

# Town of Salem



**2018/2019 Budget**

**May 2, 2018**

**7 PM**

**(Revised at Town Meeting May 2, 2018)**

General Government:	\$ 3,769,209
Board of Education:	\$ 10,324,295
Capital Expenditures:	<u>\$ 895,974</u>
	\$ 14,989,478

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Department 105 Salaries									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-105-000	Selectmen (2 to 4)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
5-105-100	First Selectman	\$64,091	\$66,924	\$41,670	\$65,662	\$67,304	\$1,642	2.50%	
5-105-101	Admin. Assistants/Senior Liason	\$27,335	\$32,521	\$20,416	\$34,510	\$35,373	\$863	2.50%	
5-105-102	Town Clerk	\$47,173	\$49,272	\$31,130	\$49,055	\$50,281	\$1,226	2.50%	
5-105-103	Town Clerk Assts	\$12,166	\$13,980	\$9,130	\$14,050	\$14,401	\$351	2.50%	
5-105-104	Tax Collector	\$48,180	\$49,321	\$31,186	\$49,102	\$50,330	\$1,228	2.50%	
5-105-105	Asst Tax Collector/Now Certified TC	\$25,500	\$22,678	\$16,514	\$24,667	\$26,604	\$1,937	7.85%	Certification
5-105-106	Assessor	\$38,811	\$42,993	\$26,524	\$42,323	\$43,381	\$1,058	2.50%	
5-105-107	Assessor Assts/CCMA I Increased hrs	\$25,683	\$29,917	\$21,814	\$27,945	\$30,181	\$2,236	8.00%	Certification
5-105-108	Treasurer	\$16,084	\$16,643	\$10,563	\$16,646	\$17,978	\$1,332	8.00%	Increased duties
5-105-109	Financial/HR Administrative	\$49,836	\$49,208	\$32,606	\$49,575	\$50,815	\$1,240	2.50%	
5-105-110	Reg. Of Voters	\$11,307	\$12,503	\$8,025	\$12,645	\$12,961	\$316	2.50%	
5-105-111	Sanit. / Bld. Off.	\$38,680	\$34,848	\$18,025	\$43,190	\$44,270	\$1,080	2.50%	
5-105-113	Recording Secretaries	\$6,321	\$6,883	\$4,798	\$7,616	\$7,806	\$190	2.50%	
5-105-114	Administrative Part time	\$10,701	\$11,415	\$9,271	\$11,553	\$11,842	\$289	2.50%	
5-105-115	Recreation Coordinator	\$4,607	\$7,886	\$3,268	\$9,587	\$10,100	\$513	5.35%	
5-105-116	Public Works	\$328,228	\$330,982	\$204,017	\$339,537	\$348,025	\$8,488	2.50%	Union Contract
5-105-117	Public Works Dir	\$15,248	\$15,324	\$9,868	\$15,570	\$15,959	\$389	2.50%	
5-105-118	Public Works Summer Help	\$6,223	\$7,329	\$3,008	\$7,440	\$7,626	\$186	2.50%	
5-105-119	On Call Program	\$52,662	\$54,157	\$35,967	\$58,150	\$58,150	\$0	0.00%	\$5000 to be pd by GLVFC
5-105-120	Fire Marshall/CP	\$19,655	\$20,886	\$14,052	\$19,872	\$20,369	\$497	2.50%	
5-105-121	EMT/Maintenance	\$124,007	\$130,576	\$86,441	\$128,043	\$131,244	\$3,201	2.50%	Union Contract
5-105-123	Library Salaries	\$57,011	\$56,951	\$34,497	\$58,464	\$59,926	\$1,462	2.50%	8 PT staff
5-105-124	Head Librarian	\$49,464	\$54,854	\$35,128	\$57,586	\$59,026	\$1,440	2.50%	
	<b>Department Total</b>	<b>\$1,078,973</b>	<b>\$1,118,051</b>	<b>\$708,008</b>	<b>\$1,142,788</b>	<b>\$1,173,952</b>	<b>\$31,164</b>	<b>2.73%</b>	
Total of 14 Full time employees-8 Union/6 Non-union (Reduced from 17 FT employees in 2009)									
Union Contracts account for 41% of Payroll									
Increased On Call Program In FY 17/18 for consistent coverage									

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**\*\*Projections from Health Insurance updated on 4/9/18 is for a 0% increase,  
(Dept. 138 - Employee Benefits was budgeted for \$416,018 in FY 2011/2012)**



Department 140 Utilities									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-140-700	Telephone TOB	\$7,404	\$6,508	\$4,948	\$6,600	\$6,600	\$0	0.00%	
5-140-702	Telephone Library	\$1,870	\$2,113	\$1,615	\$2,000	\$2,100	\$100	5.00%	
5-140-703	Telephone GLVFCO	\$2,008	\$2,099	\$1,108	\$2,200	\$2,100	-\$100	-4.55%	
5-140-704	Telephone SVFCO	\$2,028	\$1,133	\$930	\$1,900	\$1,800	-\$100	-5.26%	
5-140-706	Telephone Transfer Station	\$421	\$509	\$344	\$400	\$400	\$0	0.00%	
5-140-707	Mobile Phone PW/TOB	\$4,124	\$3,912	\$3,038	\$4,100	\$4,200	\$100	2.44%	
5-140-708	Mobile Phone SVFC	\$1,448	\$1,361	\$1,892	\$1,700	\$1,950	\$250	14.71%	
5-140-709	Heat, Center School	\$352	\$504	\$872	\$826	\$826	\$0	0.00%	
5-140-710	Heat TOB	\$4,066	\$4,361	\$4,790	\$8,583	\$6,810	-\$1,773	-20.66%	
5-140-712	Heat New Library	\$9,187	\$14,434	\$8,408	\$13,450	\$13,000	-\$450	-3.35%	
5-140-713	Heat GLVFCO	\$3,858	\$4,515	\$5,847	\$7,355	\$7,000	-\$355	-4.83%	
5-140-714	Heat SVFCO	\$2,321	\$5,695	\$4,777	\$5,300	\$5,500	\$200	3.77%	
5-140-715	Heat Public Works	\$2,212	\$4,429	\$5,219	\$5,374	\$5,400	\$26	0.48%	
5-140-720	Electricity TOB	\$12,431	\$14,992	\$8,285	\$13,300	\$12,900	-\$400	-3.01%	
5-140-721	Electricity Old Library	\$551	\$549	\$366	\$580	\$580	\$0	0.00%	
5-140-722	Electricity New Library	\$20,194	\$19,222	\$7,113	\$15,900	\$14,900	-\$1,000	-6.29%	
5-140-723	Electricity GLVFCO	\$7,434	\$6,940	\$5,249	\$8,000	\$7,900	-\$100	-1.25%	
5-140-724	Electricity SVFCO	\$9,416	\$9,540	\$6,330	\$10,000	\$9,800	-\$200	-2.00%	
5-140-725	Electricity PW	\$12,376	\$11,248	\$6,570	\$9,600	\$9,600	\$0	0.00%	
5-140-726	Electricity Transfer Station	\$2,633	\$2,807	\$2,222	\$2,800	\$2,800	\$0	0.00%	
5-140-727	Electricity Rec Fields	\$1,520	\$1,733	\$1,289	\$1,600	\$1,700	\$100	6.25%	
5-140-730	Gas/Fuel Security/Fire Marshal	\$538	\$745	\$177	\$886	\$780	-\$106	-11.96%	3 Yr Avg
5-140-733	Gas/Fuel GLVFCO/Ambulance	\$4,889	\$5,420	\$337	\$7,143	\$5,996	-\$1,147	-16.06%	3 Yr Avg
5-140-733	GAS/Fuel SVFCO	\$5,681	\$3,933	\$227	\$5,915	\$5,084	-\$831	-14.05%	3 Yr Avg
5-140-734	Gas/Fuel PW	\$9,730	\$21,916	\$1,012	\$22,394	\$19,673	-\$2,721	-12.15%	3 Yr Avg
	<b>Department totals</b>	<b>\$128,692</b>	<b>\$150,618</b>	<b>\$82,965</b>	<b>\$157,906</b>	<b>\$149,399</b>	<b>-\$8,507</b>	<b>-5.39%</b>	
Department 152 Town Services									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-152-810	Historical Society	\$600	\$600	\$600	\$600	\$600	\$0	0.00%	Donation
5-152-811	Cemeteries	\$1,375	\$900	\$0	\$1,300	\$1,300	\$0	0.00%	Donation
5-152-812	Senior Services	\$5,000	\$4,960	\$2,371	\$5,410	\$5,965	\$555	10.26%	Senior Transport services program, Donation, Expanded activities
5-152-813	Gardner Lake Authority	\$8,500	\$8,500	\$0	\$8,000	\$8,000	\$0	0.00%	
5-152-814	Health Services	\$27,223	\$27,735	\$20,506	\$27,223	\$27,233	\$10	0.04%	Uncas Health District/Health Services
5-152-815	Memorial Day/Bicentennial Celebration	\$600	\$600	\$0	\$600	\$8,600	\$8,000	1333.33%	Memorial Day and Bicentennial activities
5-152-816	Pavilion/Community Events and "Our Town Salem"	\$2,700	\$2,700	\$2,273	\$2,700	\$2,700	\$0	0.00%	(See revenue section for income from Field and Pavilion rental offset expense line) "Our Town" quarterly distribution
5-157-000	ACO Agreement - new in 2016-17	\$0	\$0	\$0	\$9,928	\$10,176	\$248	0.00%	Animal Control Regionalized with Montville
5-152-826	Planning Services	\$35,000	\$37,000	\$33,056	\$37,000	\$43,220	\$6,220	16.81%	Moved from Dept 157 in 2014, increased utilization
	<b>Department Total</b>	<b>\$80,998</b>	<b>\$82,995</b>	<b>\$58,806</b>	<b>\$92,761</b>	<b>\$107,794</b>	<b>\$15,033</b>	<b>16.21%</b>	

Department 157 Regional Services									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-157-820	Women's Center/Safe Futures	\$700	\$580	\$700	\$700	\$700	\$0	0.00%	Donation
5-157-821	T.V.C.C.A.	\$1,100	\$0	\$1,000	\$1,000	\$1,000	\$0	0.00%	Donation
5-157-822	Adult Ed	\$4,000	\$4,380	\$0	\$3,400	\$3,400	\$0	0.00%	Reimbursement from the State - see Revenue 93-300-0006
5-157-824	Regional Probate	\$3,155	\$5,586	\$3,181	\$3,650	\$3,650	\$0	0.00%	
5-157-825	SECTER	\$1,453	\$1,453	\$1,453	\$1,453	\$1,453	\$0	0.00%	Dues
	<b>Department Total</b>	<b>\$10,408</b>	<b>\$11,999</b>	<b>\$6,334</b>	<b>\$10,203</b>	<b>\$10,203</b>	<b>\$0</b>	<b>0.00%</b>	

<b>Department 158 Library</b>									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-158-015	Equipment	\$7,077	\$6,023	\$4,222	\$6,300	\$7,270	\$970	15.40%	(2) Computers SAA ADULT02, SAA ADULT04 per Replacement Schedule 2018/ Virus SmartShield/ Biblioma Service & Rep/ Tech Soup Llc./Copier &Printer Lease, Maint, Suppl Oth Unanticipated Repairs
5-158-315	Conf/Mileage/Dues	\$2,854	\$1,652	\$1,087	\$2,112	\$2,112	\$0	0.00%	Flat funding
5-158-415	Other Expenses	\$1,783	\$2,743	\$1,039	\$2,350	\$2,153	-\$197	-8.38%	CT CEN Internet, Misc Exps
5-158-458	Supplies	\$2,847	\$2,439	\$1,322	\$2,915	\$2,915	\$0	0.00%	Covers barcodes and other office supplies
5-158-515	Circulation Materials	\$13,022	\$16,498	\$10,275	\$15,623	\$14,700	-\$923	-5.91%	Expense is offset in Revenues, Fines and Fees. Revenue documented in Departments 92 and 97. / Addit Books & Audio books & Subscrip's, Large print/Overdrive Participa fees, Period. WT Cox Subsc., Newsp., Film swap, Movies, various Books
5-158-615	Bibliomation Service Fees	\$4,930	\$4,909	\$5,019	\$5,050	\$5,200	\$150	2.97%	Bibliomation Annual Contract (Circ. & Cataloging Network)
	<b>Department Total</b>	<b>\$32,513</b>	<b>\$34,264</b>	<b>\$22,964</b>	<b>\$34,350</b>	<b>\$34,350</b>	<b>\$0</b>	<b>0.00%</b>	
<b>Department 210 Security</b>									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-210-016	Equipment	\$1,200	\$205	\$750	\$1,000	\$1,000	\$0	0.00%	Operational Equipment, Radio Upgrade
5-210-216	Resident Troopers	\$232,522	\$246,088	\$1,010	\$249,148	\$258,546	\$9,398	3.77%	Reflects State of CT cost-share to Towns paying 85% of full Salary and Benefits**
5-210-416	Other Expenses (Supplies)	\$858	\$1,142	\$0	\$1,100	\$1,100	\$0	0.00%	DARE and other office supplies
5-210-616	Maintenance	\$461	\$188	\$0	\$400	\$400	\$0	0.00%	Calibration, Speed Trailer
	<b>Department Total</b>	<b>\$235,041</b>	<b>\$247,623</b>	<b>\$1,760</b>	<b>\$251,648</b>	<b>\$261,046</b>	<b>\$9,398</b>	<b>3.73%</b>	
									** To fund (2) Current Troopers at 100% add \$45,628
									**100%Cost of Dept 210 would be \$306,674

Department 220 Gardner Lake Fire Company									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-220-017	Equipment	\$4,359	\$2,265	\$4,127	\$4,000	\$3,895	-\$105	-2.63%	Upgrade/Maint., Portable pumps/generators
5-220-214	Physicals	\$7,249	\$4,575	\$2,307	\$6,300	\$6,470	\$170	2.70%	Annual NFPA/DOT CDL, members physicals, shots and co pay reimbursement
5-220-215	Professional fees	\$4,377	\$5,571	\$1,484	\$3,350	\$3,175	-\$175	-5.22%	Computer support, Legal Consultation,Anti Virus Prog
5-220-434	Fire Wells	\$318	\$0	\$0	\$1,700	\$1,925	\$225	13.24%	Install and maintain fittings and equip.
5-220-436	Chief's Account	\$1,689	\$1,642	\$2,784	\$2,250	\$1,875	-\$375	-16.67%	Mileage, meetings, and training Subscriptions Dues and permits Officer shirts
5-220-464	Expendables	\$3,559	\$4,363	\$2,407	\$3,535	\$3,610	\$75	2.12%	Oil Dry, Haz-mat Pads, toilet tissue, paper towels, cleaning supplies, H2O filters/treatment
5-220-504	Training	\$6,402	\$3,236	\$5,307	\$6,900	\$7,600	\$700	10.14%	Fire training 1&2/ Driver training Q/CDL/Officer training Tech ResQ/Haz Mat/Training materials, copies
5-220-528	Insurance	\$17,995	\$22,670	\$23,287	\$25,000	\$25,125	\$125	0.50%	Fire, Rescue, and General Liability Sta 27 Errors & Omissions
5-220-617	Vehicle Maintenance	\$22,235	\$17,844	\$12,200	\$9,100	\$7,985	-\$1,115	-12.25%	Prev repair/maint./Under carriage service line Brake replacement &replacement maxi cans
5-220-620	Hydro Testing	\$9,142	\$6,149	\$7,331	\$9,740	\$9,145	-\$595	-6.11%	Annual NFPA /DOT OSHA Testing, SCBA pump hose, CO meters, Scott meter
5-220-621	Radio Repair	\$3,544	\$5,474	\$1,743	\$3,350	\$3,295	-\$55	-1.64%	Emerg. Lights & Radios/Install and repair portable radio batts &replacement
5-220-827	Building Maintenance	\$2,680	\$1,136	\$0	\$2,250	\$3,370	\$1,120	49.78%	Building maintenance: Overhead doors, Repair services
	<b>DEPT TOTAL</b>	<b>\$83,549</b>	<b>\$74,925</b>	<b>\$62,977</b>	<b>\$77,475</b>	<b>\$77,470</b>	<b>-\$5</b>	<b>-0.01%</b>	

Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-220-017	Equipment	\$4,359	\$2,265	\$4,127	\$4,000	\$3,895	-\$105	-2.63%	Upgrade/Maint., Portable pumps/generators
5-220-214	Physicals	\$7,249	\$4,575	\$2,307	\$6,300	\$6,470	\$170	2.70%	Annual NFPA/DOT CDL, members physicals, shots and co pay reimbursement
5-220-215	Professional fees	\$4,377	\$5,571	\$1,484	\$3,350	\$3,175	-\$175	-5.22%	Computer support, Legal Consultation,Anti Virus Prog
5-220-434	Fire Wells	\$318	\$0	\$0	\$1,700	\$1,925	\$225	13.24%	Install and maintain fittings and equip.
5-220-436	Chief's Account	\$1,689	\$1,642	\$2,784	\$2,250	\$1,875	-\$375	-16.67%	Mileage, meetings, and training Subscriptions Dues and permits Officer shirts
5-220-464	Expendables	\$3,559	\$4,363	\$2,407	\$3,535	\$3,610	\$75	2.12%	Oil Dry, Haz-mat Pads, toilet tissue, paper towels, cleaning supplies, H2O filters/treatment
5-220-504	Training	\$6,402	\$3,236	\$5,307	\$6,900	\$7,600	\$700	10.14%	Fire training 1&2/ Driver training Q/CDL/Officer training Tech ResQ/Haz Mat/Training materials, copies
5-220-528	Insurance	\$17,995	\$22,670	\$23,287	\$25,000	\$25,125	\$125	0.50%	Fire, Rescue, and General Liability Sta 27 Errors & Omissions
5-220-617	Vehicle Maintenance	\$22,235	\$17,844	\$12,200	\$9,100	\$7,985	-\$1,115	-12.25%	Prev repair/maint./Under carriage service line Brake replacement &replacement maxi cans
5-220-620	Hydro Testing	\$9,142	\$6,149	\$7,331	\$9,740	\$9,145	-\$595	-6.11%	Annual NFPA /DOT OSHA Testing, SCBA pump hose, CO meters, Scott meter
5-220-621	Radio Repair	\$3,544	\$5,474	\$1,743	\$3,350	\$3,295	-\$55	-1.64%	Emerg. Lights & Radios/install and repair portable radio batts &replacement
5-220-827	Building Maintenance	\$2,680	\$1,136	\$0	\$2,250	\$3,370	\$1,120	49.78%	Building maintenance: Overhead doors, Repair services
	<b>DEPT TOTAL</b>	<b>\$83,549</b>	<b>\$74,925</b>	<b>\$62,977</b>	<b>\$77,475</b>	<b>\$77,470</b>	<b>-\$5</b>	<b>-0.01%</b>	

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Department 410 Transfer Station									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-410-241	Management Contract	\$58,771	\$59,534	\$45,320	\$66,570	\$67,901	\$1,331	2.00%	Contract/payroll
5-410-442	Operating Costs	\$923	\$6,613	\$85	\$4,500	\$3,900	-\$600	-13.33%	Cost of DEEP permits, additional employees for Amnesty day, misc supplies, IE passes, flyers, OC recyclable programs
5-410-541	Trash Bags	\$7,798	\$6,589	\$50	\$8,600	\$8,400	-\$200	-2.33%	Revenue off sets expense
5-410-627	Maintenance and Improvements	\$8,325	\$3,082	\$120	\$7,000	\$5,000	-\$2,000	-28.57%	General Maintenance of site
5-410-628	Water Testing	\$4,567	\$3,990	\$3,045	\$4,600	\$4,500	-\$100	-2.17%	DEEP requirements
5-410-922	Engineering	\$3,178	\$4,536	\$1,468	\$5,000	\$4,800	-\$200	-4.00%	Permit charges
5-410-930	Recyclable Tipping	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
5-410-931	Bulky Waste Tipping	\$6,041	\$9,336	\$2,631	\$6,200	\$6,200	\$0	0.00%	Contract
5-410-932	Trash Tipping (CRRRA)	\$26,095	\$23,698	\$15,461	\$30,000	\$30,000	\$0	0.00%	Contract
5-410-933	Trash Hauling	\$7,218	\$7,541	\$4,271	\$9,000	\$8,000	-\$1,000	-11.11%	Contract
5-410-935	Bulky Waste Hauling	\$5,281	\$4,839	\$2,225	\$6,000	\$5,500	-\$500	-8.33%	Contract
5-410-935	Recyclable Hauling	\$10,445	\$10,330	\$6,457	\$12,000	\$12,000	\$0	0.00%	Contract
5-410-936	Toxic Waste	\$4,892	\$5,092	\$1,605	\$4,800	\$4,900	\$100	2.08%	
	<b>Department Total</b>	<b>\$143,534</b>	<b>\$145,180</b>	<b>\$82,738</b>	<b>\$164,270</b>	<b>\$161,101</b>	<b>-\$3,169</b>	<b>-1.93%</b>	
Dept 410-Transfer Station in FY 2009/10 was \$190,686									
Enhanced Recycling and Compacting Recyclables Saves \$\$\$									



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**Department 630 Planning and Zoning Commission**

Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-630-224	Legal Services	\$17,505	\$15,317	\$3,865	\$14,000	\$10,000	-\$4,000	-28.57%	Consultations, court documents & reviews, written/telephonic & written corresp, and in court time as necessary
5-630-325	ZEO Mileage/exp.	\$0	\$1,591	\$0	\$500	\$1,000	\$500	100.00%	ZEO Mileage
5-630-425	Other	\$1,935	\$2,589	\$0	\$2,000	\$1,500	-\$500	-25.00%	Seminars, Training, and Membership dues
5-630-924	Engineering	\$1,000	\$1,855	\$3,109	\$3,000	\$2,000	-\$1,000	-33.33%	Consult, Site verification, Drawing/Plan reviews, plan prep., Doc reviews/Telephonic/Written/Correspond/Court time
	<b>Department Total</b>	<b>\$20,440</b>	<b>\$21,352</b>	<b>\$6,974</b>	<b>\$19,500</b>	<b>\$14,500</b>	<b>-\$5,000</b>	<b>-25.64%</b>	

**Department 640 Zoning Board of Appeals**

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<b>Department 645 Recreation Commission</b>									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-645-645	Maintenance	\$13,831	\$13,827	\$632	\$10,000	\$11,500	\$1,500	15.00%	Field and Facilities repairs/maint, trail repair maint.
5-645-927	Salem Recreation Association Programs	\$11,543	\$9,590	\$6,000	\$11,800	\$11,300	-\$500	-4.24%	League & sports prog expenses/Concession stand exp (Funds have been received for field rental)
5-645-928	Holiday Activities	\$958	\$2,063	\$898	\$2,300	\$2,800	\$500	21.74%	Tree lighting/Easter program/Halloween program
5-645-929	Community Out Reach/Appropriated Exp.	\$1,533	\$399	\$0	\$3,000	\$1,500	-\$1,500	-50.00%	Dues, Conferences, Service Projects, mileage
5-645-946	Fee Base Activities	\$6,355	\$12,465	\$14,032	\$15,000	\$20,000	\$5,000	33.33%	Based on last yrs. Revenue (\$20,000 also should be placed on the Revenue side of the Budget)
	<b>Department Total</b>	<b>\$34,220</b>	<b>\$38,344</b>	<b>\$21,562</b>	<b>\$42,100</b>	<b>\$47,100</b>	<b>\$5,000</b>	<b>11.88%</b>	
<b>Department 710 Municipal Insurance</b>									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
5-710-571	Insurance	\$77,138	\$72,940	\$107,635	\$97,600	\$117,132	\$19,532	20.01%	10M Liability/Property/ Workers Compensation, Insur/Buildings except School
5-710-572	Insurance	\$0	\$904	\$0	\$3,200	\$4,000	\$800	25.00%	Underground tanks, Tax Coll.bonds, Crime
	<b>Department Total</b>	<b>\$77,138</b>	<b>\$73,844</b>	<b>\$107,635</b>	<b>\$100,800</b>	<b>\$121,132</b>	<b>\$20,332</b>	<b>20.17%</b>	
	Reallocated with School after Town/Emergency Services had higher claims								
	Also 10% increase Work Comp, 5% increase Liability/Property								
	**\$8133 insurance member's equity dividend received in FY 17/18								
	Underground Fuel tanks require separate annual insurance policy								
	Liability/Property was raised from 1M coverage to 10M in 2012/13								
	(Municipal Insurance was \$118,220 in FY 2009/2010)								

[illegible]

[illegible]

**Department 925 - Capital Reserve Account**

[illegible]

[illegible]

Fund 100 - Department - Capital Expenditures									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
BOE	Replace 1994 Roof & AC Units					\$152,000			
BOE	Replace 1994 Roof								
BOE	Clock Speaker								
BOE	Media Rep/Filter Refurb				\$6,924				
BOE	Site Plan (See BOE Capital	\$34,870							
Library	Interior Upgrade	\$9,652	\$15,805						
Library	Interior Upgrade-Carpet								
Recreation	Playground on Round Hill Rd								
Recreation	Reimbursable Trail Grant	\$224,880							
Recreation	Volunteer Park Water/Septic and	\$46,000	\$54,000						
Recreation	Rep/Resurface Basketball/Rec Courts				\$21,000				
PW	PW Snow/Plow Truck	\$58,000				\$62,000			
PW	Used Forklift	\$40,000							
PW	Fuel System Replacement	\$81,000							
PW	Heavy Duty Dump Trailer 7'X14'	\$9,000							
PW	Pave & Construct Drive @ Old Library	\$31,500							
PW	Pave dirt parking lot @ School	\$37,000							
PW	Pave & reclaim PW area	\$90,000							
PW	Pave & reclaim Salem Fire Dept	\$100,000							
PW	11 Foot Snow Plow		\$10,359						
PW	Zero turn mower		\$15,604						
PW	Tractor		\$30,022						
PW	PW Road Rehab	\$385,000	\$392,700		\$400,554	\$408,565			
PW	F250 P Up Truck w tailgate				\$0				
PW	Large Snowplow truck #1				\$62,000				
PW	Large Snowplow truck #5/replace body					\$45,000			
SVFCO & GLVFCO	Joint Fire Training Building		\$25,000						
SVFCO & GLVFCO	Hydraulic Rescue Tools/Exhaust Sys	\$51,000				\$48,964			
SVFCO & GLVFCO	SVFCO/ GLFCO Gear & Hoses								

<b>Fund 100 - Department - Capital Expenditures</b>									
Account	Description	Actual 2015-2016	Actual 2016-2017	Expenditures for 2017-2018 Budget As of 3/15/2018	Budget 2017-2018	Proposed Budget 2018-2019	\$ Variance*	% Variance*	Comments and Clarifications
GLVFCO	Stationhouse telephone system								
GLVFCO	Slip resistant flooring install		\$26,000						
GLVFCO	Firefighting Turnout Gear and Hose		\$14,000			\$14,000			
GLVFCO	Scott RIT Pack Replacement				\$13,000				
GLVFCO	Tanker truck		\$225,000		\$222,000				
GLVFCO	Firefighting Turn out gear				\$14,000				
GLVFCO	Thermal imaging Cameras (2)				\$7,800	\$5,445			
GLVFCO/SVFC	Exhaust System Pmts				\$48,964				
SVFCO	Phone System		\$6,400						
SVFCO	Gear House	\$7,910							
SVFCO	Engine tanker		\$35,000			\$120,000			
SVFCO	Replacement gear and hose		\$10,000		\$12,000	\$15,000			
SVFCO	Storage building				\$20,000	\$25,000			
TOB	Town Office Bldg Boiler								
TOB/Multiple	Magnum 6000 Light tower, towable		\$5,000						
<b>Mid-Yr Appropriation</b>									
Total Department									
930 CAPITAL									
TOTAL CAPITAL		\$1,333,852	\$864,890	\$0	\$828,242	\$895,974	\$67,732	8.18%	
Total General Government		\$3,359,170	\$3,551,985	\$2,310,532	\$3,693,384	\$3,769,209	\$75,825	2.05%	
Total BOE Expenditures		\$10,634,350	\$10,634,019	N/A	\$10,548,225	\$10,324,295	-\$223,930	-2.12%	
Grand Total Expenditures		\$15,327,372	\$15,050,894	N/A	\$15,069,851	\$14,989,478	-\$80,373	-0.53%	



# TOWN OF SALEM 10 YEAR PRINCIPAL and INTEREST

ITEM	TOTAL COST		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	TOTAL
East Lyme High School Debt Services Principal		P	84,972	86,706	0	0	0	0	0	0	0	0	171,678
East Lyme High School Debt Services Interest		I	1,734	0	0	0	0	0	0	0	0	0	1,734
School Building Renovation	4.5m	P	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	3,250,000
School Building Renovation Interest		I	121,063	108,063	95,063	82,063	71,906	64,188	55,250	45,500	35,750	121,063	799,906
Total Principal and Interest		T	532,768	519,768	420,063	407,063	396,906	389,188	380,250	370,500	360,750	446,063	4,223,318

# TOWN OF SALEM 10 YEAR CAPITAL PLAN

1	BOE Replace 1994 Roof Top/AC Units		152,000	152,000	152,000	152,000	152,000	* 152,000	* 152,000	*				1,064,000
2	BOE Replace 1994 Boilers							75,000						75,000
3	BOE Front & Back Lot - Pave, Mill, Stripe, Curbing				175,000									175,000
4	BOE Generator Replacement				82,500	82,500								165,000
5	BOE Network Upgrades					110,000	110,000	105,000						325,000
6	BOE Replace Milestone Video Recording Server					15,000								15,000
7	BOE Replace Milestone Viewing Stations (2)					6,000								6,000
8	BOE Bathroom Renovations								95,000					95,000
9	Recreation - Volunteer Park - Concession Stand				136,000									136,000
10	PW Large Snow Plow Truck #1		62,000	62,000										124,000
11	PW Large Snow Plow Truck #2				62,000	62,000	62,000							186,000
12	PW Commercial Mower			22,602										22,602
13	PW Field Groomer			19,107										19,107
14	PW Pickup Truck			28,308										28,308
15	PW Front-End Loader				80,000	77,768								157,768
16	PW Large Snow Plow Truck #3							65,000	65,000	65,000				195,000
17	PW Over Rail Mower						90,000							90,000
18	PW Small Snow Plow Truck						85,000							85,000
19	PW Backhoe							85,000						85,000
20	PW Excavator										125,000	125,000		250,000
21	PW Large Snow Plow Truck #4 (3 year payoff)										65,000	65,000		130,000
22	PW Large Snow Plow Truck #5		45,000											45,000
23	PW Road Improvement		408,565	416,736	425,071	433,572	442,244	451,089	460,111	469,313	478,699	488,273		4,473,673
24	GLVCO/SVFCO SCBA Replacement							105,000	100,000	100,000				305,000
25	GLVFC/SVFC Exhaust System		48,964	48,964										97,929
26	GLVFCO Slip Resistant Flooring Install/Maint (25/26)									5,800				5,800
27	GLVFCO Fire Fighting Turnout Gear and Hose		14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000		140,000
28	GLVFCO Thermal Imaging Cameras (1 remaining)		5,445											5,445
29	GLVFCO Seal Parking Lot							5,000						5,000
30	GLVFCO Fire Rescue Boat							68,000						68,000
31	GLVFCO Building Roof Replacement			53,900										53,900
32	GLVFCO Replacement of F350 Forestry Truck			78,000										78,000
33	GLVFCO Fire Engine (3 year payoff)										200,000	200,000		400,000
34	SVFCO Engine Tanker		120,000	120,000	120,000	120,000	120,000	120,000	120,000					840,000
36	SVFCO Replacement Gear and Hose		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000		150,000
37	SVFCO Storage Building		25,000											25,000
38	SVFCO F-350 for Replacing R-1 Medical Response Vehicle			80,000										80,000
39	SVFCO Replacement 2500 Gallon Tanker							135,000	135,000	135,000				405,000
	Sub Total, All Other		895,974	1,110,618	1,261,571	1,087,840	1,090,244	1,395,089	1,156,111	804,113	897,699	907,273		10,606,531
	TOTAL Capital and Principal and Interest		1,428,743	1,630,386	1,681,634	1,494,903	1,487,150	1,784,276	1,536,361	1,174,613	1,258,449	1,353,335		14,829,849

\*\*\*40-50% possible  
State funding

Test  
14,829,849