\$35,000	\$40,000	\$5,000	14.29%	
0533	Tipping Hauling Fees	\$1,855	\$3,593	\$3,606	\$0	\$3,500	\$3,500		
054	Misc./Other	\$1,060	\$3,010	\$345	\$1,000	\$1,000	\$0	0.00%	
	Department total	\$197,283	\$236,590	\$151,168		\$192,200	\$12,700	7.08%	
	10000 P 401000 P 401000 1000 1000 1000 1					and the second second			
						HEAT PROPERTY.			

Department	95 Charges for Current Service	S .							
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
)56	Recording Fees	\$23,061	\$16,168	80 507	240.000				
057	Sale of Maps	\$23,061 \$132			\$16,000	here the contract of the contr	-\$2,000	-12.50%	
058	Sale of Copies		\$210		\$50	or traduction of the same many transport of the same to a con-	\$50	100.00%	
059	Zoning Board of Appeals	\$4,906	\$4,404		\$3,000	THE RESIDENCE OF THE PARTY OF T	\$0	0.00%	
060	Sale of Zoning Regulations	\$400	\$400		\$0	Contract Con	\$0	0.00%	
061		\$0	\$0		\$0	A PROPERTY OF THE PROPERTY OF	\$0	0.00%	
062	P&Z Commission	\$0	\$5,139		\$1,000	\$1,000	\$0	0.00%	
	Inland Wetlands Comm. Fees	\$80			\$200	\$200	\$0	0.00%	
063	CFC Evacuation Fees	\$3,240	\$2,415	\$2,205	\$2,000	\$2,200	\$200	10.00%	
067	Elec Registra Fees	\$6,982	\$3,131	\$1,276	\$4,000	\$2,352	-\$1,648	-41.20%	
152	LOCIP cip Farm Fee	\$0	\$0	\$0	\$0	***************************************	\$0	0.00%	
	Farmland Preservation	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
	Department Total	\$38,800	\$32,836	\$16,353	\$26,250		-\$3,398	-12.94%	
Department	96 Revenue from use of Town I	Money						e	
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
064	Premium on Bonds General Fund	200 (00				THE PROPERTY OF THE PROPERTY OF			
065		\$22,126	\$261,701	\$152,189		\$80,000	\$60,000	300.00%	
	Other Funds	\$0		\$0		STATE OF THE PROPERTY OF STATE AND ADDRESS.	\$0	0.00%	110000
	Department total	\$22,126	\$261,701	\$152,189	\$20,000	\$80,000	\$60,000	300.00%	

Department 9	7 Miscellaneous Revenue							· .	
Account	Description	Actual 2021-2022	Actual 2022-2023	Revenues 2023- 2024 As of Mar 1, 2024	Budget 2023-2024	Budget 2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
		044 505	644.000	\$0	\$5,000	\$5,000	\$0	0.00%	-
070	Insurance Claims/Refunds	\$11,565	\$11,262		\$5,000	and District metallicities and many and an arrangement of the second	\$0	0.00%	
071	Leases	\$0	\$0	\$10,231	\$9,500	Printering and an accept The Second and All seconds and	\$285	3.00%	
072	Library Fees/Fines/Bozrah	\$10,152	\$10,565			A TOTAL SECTION AND A SECTION AND ADDRESS OF THE PARTY OF	\$203		
073	Pavilion/Field Rental/Farmers Market	\$0	\$0			(a) on all throws a highlight the label is manually and let us a him	\$1,500	42.86%	
074	Recreation Fee Base Activities	\$12,796	\$8,141	\$4,526	\$3,500	ACCOUNT OF THE PARTY OF THE PAR	\$1,500		
075	Field Rental	\$0	\$0			INTERNATIONAL PROPERTY OF THE PROPERTY OF THE PARTY.		50.00%	RegistrarGranVEMPGrant/
076	Miscellaneous/Other	\$41,867	\$33,855	\$14,829	\$10,000	\$15,000	\$5,000	50.00%	RefundsEversource/Clerk misc fees collected
	Department total	\$76,381	\$63,823	\$29,586	\$28,000	\$34,785	\$6,785	24,23%	
SUB-total	Total Tax Revenue	\$12,874,395	\$13,170,027	\$14,026,180	\$13,264,941	\$13,412,983	\$148,042	1,12%	
SUB-total	Total Misc Revenue	\$744,924		\$897,188	\$770,983	\$869,700	\$98,717	12.80%	
SUB-total	Total Municipal Revenue	\$13,619,319	\$14,367,878	\$14,923,367	\$14,035,924	\$14,282,683	\$246,759	1.76%	
Closed CIP Projects Bal- per BOF/Aud	Funds Transfer from Oth	\$0	\$0	\$0	\$0	\$0	50	0.00%	
SUB-total	Education Revenue	\$2,573,896	\$2,552,831	\$1,362,606	\$2,440,749	\$2,440,749	\$0	0.00%	
TOTAL REVENU	JE ju sa majarana na majaran	\$16,193,215	\$16,920,709	\$16,285,973	\$16,476,673	\$16,723,432	\$246,769	1.50%	
						新经验的现在分			
Account	Description	Actual 2021-2022	Actual 2022-2023	Reconciliation 2023-24 Budget As of Mar 2024	Budget 2023-2024	Budget :2024-2025	\$ Variance*	% Variance*	Comments and Clarifications
0 11 15 1		\$40.404.7E0	£46 639 043	\$3,069,582	\$17,235,592	\$18,542,564	\$1,306,972	7.58%	
Combined Expendi Combined Revenue		\$16,124,759 \$16,193,215			\$16,476,673		\$246,759	1.50%	
Balance	7	\$10,100,x10	\$.5j020j700	4.3,200,010			,		
		TEO AEC	 	\$13,216,391	e759.040	-\$1,819,132	-\$1,060,213		
Department !	9 <mark>8 Surplus/Shortfall</mark>	100000000000000000000000000000000000000				The second section of the second	4.10001210		
		<u> </u>	L	<u> </u>	<u> </u>	Section 1964 (1964)	<u> </u>		

ITEM

	ITEM TOTAL COST	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32	FY 32/33	FY 33/34	TOTAL
	Bonding											10年後期
- 1	School Building Renovation/Roof	340,000	345,000	350,000	350,000	355,000	365,000	65,000	0	0	0	2,170,000
	School Building Renovation/Roof Interest Total Principal and interest	100,000 440,000	82,875 427,875	65,500 415,500	48,000 398,000	30,375 385,375	12,375 377,375	1,625 66,625	0	0	0	340,750 2,510,750
Ì	Total I marpha and market	440,000	727,873	413,300	398,000	303,373	3//,3/3	80,025		<u> </u>		2,510,750
•		TOWN OF	SALEM	10 VEAR	CAPITA	I PLAN						
11	BOE Replace 1994 Boilers \$35,000 ARPA Candidate		OVERIN	IV I LA	COALITA	L I LAIR						
	BOE Replace 1994 Bollers \$35,000 ARPA Candidate BOE Fire Alarm Upgrade	0										0
	BOE Bathroom Renovations	116,900										116,908
	BOS Corridor Lockers		L		95,000							95,000
			77,736									77,736
		0										0
	BOB Full Building Duct Cleaning \$35,000 ARPA Candidate	0										0
	HOR New Stage Curtains-Gym Stage \$12,000 ARPA Candidate	0										0
	BOB Indoor Air Quality Inspections/Service \$25,000 ARPA Candidate	0										0
	BOB Repair Uneven Concrete Walking Areas\$10,000 ARPA Candidate	0										0
	BOE Replace Foor-Multipurpose Room	46,500										46,500
	BOR Front Parking/Paving/Landscaping-Demo/Replace		420,000			2 2 2 2 2						420,000
-	BOE Lighted/info Sign in Front		25,000									25,000
	BOE install Vehicle Traffic Barriers where needed		139,200									139,200
	BOE Eliminate Blind Spots-Add Cameras		25,000									25,000
_	BOB Install Cell Phone Bidirectional Amplifiers within Building for All Users		15,000									15,000
	BOE install Radio Bidirectional Amplifiers within Building for LE/EMS		15,000									15,000
	BOE Sealcoat North Parking Lot/Side Access Road		4,500				ļ					4,500
	BOX Permanent Storage Shed/Building		50,000						L			50,000
	BOE Seal Masonry Walls-Phase 1, 2 and 3		150,000	165,000	165,000							480,000
	BOE Rear Parking Lot/Kitchen Delivery Access-Full Depth Reclamation/Paving			326,000								326,000
	BOR Overhaul & Update Room Old Boiler Room			2 20,44 (0.0000000000000000000000000000000000	25,000							25,000
	BGE Gym Floor-Complete Sand & Refinish								47,000			47,000
23	BOE Roof/NVAC Project - Supplement (If needed)	70,000										70,000
	SUB TOTAL BOB	233,400	921,436	491,000	285,000	0	0	0	47,000	0	0	1,977,836
24	Rec Volunteer Park - Pavillion \$85,000 ARPA Candidate	0	1 1 10 10 10 10 10 10 10 10 10 10 10 10									. 0
	SUB TOTAL REC	0			3.45 A.5			KARAKE	12 S S S S S S S S S S S S S S S S S S S		3.65 MATE	0
			educed a setting	20 A PETER SALES SALES	State State State	Tartistan Contract	-325/c266/c266	milesel shorteneriti	400 and 100 and 100.	Mark Haran	(6950) (044) (455)	Annanamente Ma
	PW Front End Loader	70,000										70,000
	PW Large Snow Plow Truck #3	95,000	95,000	95,000								285,000
_	PW Over Rall Mower	67,000										67,000
	PW Small Snow Plow Truck	0	75,000	75,000								150,000
-	PW Backhoe		100,000	100,000	50,000							250,000
	PW Excavator			125,000	125,000							250,000
-	PW Large Snow Plow Truck #4			75,000	75,000	75,000						225,000
	PW Large Snow Plow Truck #S						80,000	80,000	80,000			240,080
33	PW Road Improvement	451,088	460,110	469,312	478,699	488,272	498,038	507,999	518,159	528,522	539,092	4,939,291
34	PW New Carpet at Old Library	0	6,000									6,000
35	PW Commercial Mower	21,000										21,000
	PW Replace S-1 Utility Vehicle		40,000									40,000
37	PW Transfer Station Repairs	10,000										10,000
	SUB TOTAL P.W.	714,088	776,110	939,312	728,699	563,272	578,038	587,999	598,159	528,522	539,092	6,553,291
38	GLVFCO Slip Resistant Flooring Install/Maint		5,800									5,800
39	GLVFCO Fire Fighting Turnout Gear and Hose	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	140,000
40	GLVFCO Seal Parking Lot		6,860			1,,000	14,000	44/444	24,000	27,000	14,000	6,860
	GLYFCO Building Roof Replacement	0	64,000				 		 			64,000
42	GLYFCO Replacement of F350 Forestry Truck	<u> </u>	78,000	 								78,000
43	GLVFCO Fire Engine		150,000	200,000	200,000	200,000						750,000
	SUB TOTAL GLVPC	14,000	318,660	214,000	214,000	214,000	14,000	44.000	14,000		14,000	
44				C4-227,000,00	AATIVUU (T)	- AAT,000 AS	W.T4'000	14,000	24 TA1000 X	14,000	~8.74\000 889	1,044,660
44	SVFCO Engine Tanker	120,000	120,000									240,000
	SVPCO Replacement Gear and Hose	21,100	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	156,100
45	Scott 4500 psi SCBA Air Packs (includes GLVFCO)					70,931	70,931	70,931	70,931	70,931		354,654
45 46	SVFCO Replacement 2500 Gallon Tanker	125,000	125,000	125,000	125,000	125,000	L	L		ar are arrayable		625,000
45 46 47												27,220
45 46 47 48	SVFCO MagneGrip System Pro Upgrade (includes GLVPCO)	14,000	13,220									5,500
45 46 47 48 49	SVFCO MagneGrip System Pro Upgrade (includes GLVFCO) SVFCO Meeting Room Floor Sanding & Refinithing	5,500	13,220									3,300
45 46 47 48 49	SVFCO MagneGrip System Pro Upgrade (includes GLVFCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine	5,500 16,000										
45 46 47 48 49 50	SVFCO MagneGrip System Pro Upgrade (includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine SUB TOTAL SVFC	5,500	13,220	140,000	140,000	210,931	85,931	85,931	85,931	85,931	15,000	1,424,474
45 46 47 48 49 50	SVFCO MagneGrip System Pro Upgrade (includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine SUB TOTAL SVFC Public Safety Firefighter Turnout Gear Storage Racks	5,500 16,000 301,600		140,000	140,000	210,931	85,931	85,931	85,931	85,931	15,000	1,424,474 3,000
45 46 47 48 49 50 51 52	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Wathing Machine SUB TOTAL SVFC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear	5,500 16,000 301,600 3,000 18,600	273,220		140,000	210,931	85,931	85,931	85,931	85,931	15,000	1,424,474 3,000 18,600
45 46 47 48 49 50 51 51 52 53	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine SUB TOTAL SYPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Equipment/System Upgrade S88,417 ARPA Candidate	5,500 16,000 301,600		140,000 88,417	140,000	210,931	85,931	85,931	85,931	85,931	15,000	1,424,474 3,000
45 46 47 48 49 50 51 51 52 53 54	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Wathing Machine SUB TOTAL SVFC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Equipment/System Upgrade S88,417 ARPA Candidate Ruergency Ser Oper Center-Reloc/	5,500 16,000 301,600 3,000 18,600	273,220		140,000	210,931	85,931	65,931	95,931	85,991	15,000	1,424,474 3,000 18,600
45 46 47 48 49 50 51 52 53 54	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVPC Gear Wathing Machine SUB TOTAL SVPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Rquipment/System Upgrade S88,417 ARPA Candidate	5,500 16,000 301,600 3,000 18,600	273,220		140,000	210,931	85,931	85,931	85,931	85,931		1,424,474 3,000 18,600 176,833
45 46 47 48 49 50 51 52 53 54	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine SUB TOTAL SVFC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Equipment/System Upgrade SSB,417 ARPA Candidate Emergency Ser Oper Center-Reloc/ Enhancements \$70,000 IVAC/Design STEEP - Bal ARPA SUB TOTAL PUBLIC SAPETY	5,500 16,000 301,600 3,000 18,600 0	88,417	88,417			85,931	85,931	85,931		15,000	1,424,474 3,000 18,600 176,833
45 46 47 48 49 50 51 52 53 54	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVPC Gear Waithing Machine SUB TOTALSVPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Rquipment/System Upgrade S88,417 ARPA Candidate Emergency Ser Oper Center-Reloc/ Rohnnements SVP, O000 WAPP Conditions System SUB TOTAL PUBLIC SAFETY. Gen Govt - First Selectinan-Salem Town Campus and Property Security & Safety Monitoring System ARPA Candidate	5,500 16,000 301,600 3,000 18,600 0	88,417	88,417			85,931	85,931	85,931			1,424,474 3,000 18,600 176,833
45 46 47 48 49 50 51 52 53 54	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVFC Gear Washing Machine SUB TOTAL SVFC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Equipment/System Upgrade SSB,417 ARPA Candidate Rimergency Ser Oper Center-Reloc/ Rehancements STO,000 IVAC/Design STEEP - Bal ARPA SUB TOTAL PUBLIC SAPSTY Gen Govt - First Selectman-Safem Town Campus and Property Security & Safety Monitoring System Logrades ARPA Candidate ARPA Candidate	5,500 16,000 301,600 3,000 19,600 0 0	88,417	88,417			85,931	85,931	05,931			1,424,474 3,000 18,600 176,833 0
45 46 47 48 49 50 51 52 53 54 55 55 55	SVPCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVPCO Meeting Room Floor Sanding & Refinishing SVPC Gear Washing Machine SUB TOTAL SVPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Rquipment/System Upgrade SB8,417 ARPA Candidate Emergency Ser Oper Center-Reloc/ Rehancements S70,000 IIVAC/Design STEEP - Bal ARPA SUD TOTAL PUBLIC SAPETY Gen Gout - First Selectman-Safem Town Campus and Property Security & Safety Monitoring System ARPA Candidate Upgrades S34,978 Gen Gout - Charter Commission	5,500 16,000 301,600 2,000 18,600 0 0 21,600	88,417	88,417			85,931	85,931	85,931			1,424,474 3,000 18,600 176,833 0
45 46 47 48 49 50 51 52 53 54 55 55 55 55	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVPC Gear Waithing Machine SUB TOTALSVPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Rquipment/System Upgrade SB8,417 ARPA Candidate Emergency Ser Oper Center-Reloc/ Rohancements S70,000 IUAC/Design STEEP - Dal ARPA SUB TOTAL PUBLIC SAFETY. Gen Govt - First Selectiman-Salem Town Campus and Property Security & Safety Monitoring System Upgrades S34,978 Gen Govt - Charter Commission Gen Govt - Charter Commission Gen Govt - Salary Study	5,500 16,000 301,600 3,900 18,600 0 0 21,600 0	88,417	88,417	78-88-83-55-X						lasses as the	1,424,474 3,000 19,600 176,933 0 199,433
45 46 47 48 49 50 51 52 53 54 55 55	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVPC Gear Waithing Machine SUB TOTALSVPC Public Safety Firefighter Turnout Gear Storage Racks Burner Grip Safety Safety Monitoring System Sub Total Public Safety Monitoring System Upgrades \$34,978 Gen Govt - Charter Commission Gen Govt - Safety Study SUB-TOTAL GENERAL GOVT	5,500 16,000 301,600 301,600 0 18,600 0 0 21,600 0 28,000 20,000 48,000	88,417	88,417								1,424,474 3,000 19,600 176,833 0 199,433
45 46 47 48 49 50 51 52 53 54 55 55 55 56	SVFCO MagneGrip System Pro Upgrade (Includes GLVPCO) SVFCO Meeting Room Floor Sanding & Refinishing SVPC Gear Waithing Machine SUB TOTALSVPC Public Safety Firefighter Turnout Gear Storage Racks Public Safety Firefighter Turnout Gear Radio Rquipment/System Upgrade SB8,417 ARPA Candidate Emergency Ser Oper Center-Reloc/ Rohancements S70,000 IUAC/Design STEEP - Dal ARPA SUB TOTAL PUBLIC SAFETY. Gen Govt - First Selectiman-Salem Town Campus and Property Security & Safety Monitoring System Upgrades S34,978 Gen Govt - Charter Commission Gen Govt - Charter Commission Gen Govt - Salary Study	5,500 16,000 301,600 3,900 18,600 0 0 21,600 0	88,417	88,417	78-88-83-55-X						lasses as the	1,424,474 3,000 19,600 176,933 0